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NEWS SUMMARY

GENERAL

Afghan
olive
branch
by U.S.

The U.S. offered the Soviet Union an olive branch over Afghanistan yesterday, when a senior Administration official announced that Moscow has "a legitimate security interest" in the country.

The official was not named, but is believed to be President Carter's National Security Adviser Zbigniew Brzezinski.

He said the interest would be recognised if all Soviet troops were withdrawn from Afghanistan.

Moscow reacted with a barrage of criticism. Back Page.

President Carter's arrival in Madrid for a 24-hour visit coincided with the explosion of four bombs in Alicante province by Basque separatist guerrillas.

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BUSINESS

Gold up
\$21;
Gilts
rise 0.13

● GOLD rose \$21 in London to \$223.5, its highest for more than two weeks. Page 31



● STERLING was steady, closing unchanged at \$2.3360. Its trade-weighted index was also unchanged at 73.7. DOLLAR was slightly firmer, and its index was 82.6 (82.4). Page 31

● GILTS opened firm, but turned easier in the afternoon, with gains paired from 1 to 1. The Government Securities index rose 0.13 to 69.78. Page 31

● EQUITIES followed gilts, and the FT 30-share index, up 5.0 at noon, finished 3.2 ahead at 465.9. The Gold Mines index advanced 19.1 to 343.6. Page 31

● WALL STREET was 9.82 up at 387.12 near the close. Page 34

● FRANCE approved a limited relaxation of its foreign exchange controls, while maintaining restrictions on short-term capital movement. Page 2

● FIAT, the Italian car corporation, is negotiating a venture with the French Peugeot-Citroen group to produce jointly about 1m engines a year. Back Page

● KUWAIT has taken a 10 per cent stake in Volkswagen do Brazil — the West German vehicle manufacturer's key Brazilian subsidiary — for a sum understood to be \$115m (£49.23m). Earlier story, Page 28

● BRITISH shipbuilders may put some of its shipyard work on short-term because of a lack of public sector orders, and the effects of the steel strike. Back Page

● EUROPEAN Commission is assessing the chances of a negotiated settlement backed by President Carter which would end the U.S. probe into alleged dumping by EEC steel makers. Page 4

● BRITISH PRINTING Corporation won the lion's share of a £126m seven-year contract to produce the TV Times. Page 6

● MARKS and Spencer is to restrict its clothing price rises to a maximum of 5 per cent this autumn, against an expected 12 per cent increase in general clothes prices. Page 6

● MOST UK groups with subsidiaries in West Germany intend to expand production in the country despite dissatisfaction with profit margins. A British-German Trade Council study shows. Page 4

● LORD GRADE'S Associated Communications is to merge Precision Records and Tapes, its long-making subsidiary, with RCA Records UK to form a home entertainment company. Back Page

● TRUSTHOUSE FORTÉ first-half pre-tax profits rose from £19.2m to £19.3m. Page 26 and Lex, Back Page

● FINANCE for Industry raised pre-tax profits for the year by £3.4m to a record £28.8m, with new investment at £28.8m (£24.3m). Page 24 and Lex, Back Page

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

RUSSES			
Treasury 13% 1990	£991	+	1
Avana	123	+	5
BPE	213	+	9
Barclays	388	+	25
British Home Stores	302	+	8
Ferranti	567	+	25
Gilpin	74	+	9
Hall (Matthew)	235	+	9
ICI	354	+	6
Kellogg	163	+	12
Motherson	266	+	8
Powell Duffryn	200	+	20
Reverex	50	+	6
Rush & Tompkins	219	+	7
Sainsbury (J.)	402	+	7
Sidlaw	402	+	7
Thorn EMI	287	+	11
BP	354	+	18
LASMO	738	+	42

Rolls-Royce and
Vickers announce
plan to merge

BY HAZEL DUFFY, INDUSTRIAL CORRESPONDENT

VICKERS AND Rolls-Royce Motors, two of the most famous names in British engineering, took the City by surprise yesterday, by announcing that they planned to merge.

Initial reaction, however, was that the merger was a symptom of the weakness of both companies.

The terms of the merger are one Vickers share for two Rolls-Royce Motor shares. Vickers' shares were suspended at 129p and Rolls-Royce at 60p yesterday morning pending the announcement.

Vickers shareholders will be asked to approve the merger and the increase of nearly £30m in Vickers' Ordinary stock at an extraordinary general meeting.

Rolls-Royce Motor shareholders will be recommended unanimously by their directors to approve the proposals.

It was widely expected that Vickers would not make any major moves until it had reached agreement with the Government on outstanding compensation due to it from shipbuilding and aerospace nationalisation.

The move may come as a disappointment to those who had hoped that Vickers would move in the direction of a high technology acquisition.

Rolls-Royce Motors has borrowed heavily to finance capital expenditure for the expansion of its two main activities — motor cars and diesel engines. The company's current debt is around £45m.

Sales of Rolls-Royces have been affected by the economic situation, particularly in the U.S., which accounts for between a third and a half of its total sales. Its diesel engine business was badly thrown off course last year by the cancellation of a big order tanks by Iran, the engines for which had been designed by Rolls-Royce Motors.

On the more positive side, a new Rolls-Royce car is due to be launched later this year, while a new series of engines based on the military engine developed for Iran are now being manufactured.

Longer-term prospects for these engines are good, although it could be at least a couple of years before they pay off financially. In the meantime, Rolls-Royce Motors will obviously need cash for the launch of its new car.

Sir Peter Mathews, Vickers' chairman, said yesterday he was hopeful that the compensation issue would be agreed with the Government before long.

Vickers also announced yesterday that it had completed the deal for the sale of part of its office equipment interests to CIT-Alcatel, the French electronics group. The deal has brought in £25m and cancelled borrowings of nearly £13m.

Vickers stressed that the prime reason for getting together with Rolls-Royce Motors was the need for engineering companies to be bigger and stronger so as to compete in international markets.

Sir Peter said: "The climate in mechanical engineering is severe and we are feeling the impact of Government policies. But we do not believe that the best companies, of which Vickers and Rolls-Royce Motors are examples, will founder."

Mr. Ian Fraser, chairman of Rolls-Royce Motors, said: "We have been seeking for some time to broaden the portfolio of our relatively narrow base."

If the merger goes through, it will create a company with a turnover of £550m, and shareholder funds of £230m. The company will be known as Rolls-Royce Vickers. Its chief executive will be Mr. David Plawton, currently chief executive.

Continued on Back Page

BP makes oil discovery
near its Ninian Field

BY RAY DAFTER, ENERGY EDITOR

BRITISH PETROLEUM has found a potentially commercial North Sea oil field close to its BP Ninian discovery.

An exploration well, sunk by BP and its partners on block 3/8, 100 miles north-east of the Shetland Islands, produced significant flows of oil at four depths.

The flow rates were 7,200, 4,900, 4,700 and 3,700 barrels of oil a day respectively.

BP said the well has been temporarily plugged as "a potential oil producer" — an indication that the discovery is almost certain to be exploited.

The company said it was too early to estimate recoverable reserves.

It was thought in the industry the find would add substantially to the known oil resources in the area.

Its development might be linked with that of Chevron's Ninian Field, immediately to the north, which has an estimated 1.2bn barrels of recoverable reserves, lies partly in the Chevron Group's block 3/3 and partly in the BP consortium's 3/8 concession.

One production concept which will be investigated by BP and its partners — Rancor Oil and London and Scottish Marine Oil — will be the installation of a seabed well system, linked by pipeline to Ninian's southern platform on block 3/8.

BP said the drilling rig Sea Conquest, which sunk the successful well, was being moved to Irish waters.

But the rig-Ocean Voyager — is drilling another well close to Ninian on behalf of the Chevron consortium. The rig is being used to evaluate South Sea's oil structure which is thought to straddle blocks 3/7 and 3/8.

The latest well, numbered 3/8a-5, is being drilled very close to the boundary of the two blocks, between two wells which found oil in the mid-1970s.

The Chevron partnership comprises Chevron (part of Standard Oil of California), British National Oil Corporation's 3/8 concession.

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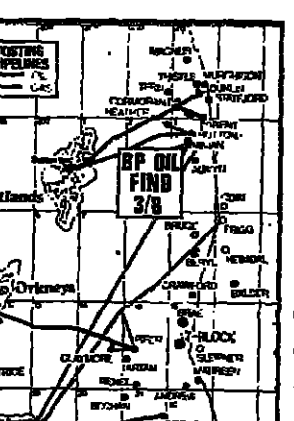
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Continued on Back Page



Four to put \$2 on a barrel

BY RAY DAFTER, ENERGY EDITOR

SEVERAL major oil exporters — among them Iraq, Kuwait, Libya and Venezuela — are expected to add up to \$2 a barrel to their oil tariffs next week.

This new wave of increases will raise prices close to the ceilings agreed by the Organisation of Petroleum Exporting Countries earlier this month which were \$32 a barrel for crudes similar to Saudi Arabia's light oil and \$37 a barrel for the premium crudes produced in Africa.

Iraq is the first Gulf producer to notify refiners of the latest price increase, making it the fourth this year. Bahrain Light, Iraq's reference crude, will cost \$31.96 a barrel which is 23 per cent more than at the end of last year.

Buyers of other Iraqi crudes, now priced between \$28.65 and \$31.50, will face corresponding increases. Iraq is OPEC's second biggest oil producer, accounting for around 3.3m barrels a day.

Venezuelan oil officials met Mr. Humberto Calderon, the Minister for Energy and Mines, on Tuesday night when, it is believed, they agreed that the country's prices would be raised by \$2 a barrel. Venezuela produces a wide range of crudes, currently priced from \$17.90 to \$38.30 a barrel.

Two weeks ago Kuwaiti officials announced that they would be raising the price of their reference crude from \$29.50 a barrel to \$31.50 on July 1, in line with the OPEC agreement.

and Libya is expected to add 28 cents a barrel, to \$37, to the price of its premium crude.

The increases could add between \$1 and \$2 a barrel to the average OPEC rate of just under \$32 a barrel. Such an increase would raise oil and retail prices in the UK by between 1.5p and 3p a gallon but much will depend on whether Saudi Arabia raises its crude oil rates.

However, the Saudi oil minister Sheikh Ahmed Zaki Yamani, has said that the kingdom would not necessarily raise its \$28 a barrel market price before September, although he did not rule out a more immediate increase of "a dollar or so."

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Labour	10
Weather	40
World Trade News	4
INTERIM STATEMENT	24
STOCK MARKETS	26
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Optimism on interest rates

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

THE GOVERNMENT believes the rate of monetary growth is coming under control and a cut in interest rates should not be delayed too long, senior Treasury ministers indicated yesterday.

Both Sir Geoffrey Howe, the Chancellor, and Mr. Nigel Lawson, the Financial Secretary, yesterday presented an optimistic view of recent monetary developments.

It would be misleading to read too much into any speech and both Ministers were non-committal about timing. But their comments are likely to boost rather than dampen speculation about the possibility of a cut in the Minimum Lending Rate in the next couple of months.

The debate on the issue is apparently finely balanced in the Treasury and the Bank of England. The Government

is likely to want the mid-June banking figures before reaching a decision. A cut in MLR is unlikely in the next week or so.

In a speech to the Carlton Club Sir Geoffrey said: "Despite the somewhat disappointing figures for last month we are getting money supply under control. It would be wrong for me to talk of dates but everybody will share my anxiety that the period of readjustment should not be too long drawn out."

Mr. Lawson described recent monetary performance as "reasonably good" and said there was "increasing confidence and greater room for optimism on the monetary front than for some time."

The financial climate was also improved by the continuing fall in U.S. interest rates. "There is no case for taking ill-considered risks."

But equally it would be wrong to think that monetary policy could be operated as if we lived in a "world of perfect certainty."

Hopes of a cut in MLR have been one of the main reasons for the recent sharp rise in gilt prices. There is believed to have been substantial demand for the longer-dated of the two stocks offered yesterday—13 per cent Treasury 2000—with the possibility of further demand when dealings start this morning. There was probably much less interest in the 12½ per cent Exchequer 1985.

All tenders for both stocks were allotted in full at the minimum tender prices of £56.25 per cent for the 1985 issue and £56.00 per cent for the 2000 loan.

Howe speech, Page 6

Wilson gives City a
clean bill of health

BY CHRISTINE MOIR

SIR HAROLD WILSON's committee on the financial institutions has given the City an almost clean bill of health over both its services to industry and its internal discipline.

Yesterday the institutions were congratulating themselves on having—as one banker put it—"achieved a 'clear round' after 31 years of intensive study."

The report has three major themes: the supply of and demand for funds for industry; the balance of statutory and non-statutory regulation; and the increasing dominance of the institutions and the responsibilities this entails.

Underlying these is the spectre of inflation which imposes strains on the City as well as on industry.

"It is not the availability of external finance that has been the constraint on investment but the depressed level of demand and the low real level of profitability in relation to the perceived cost of capital," the committee concludes.

There is "no case for any significant shift in the balance of statutory and non-statutory methods of regulation though some tightening up is needed particularly in bringing outsiders into self-regulatory bodies, it reports."

A key section, which may prove one of the report's enduring contributions, recommends that Government, the Bank of England and industry should experiment with issuing

index-linked financial instruments to balance their inflation-fuelled liabilities.

The most important specific recommendations are:

● Banks and insurance companies should not be nationalised.

● Pension funds should be regulated by an Act enforcing disclosure and by a Code of Practice drawn up by the Occupational Pensions Board.

● Medium and long-term contractual savings should all attract the same level of tax relief as life assurance policies.

● The building societies' cartel should be broken up and their composite tax rate benefits abolished.

● A new super-watchdog should monitor the financial institutions and report annually to Parliament.

● Institutions should underwrite a new long dated tender issue of gilts because "the present system is widely regarded as unsatisfactory."

The committee is deeply divided over whether industry needs a new £2bn a year investment institution able to provide funds not otherwise available.

Members' views range from a determined "not only misperceived but a waste of resources" to Mr. Clive Jenkins' "far and away the most important proposal in the report."

Otherwise, given the conflicting ideological standpoints of the 18-strong committee, there is surprising unanimity

in the 518-page report.

City institutions yesterday were similarly unanimous in agreeing that the report contained much food for thought.

The Bank of England, which itself receives muted criticism, has welcomed some of the broad themes and notes that the recommendations need to be studied carefully but not in isolation.

Mr. Nicholas Goodison, chairman of the Stock Exchange, wants more time to study the recommendation that the SF should be formally ruled by the Council for the Securities Industry. But he is pleased that the report believes in self-regulation and considers the Restrictive Practices Court too narrow a forum for analysing the alternatives to the present securities trading system.

Mr. Martin Jacob, chairman of the newly-constituted capital markets committee, is intrigued by the "interesting constitutional idea" of a new watchdog monitoring the self-regulatory sector but answerable to Parliament.

The National Association of Pension Funds, however, has voiced its opposition to the "statutory blunderbuss" proposed to enforce disclosure by its members.

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June 24 Previous

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MILTON KEYNES

EUROPEAN NEWS

U.S. OFFER DESCRIBED AS 'DELIBERATELY VAGUE'

Russia rejects Afghanistan proposal

BY DAVID SATTIN IN MOSCOW

THE SOVIET UNION yesterday implicitly rejected President Jimmy Carter's offer to study transitional arrangements for the withdrawal of Soviet troops and restoration of peace in Afghanistan.

The official news agency Tass described the proposal as "deliberately vague," saying its purpose was to give the impression that the United States wanted a settlement while relieving Washington of any need to reply to the proposals of the Soviet-supported government in Afghanistan.

The swift Soviet reply to Mr. Carter's proposal came amid a

spate of Press commentaries on the troop withdrawal from Afghanistan which appeared to be preparing the ground for Soviet forces to re-enter in a short time.

The Communist party newspaper Pravda accused the U.S. of minimising and distorting Soviet peace proposals while intensifying support for "counter-revolutionary gangs" which were "invading Afghanistan from the territory of Pakistan."

At the same time, in a move which may signal intensified Soviet pressure on Iran, Pravda criticised the authorities there for allowing the town of Mashad

in northern Iran to be used by Afghan rebels who, it claimed, were working with the U.S. Central Intelligence Agency.

The weekly New Times said that Soviet troop withdrawals from Afghanistan showed that a political settlement of the crisis was possible but it accused the instigators of the "anti-Afghan fuss" of intensifying aid to the "counter-revolutionaries" and creating a pile of lies "taller than the Hindu Kush mountains" to justify it.

The Pravda commentary said that the U.S. was the main supplier to the rebels and the dismissive U.S. reaction to the Soviet peace move had been

matched by an "invigoration" of hostile activities, including the provision of anti-aircraft and anti-tank weapons, firearms and ammunition.

Tass said the success of the Socialist revolution in Afghanistan was "irreversible" and Pravda promised that Soviet forces would remain in that country until the Afghan Muslim revolt was suppressed.

"Democratic Afghanistan has true friends," the newspaper said. They had proved their solidarity and "will continue helping Afghanistan to uphold its freedom and independence, sovereignty and territorial integrity."

NATO ministers look for Soviet 'face saver'

ANKARA — Armed with a dismal appraisal of the effect of strong talk on the Soviet Union, Foreign Ministers of the Western alliance began looking yesterday for concrete diplomatic and military steps to convince the Russians to withdraw from Afghanistan.

The need for action was the dominant theme of the first full meeting of the 15 North Atlantic Treaty Organisation ministerial council since the Soviet invasion last December.

Among proposals said to be circulating was a Western aid plan for the Afghans fighting Soviet troops.

The ministers also were said to be discussing plans, similar

to that proposed in Madrid by President Carter, to offer the Soviet Union a face-saving way of withdrawing its troops by installing some kind of "transitional" government in Afghanistan.

"I am not optimistic that the Kremlin leaders will respond positively to the pressures of world condemnation," Gen. Joseph Luns, the Nato-Secretary General, said.

"The alliance is now called upon to take the political and military measures required to maintain a global deterrence," he said.

Mr. Edmund Muskie, the U.S. Secretary of State, called for "a concerted and sustained allied response" and said: "We must make unmistakably clear that

aggression will be firmly opposed."

Meanwhile, efforts were being made to strengthen the alliance and clear up some of the nagging disagreements between members.

Herr Hans Dietrich Genscher, the West German Foreign Minister, met Mr. Muskie to discuss proposals to deploy tactical nuclear missiles in Western Europe in the mid-1980s.

There has also been continuing pressure on Belgium to allow missiles on its soil and the Ministers apparently repeated their desire for Belgium to make a quick decision.

Mr. Muskie also met Turkish and Greek leaders separately on Tuesday in what amounted to an informal mediation of

their long-standing dispute over access to Aegean airspace and waters, and control of Cyprus. Greece has been outside the NATO military command since 1974 to protest Turkish occupation of Cyprus, but said recently it is willing to negotiate a return to the military wing of the alliance.

A U.S. spokesman said of Mr. Muskie he has "the clear impression both sides seek to settle the problems between them."

The Turkish Prime Minister, Mr. Suleyman Demirel, also told the public session that "special attention should be paid in our defence efforts to the needs of the southern flank."

AP

Carter supports Spanish bid to join alliance

BY OUR MADRID CORRESPONDENT

PRESIDENT CARTER yesterday gave firm but careful endorsement to Spanish membership of NATO. Speaking at a lunch in his honour here given by King Juan Carlos on the first day of a 24-hour visit the U.S. President went further than any other Western leader in supporting Spain's active participation in the "collective defence of the West."

He said that Spanish ministers had "repeatedly made it clear that Spain stands side by side with other Western democracies as a full member-to-be of the European and Atlantic communities." Noting U.S. pleasure at Spain having begun negotiations to enter the EEC, he added: "Similarly, we hope that Spain will see its own interests served by participating in the collective defence of the West."

However, he recognised that Spain had to make this decision itself "in its own time."

NATO has become a major issue here in the past two weeks following an unambiguous commitment by Mr. Marcelino Oreja, the Spanish Foreign Minister, to seek membership of the alliance early in 1981. By pushing the NATO issue to the fore, the visit of President Carter has been transformed from its original conception as a courtesy visit tied in with his own electoral needs of drumming up the Spanish-speaking vote.



Sr. Suarez (left) greets Mr. Carter at the airport.

The main opposition Socialist and Communist parties are opposed to NATO membership. The Socialists in particular want to see a continuation—but in new form—of the bilateral defence treaty signed by the U.S. with Spain in January 1976. This is due to expire in 1981.

President Carter referred to this saying: "We will begin a

review this year of the security relationship that has served well the interests of both our countries and that will continue to serve our joint interests for many years." This underlines the U.S. concern for the treaty to be renegotiated in the context of Spain's membership of NATO.

Both in his discussions with Sr. Adolfo Suarez, the Prime

Minister, and in his private meeting with Sr. Felipe Gonzalez, the Socialist leader, Mr. Carter is expected to expand further on this theme. He has deliberately avoided any meeting with Sr. Santiago Carrillo, the Communist leader.

The Spanish Government is anxious for a more equal bilateral defence arrangement. This could include the reduced use or closure of the main U.S. air base outside Madrid at Torrejon, plus increased economic and technical assistance in the military sphere. Spain is also in the final phase of selecting a new combat aircraft. The choice has narrowed between the U.S.-made F-16 or F-18.

Sr. Suarez is also expected to press for a more balanced trade relationship. The U.S. absorbs almost 7 per cent of Spanish exports worth \$1.3bn, but U.S. sales to Spain total \$2.4bn primarily comprising foodstuffs, plus arms and nuclear equipment.

Finally President Carter said in his speech yesterday that he was anxious to listen to Spain's view of the Middle East and Latin American areas where, he said, Spain had valuable advice to give.

The last U.S. presidential visit was by President Ford in June 1974. Yesterday President Carter was fulsome in his praise of Spain and its consolidation of democracy.

Basques bomb coastal resorts

By Robert Graham in Madrid

THE MILITANT Basque separatist organisation, ETA, yesterday followed up its threats to the Spanish tourist industry by exploding two bombs in the coastal resorts of Alicante and Javea.

Warnings were given to a Basque radio station and the bombs exploded without causing any injuries.

After an anonymous caller also warned that two further bombs would go off later in the day in the same region, security forces evacuated much of a holiday housing estate at Javea.

In an unrelated incident, an executive of the Michelin plant at Vitoria in the Basque country was shot dead by an unidentified gunman. The action is presumed, however, to be the work of the hard-line military wing of ETA and connected with almost continuous labour disruption inside the Vitoria plant.

The French concern has refused to pay "revolutionary" taxes and has sought to dismiss ETA sympathisers among the work force.

The bombing campaign of coastal resorts is being conducted by the political military wing of ETA, which has sought to stop short of killing. Last summer, in a similar bombing campaign of Mediterranean resorts, two people were injured in 14 incidents.

But in extending the campaign last July to Madrid's international airport and a main railway station, seven people were killed and more than 100 injured in bomb blasts.

Yesterday's bombs exploded after ETA had prolonged its deadline set on Sunday to noon on Tuesday. An ETA communiqué said that the bombing campaign would continue until Madrid satisfied a series of demands, including the release of 18 prisoners alleged to be members of ETA, and agreed a timetable for the incorporation of Navarre province into the newly-established autonomous Basque region.

One bomb yesterday exploded in the luxury Hotel in Alicante. The device was placed inside an air conditioning unit in an upper room of the hotel. The other bomb was planted in the garden of a Basque family's holiday house at Javea.

Work to resume on Irish alumina plant

WORK WILL resume soon on Alcan's Irish alumina plant on the island of Limerick. Work on what is the largest single foreign capital investment in the country stopped two months ago. Management said the project had become unmanageable because of frequent unofficial strikes, writes Stewart Dalby. A new agreement provides for substantial productivity bonuses.

France eases strict exchange controls to boost exports

BY ROBERT MAUTHNER IN PARIS

THE FRENCH Government yesterday approved a limited relaxation of its stringent foreign exchange controls, while maintaining current restrictions on short-term capital movements to prevent possible speculation against the franc.

M. René Monory, the Economics Minister, emphasised that the new measures were aimed essentially at boosting the competitiveness of French exporters and to provide French companies with the same protection against fluctuations in raw material prices as their foreign competitors.

Among the main measures announced yesterday is the abolition of the time limit for forward foreign exchange cover of purchases of raw materials, which currently varies between six and 12 months. In future, importers of raw materials can provide themselves with forward cover for as long as they want.

French exporters of consumer goods will henceforth be authorised to open bank accounts abroad in which they can accumulate their earnings in any particular country, instead of being obliged to repatriate them for every transaction.

These accounts can be used for local payments as well as for deposits, up to a limit of 5 per cent of the export receipts deposited in them or FF 30,000 (about £3,100) per month.

While foreign buyers are presently obliged to settle all their payments for purchases of French goods by bank transfers, they have now been authorised to use all other means of payment, including cheques, for amounts up to FF 50,000.

Cheques can also be used for payments exceeding this amount, on condition that this means of payment has not been solicited by the exporter.

Another important new provision is the raising of the threshold for import and export transactions which must be domiciled in French banks. Up to now, all operations exceeding FF 50,000 had to go through the banks. This

threshold has now been raised to FF 125,000, thus substantially reducing the administrative formalities involved in import and export operations.

According to M. Monory, only 5 per cent of France's total volume of imports and exports will now be subject to this procedure, representing 45 per cent of the total value of imports and 32 per cent of the value of exports.

The regulations covering direct foreign investments in France and direct French investments abroad have also been modified. In both cases, the minimum investment for which official authorisation is required has been raised from FF 3m to FF 5m. The threshold below which non-residents can create individual companies without authorisation has been raised from FF 1m to FF 5m.

The setting up of property companies, by non-residents, as well as the purchase of shares in such companies, has been completely liberalised and will require only a declaration in future.

M. Monory said that there was no question of allowing French banks full freedom to give franc loans to non-residents, since this could lead to the building up of large French currency balances abroad and thus open the door to speculation against the franc.

But the authorities would continue their present policy of examining demands for franc loans by non-residents on a case-by-case basis.

Foreign exchange controls have also been eased slightly for individuals. Non-residents living in France will be able to contract franc loans to cover their expenses inside the country and will be able to credit their non-resident bank accounts with cheques made out by residents up to the ceiling of FF 3,000.

The weekly limit for credit card cash withdrawals abroad has been raised from FF 1,000 to FF 2,000 and frontier workers no longer be obliged to repatriate most of their wages earned abroad.

Western energy research 'will fall'

By Terry Dodsworth in Paris

TOTAL RESEARCH expenditure on the development of new energy sources to replace oil is likely to fall in the Western industrialised nations during the next 15 months or so.

This forecast was given yesterday by Dr. Donald Kerr, chairman of the International Energy Agency's research development and demonstration committee, who expressed concern at cuts in spending in energy research programmes in the U.S. and West Germany. Efforts would have to be stepped up, he said, if the West were to reduce its dependence on oil along the lines recently emphasised at the Venice summit conference.

Dr. Kerr, who is also director of the U.S. Los Alamos Scientific Laboratory, was speaking after the publication of a report which showed that government spending on energy research in the 21 IEA countries went up by 130 per cent over the past five years. Last year alone it rose by 24 per cent—or 13 per cent in real terms—in 1979. Only Canada and the UK reduced their commitment.

The UK's report adds, however, that energy research and development in real terms fell in 1979. But Dr. Kerr emphasised that the main cause of the expected decline in aggregate spending, among the IEA countries, was the limitation of the U.S. budget to about the same amount as last year. In 1979, the U.S. committed \$3.5bn to its energy research programme, thus accounting for more than half the IEA total.

Some of the U.S. cutback is being caused by a shift to the commercialisation of new alternative energy techniques, such as the recently announced \$200m synthetic fuels project. The IEA believes, however, that research and development programmes need to be maintained alongside the commercial projects. It also calls for stronger conservation efforts.

Approval likely for EEC budget

BY JOHN WYLES IN BRUSSELS

THE EUROPEAN Community's institutional battle over the shape of its 1980 budget should move towards a cease-fire today, when the European Parliament will begin to debate its verdict on a revised draft budget agreed by EEC Governments.

Although the end of the struggle between the Parliament and the Council of Ministers, which share budgetary authority, is clearly in sight, there may still be a further period of "phony war," if Euro MPs vote amendments which are being suggested by the Parliament's budget committee.

Having led the revolt, which culminated in last December's rejection of the 1980 draft budget, the committee is anxious to secure some cosmetic changes. The Parliament clearly preferred to select itself in one of the few areas where it has power over community activities.

Not all of the committee's proposals would necessarily provoke strong enough objections from the council to delay formal adoption of the budget by a parliamentary vote tomorrow. But it will not be clear whether the council will insist on giving a "second reading"

to strike out any unacceptable amendments until its opinion is given today by Sir Carlo Fracanzani, Italy's Treasury Minister, who will represent the council at today's special session. In an attempt to satisfy the parliament's demands for more non-farm spending, the council is proposing to increase regional, social and other spending by £147m (240m units of account) more than offered in the rejected budget. But the budget committee issued a modest challenge this week by adding another £10m (170m units of account) to this part of the budget.

How West Germany's Ecologists could bring Strauss to power

BY ROGER BOYES IN BONN

DO THE Greens, West Germany's small but noisy ecology movement, pose a real political threat to Chancellor Helmut Schmidt?

At the party's pre-election conference last weekend, it was difficult to see how the motley collection of anti-nuclear activists, women's libbers and elderly nature lovers could threaten anybody. Indeed, the one threatening moment was when a score of protesters occupied the main podium and demanded that children, like the Palestinians, should be given the right to self-determination.

The Greens, however, are taken very seriously indeed by the main political parties, especially the ruling coalition of Social Democrats and Free Democrats. The fact of the matter is that the Greens, by undermining the already vulnerable position of the Free Democrats, could be instrumental in bringing Herr Franz Josef Strauss and the opposition Christian Democrats into power.

The Ecologists' decision at the weekend to stand at the national elections spells trouble for the coalition. The accepted wisdom is that there is room in the Bundestag (the lower house of Parliament) for only three active parties—the Social

Democrats, the Free Democrats, and the Christian Democrats, with their Bavarian affiliate, the Christian Social Union. If the Greens manage to win the 5 per cent needed for parliamentary representation, it could well be at the Free Democrats' expense.

The North Rhine Westphalia state elections last month saw the Free Democrats win only 4.9 per cent of the vote, thus failing to get into the state Parliament. The Greens also failed, but with 3 per cent of the vote they were only a few thousand votes short of the Free Democrats.

The factor which really decided the Ecologists to contest the national elections in October was the party's performance in Baden-Wuerttemberg in March. There they won a remarkable 5.3 per cent of the vote, capturing six seats in the state Parliament. They have also won state Parliament seats in Bremen.

But even if the Greens do not win 5 per cent, a few percentage points drawn from disaffected Social Democrat and Free Democrat voters could be enough to torpedo the coalition. The coalition is planning its hopes on two main factors to prevent this happening.

First, the Social Democrat campaign in North Rhine West-

phalia drew much of its strength from the "stop Strauss" slogan. There is a great deal of antipathy to Herr Strauss in the industrialised Ruhr region and in other parts of Northern Germany. First-time voters, according to opinion polls, are also unlikely to vote for Herr Strauss. They will be deterred by his combative Bavarian manner and his chequered political past. The Social Democrats won an absolute majority in North Rhine Westphalia on the strength of the "stop Strauss" campaign, and there are signs that the Free Democrats will also become sharper towards Herr Strauss.

This leaves the Greens in a difficult position. The last thing they want is a Chancellor Strauss. They are not very keen on Chancellor Schmidt either, but as long as the coalition plays the "Schmidt or Strauss" card, the Greens will have problems persuading the electorate that they are not throwing away their votes.

The Greens' main strength is at the local council level, where

The "Greens" include former Christian Democrats and exiled East German Marxists. They pose a real, if motley, threat to Chancellor Schmidt.

It can effectively challenge plans to build nuclear power stations or motorways. This wins it support from both radicals and from conservative voters, who are reluctant to see their region transformed by massive construction work.

The party's success at the state Parliament level is an extension of this, with a "pre-vote" added. Thus, in the Baden-Wuerttemberg elections, Christian Democrats often yielded high support for the Greens—not because the Christian Democrats have a natural affinity with the Ecologists, but because a vote for the Greens was the best way of showing displeasure.

The problem is that these components do not translate well into national policies, particularly when the over-

riding election issue is one of personality—Herr Strauss or Herr Schmidt rather than policy. When the crunch comes, the Greens' groundswell of support is more likely to drift to the coalition parties in October simply to keep Herr Strauss out of the Chancellery.

That, at any rate, is what the coalition parties are praying for. The second principal factor at work is the heterogeneous make-up of the Greens.

This has unquestionably caused the Greens great difficulties in such fundamental matters as the drawing up of the election programme. Last weekend's party conference ended with a declaration that the Greens "rejected the growth, economic and social policies of capitalism as well as any form of (East European-style) socialism."

The reference to East European socialism was put in at the insistence of the former Christian Democrat politician, Herr Herbert Gruhl, who heads one of the strongest Ecologist factions, the "Green Action for the Future (AZ)."

It is understandable enough that the Greens should want to be even-handed in their rejections—but it has to be borne in mind that another leading "Green" is Herr Rudolph Bahro, the East German Marxist philosopher who was expelled to the West last year.

But the split in the party goes beyond the simple left and right-wing categories. There is a fundamental disagreement about the party's ultimate aims. Is, for example, a strong body of support for zero growth policies, but the more pragmatic wing of the Greens believe this would make it impossible to pay for comprehensive protection of the environment. Moreover, the Left-wingers from the unions insist that zero growth is untenable because of the impact on employment, while the more idealistic Left-wingers stress that "capitalist growth policies" will inevitably lead to the use of nuclear power.

Most of the party agrees that nuclear power is a bad thing. The party believes in the use of "regenerative" energy sources, such as wind, water and sunshine.

But it is difficult to see how a Germany run on wind and water will be able to sustain the election programme's other goals—a 35-hour working week and optional retirement at 55. The Christian Democrats have calculated that, if retirement at 55 were implemented, the state would have to pay an additional DM 30bn (£7.25bn) in pensions and benefits.

Can a party, subject to so many centrifugal forces, really be a serious election contender? The fact is that the Greens measure their success in rather different terms than the other parties. They feel that if their activities persuade the established parties to re-think their energy and environment policies, and their general attitude to young voters, that too can be rated as a success.

The physical handicaps confronting the party—a poor national infrastructure and very limited funds—mean that the Greens will probably have to be content with a role as an influential pressure group, at national level, and as a type of citizens' initiative party at the local level.

Even so, a vote of 3 to 4 per cent for the Greens and the ousting of the Free Democrats is still a real possibility. If Chancellor Schmidt secures an absolute majority in October he will, of course, stay in power, albeit under increasing pressure from his Left wing. But if the Social Democrats fail to secure an absolute majority, and the Free Democrats fail to clear the 5 per cent hurdle, the next German Chancellor will be called Herr Franz Josef Strauss.

And the Greens, the refuge of Marxist philosophers and former student radicals, will have made a significant contribution to his victory.



Herr Herbert Gruhl, above, chairman of "Green Action for the Future," one of the strongest Ecologist factions, may help to elect Franz Josef Strauss, below, as Chancellor. That is the last thing the Ecologists want.



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WEST GERMANY should be able to reduce its oil dependency radically in the coming years and still manage without nuclear power, according to a detailed study released by a Freiburg-based research institute.

However, other researchers from the IFO Institute have issued a report yesterday suggesting that, although the country must lessen its dependence on oil, nuclear power is unavoidable. More than 50 per cent of its energy needs are met by imported oil.

This sharp disagreement comes at a time when the Government has promised, along with the other leading

Western nations, to reduce the West's average oil consumption from 53 per cent to 40 per cent of total energy used. It is intended to achieve this by doubling coal output by 1990, by increasing nuclear energy and by exploiting alternative energy sources.

This has long been the Bonn Government's view but it has had trouble commissioning new power stations because of the opposition of local ecological groups. The Freiburg Oeko Institute, however, suggests that a more rational use of energy saving and insulation techniques in the home, industry and transport would be able to reduce total West German energy

needs by the year 2020 to 60 per cent of the present figure.

That would allow the country to phase out nuclear power and to remove most of its dependence on oil. Coal and coal gasification, solar, biomass and other energy sources would be enough to sustain reasonable growth—that is an anticipated doubling of the GNP between now and 2030.

IFO, taking a shorter-term view, sees no way of avoiding either oil imports, albeit significantly reduced, or nuclear power. However, it stresses the need for a rapid diversification because of six principal threats to the 1980s:

OPEC is unlikely to raise oil exports; the Comecon countries could well become net importers of crude; oil exploration will not keep pace with consumption; investment in new energy sources need a long time to mature; and energy saving programmes still have too many loopholes.

The IFO figures indicate that the best way to save oil is in the private sector, especially in home heating, which accounts for 34 per cent of all light heating oil used in the country. IFO stresses the potential of a concerted switch to public transport as this year, some 90 per cent of all petrol is expected to be sold to private individuals.

Thailand's armed forces are no match for the battle-hardened legions of Hanoi, writes David Dodwell in Kuala Lumpur

Vietnam's assault brings threat of wider war

EVER SINCE the 15-day blitzkrieg 18 months ago when Vietnamese troops swept into neighbouring Kampuchea, overthrowing the bloody Khmer Rouge regime, the world has been assured that the Vietnamese would always respect Thailand's territorial integrity.

The incursion at sunrise on Monday morning totally undermines what little credibility the Vietnamese Government had.

South-East Asia remains a focus of the Sino-Soviet conflict. Vietnam's 200,000 troops in Kampuchea are backed by massive Soviet subsidies as a means of checking the spread of Chinese influence. Another Vietnamese assault carries with it the risk of a clash between the two competing giants of the Communist world.

Reports from the Thai border are still confused and conflicting. Mr. Nguyen Co Thach, Vietnam's Foreign Minister, said from his beach retreat in Bali that the Vietnamese army had not crossed into Thailand at all.

His claim has credibility only because the border between

Thailand and Kampuchea is for long stretches poorly defined. But the border village of Noon Mark Moon—or what remains of it after the Vietnamese artillery barrage—was indisputably Thai territory, as were two other nearby villages held for 24 hours by Vietnamese troops.

It is still far from certain that Vietnamese troops have withdrawn on to Kampuchean territory along the 50-mile stretch of border that was the setting for Monday's fighting.

But, after the assault, the most important question for the Thai military command is whether the Vietnamese had just completed a limited offensive—similar perhaps to China's "lessons" to Vietnam in May last year, when they wreaked extensive damage to Vietnam's northern border region—or whether it was the start of a more ominous offensive.

It is impossible to reach firm conclusions on the basis of information to hand. The 2,000 or more troops which crossed into Thailand are entrenched along the Kampuchean side of the border. A further 10,000 troops are understood to be close behind as a reserve force.

Large-scale movements further into Kampuchea, involving perhaps 30,000 troops, have been reported. But Thai intelligence reports implied that these troops were gathering for an assault on isolated strongholds of Khmer Rouge guerrillas known to be hidden in the rugged mountains south of the

Thai border town of Aranya-prathet. Sporadic firing continues across the border, with Thai aircraft making occasional swoops over Vietnamese troop concentrations along the border. It is uncertain how long this uneasy truce will be maintained.

There seem to be few rational reasons for going of voluntary repatriation initiated only a week ago. The Vietnamese leadership, may simply have felt a show of force was needed. There is a good reason to believe they wanted to clean up the border before the summer rains make military operations in the area impossible.

It is possible that the Vietnamese aim was simply to preempt the Thai Government's decision to begin voluntary repatriation of Kampuchean living in the rain-soaked camps inside Thailand. If this was the intention, it has been completely effective. The Thais insist that voluntary repatriation will continue. But who will now voluntarily walk into Vietnamese trench emplacements.

It is possible that the main Vietnamese aim is to swoop against Khmer Rouge strongholds inside Kampuchea. It would certainly be necessary to seal off the border if such an operation was to be mounted, because Khmer Rouge guerrillas in the past have quickly sought refuge in Thailand when faced with Vietnamese troops.

The assault creates a dilemma for the Thais. Militarily, they are no military match, they would not be as easy a prey as the Khmer Rouge Government in January last year.

Similarly, a major attack on Thailand would probably draw the United States, and perhaps even the Association of South-East Asian Nations (ASEAN)—Malaysia, Singapore, Indonesia and the Philippines—as well as China into the military conflict.

Even the belligerent Vietnamese must balk at that. Vietnamese military resources are already stretched, and to expand supply lines to support troops deep in Thailand would prove daunting.

But the Vietnamese are not renowned for their rationality. To attack now, as ASEAN Foreign Ministers meet in Kuala Lumpur, is nothing short of foolhardy. It was widely believed that the ASEAN ministers were split over proposals to reach some kind of compromise with the Vietnamese. The attack has preempted any chance of appeasement, and thrown to the wind any prospect of dissent between the five ASEAN countries.

Perhaps Mr. Sinnathamby Rajaratnam, Singapore's hawkish Deputy Prime Minister, was right when he said yesterday: "These are men who are no longer in control of events. Surely if they were going to do this they might have waited until this conference of ours had finished?"

From a Vietnamese point of view, the attack might make sense for two reasons. There is good reason to believe the refugees likely to return to Kampuchea under the voluntary repatriation scheme were strong Khmer Rouge supporters.

Despite Thai claims that the refugees had been sent back now so that they could plough their fields, it is more reasonable to presume that the

majority were returning to fight. Of the 5,000 refugees to return to Kampuchea by Monday, at least 4,000 had come from Sa Keao camp, well known as a Khmer Rouge camp. There were reliable reports of coercion inside the camp by Khmer Rouge leaders. Any Sa Keao refugees who choose not to return are being taken to the nearby Khao-I-Dang camp by Thai military for their own safety.

A second cunning reason for an offensive is that the rainy season, now three weeks old, is traditionally the time when contending forces in the area reorganise and lick their wounds. It is usually the season of words and diplomatic manoeuvring. The attack not only has the quality of surprise, but it prevents the Khmer Rouge guerrillas inside Kampuchea from recouping and consolidating their positions.

Whatever the motives, the Vietnamese have demonstrated yet again that they have scant regard for world opinion or for the value of discussion. They are remorselessly committed to staying in Kampuchea, and none can be in any doubt that they will back their commitment with force.

Their major fear must be of growing disaffection inside Kampuchea, and of disillusion among troops who may by now be battle-weary. They are only tolerated by the Khmers, traditional enemies of the Viet-

namese, because they were, and still are, marginally preferable to the genocidal regime run by Pol Pot.

The Khmer Rouge forces still inside Kampuchea, said to number just 30,000, are bound to become the focus for disaffection. They have scant support in the villages, where they continue to maintain control by terror, according to journalists who have recently travelled through western Kampuchea.

But, in time, they could recover respectability as freedom fighters. Khmers could quickly flock to their banner as they become more disillusioned with the Heng Samrin regime kept in power by Vietnamese military might.

While the Kampuchean economy remains in chaos, with endemic food shortages and widespread malnutrition and starvation, there is scant chance of greater sympathy for Heng Samrin or his Vietnamese paymasters.

There has been constant speculation in Bangkok since January about the likelihood of a Vietnamese assault on the Khmer Rouge. There has been a steady trickle of reports of substantial troop movements, and of arms and other military supplies being moved closer to the border. Perhaps the Vietnamese felt they had prompted the Kampuchean watchers in Bangkok to cry wolf too many times for anyone to read anything sinister into the latest troop movements.

They said this could be the next target of the operation that has so far been conducted along a 65-mile stretch of the Thai-Kampuchean border. Other troops were headed for another Khmer Rouge base further south.

The Hanoi-backed Government in Phnom Penh blamed Thailand for the fighting, saying it had infiltrated Communist guerrillas into Kampuchea to fire on border guards, supported by Thai aircraft, artillery and armour.

AP adds from Kuala Lumpur: Foreign ministers of the five ASEAN nations yesterday denounced Vietnam's incursions into Northern Thailand.

"The peace and stability of our region (is) being threatened by the continuing conflict in Indochina. We face in particular a tense situation along the Thai-Kampuchean border," Malaysian Foreign Minister Ahmad Rithauddeen told the opening session of the two-day meeting.

The ministers made last-minute revisions to prepared speeches to include references to reports of fighting along the Thai-Cambodian border.

The conference's draft communiqué calls for a political solution to the Cambodian conflict and the immediate and total withdrawal of Vietnamese forces. "Whatever may be the causes, Malaysia looks upon this armed intrusion into Thai territory as an irresponsible and dangerous act," Mr. Hussein Onn, Prime Minister of Malaysia, said.

New Chinese overture to India

BY TONY WALKER IN PEKING

CHINA HAS released a conciliatory commentary on the state of Sino-Indian relations, in the wake of a visit to Peking this week by Mr. Eric Gonsalves, India's Foreign Secretary.

The Chinese commentator said there was no fundamental conflict between the two countries, even though territorial differences remained. Efforts to improve relations with India are part of a general diplomatic offensive which China has engaged in recently, to make new friends or restore relationships with old ones.

China and India had enjoyed friendly relations in the 1950s despite a border dispute, he pointed out. But until the boundary question was settled, both sides could maintain the status quo, while developing friendly co-operation in all fields.

Mr. Gonsalves left Peking on Tuesday after several rounds of talks with Chinese officials, including Vice-Premier Ji Pengfei and Han Nianlong, Vice-Foreign Minister.

The tone of the commentary suggests progress was made towards further upgrading the

relationship between the two countries. Relations were virtually suspended for more than a decade after the Sino-Indian border dispute flared into open conflict in 1961, and were only restored to ambassador status in 1976.

India has reacted cautiously to the Chinese overtures. Indian diplomats said the Chinese proposals were being studied and would form the basis for discussions between Mr. Rao, the Indian Foreign Minister, and Huang Hua, the Chinese Foreign Minister, when they meet in New Delhi later this year.

Tension in Bahrain follows Shia arrests

BY OUR FOREIGN STAFF

A POTENTIALLY explosive situation is building up in Bahrain, following the arrest in the early hours of Sunday morning of more than 50 members of a Shia religious society, Al Sanduq al Hussein.

Efforts by relatives to see the detainees or to obtain their release have so far proved fruitless.

The arrests followed demonstrations during the previous week, ostensibly to mark the end of 40 days' mourning for a Shia leader alleged to have been killed in Iraq.

But many moderate Shia dissociate themselves from such

demonstrations, which they say have nothing to do with religion.

Gangs of stone-throwing youths have been quickly cleared from the streets by police using tear gas. It is not clear whether the boys and young men arrested on Sunday have been involved in violence, but a friend of one of them says Al Sanduq al Hussein is strictly non-political.

Its purpose was to publish religious articles and call meetings in the mosques during the month of Ramadan which this year is in mid-July, and during Muharram, in which Shias

mourn their prophet Hussain and re-enact his death.

Dissatisfaction among sections of Bahrain's Shia population, who make up just over half the total, is not of recent origin although Sunday's police action may bring it to the surface.

Permission was granted by the Prime Minister last month for private negotiations to be held between Sunni and Shia leaders. About 16 people were involved, and the Shia representative explained their grievances.

Among other matters, they asked for the release of all political prisoners, a number of

whom have been detained since the dissolution of the National Assembly in 1975, and complained of harsh treatment from the police.

A man present at the meeting said although they were Shia who regarded Ayatollah Khomeini as their Imam, they were Arabs who did not wish to be associated with Iran. One complaint was that they were "treated like foreigners."

Students—both Shia and Sunni—are also said to suffer considerable harassment from Customs officials when they return from university abroad.

The ministers made last-minute revisions to prepared speeches to include references to reports of fighting along the Thai-Cambodian border.

The conference's draft communiqué calls for a political solution to the Cambodian conflict and the immediate and total withdrawal of Vietnamese forces. "Whatever may be the causes, Malaysia looks upon this armed intrusion into Thai territory as an irresponsible and dangerous act," Mr. Hussein Onn, Prime Minister of Malaysia, said.

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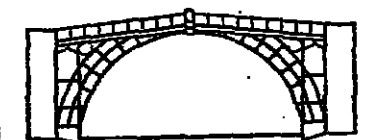
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AMERICAN NEWS

Carter's support drops near previous lowest point

Opinion poll gives Reagan a large margin

By Jurk Martin, U.S. Editor, in Washington

DWINDLING PUBLIC confidence in President Jimmy Carter's management of foreign policy has helped Mr. Ronald Reagan to open a useful lead over his likely Democratic rival, according to a major public opinion poll published yesterday.

The CBS News/New York Times survey, conducted within the last week, found only 20 per cent approving the President's handling of foreign policy and only 30 per cent his general performance in office. Both figures are near the low point of his Presidency, reached before the diplomatic hostages were seized in Iran last autumn.

Translated into electoral terms, the poll gave Mr. Reagan a 47 to 37 per cent lead over Mr. Carter in a two-man race. Extending the field to include Mr. John Anderson, the independent contender, Mr. Reagan had 41 per cent, Mr. Carter 30 per cent and the Congressman from Illinois 18 per cent.

The previous poll, taken in April, gave Mr. Reagan a tiny 44-43 per cent edge over Mr. Carter, but the President a 35-34-18 margin in a three-horse count.

The margin revealed in yesterday's poll is bigger than that disclosed by other national polls, though the Anderson factor remains fairly stable at about 20 per cent. The CBS/New York Times survey also found about half the population dissatisfied with the Reagan-Carter alternative and more than 40 per cent still disenchanted after Mr. Anderson's name was added.

Mr. Robert Strauss, the President's campaign manager, was unmoved by this yesterday and



RIDING HIGH: Mr. Reagan at his California ranch.

predicted that Mr. Reagan would widen his lead during the summer, before falling back as the election drew closer and as the public focused more on the Republican candidate's position on the issues.

The survey provided some justification for Mr. Strauss's optimism. Support for both Mr. Reagan and, to a degree, Mr. Anderson, appeared to be more of a negative reaction to Mr. Carter than identification with the stands taken by the other two: the President successfully made Senator Edward Kennedy the main issue in their struggle for the Democratic Party's nomination and will try to pull the same trick in the general election.

A sober reading of all the current polls suggests that Mr. Carter still faces a tough struggle, especially if his lingering contest with Mr. Kennedy remains bitter and if Mr. Reagan imposes unity on the Republican Party.

Yesterday's survey, for instance, found the parlous state of the economy to be a main reason for the President's unpopularity. Mr. Reagan was expected later yesterday to try to seize the economic policy initiative from Mr. Carter by proposing his own \$22bn tax cut package, to take effect next year.

A tax cut of this magnitude constitutes some retreat from Mr. Reagan's earlier advocacy

of a more sweeping 30 per cent, three-year reduction package advanced by his more conservative advisers. The paring-down reflects the influence of men like Mr. George Shultz, former Treasury Secretary, and Mr. Alan Greenspan, once head of the Council of Economic Advisors, who want to minimise the inflationary risks of excessive economic stimulus.

But the Republican Party needs to show that it is sensitive to the human problems created by the economic recession. The survey found that 31 per cent of those polled now believed unemployment to be the greatest economic problem, twice as many as in April, with 50 per cent emphasising inflation.

For his part, Mr. Carter has worked successfully in the past week to avoid being saddled with the more doctrinaire economic solutions advanced by the Kennedy wing of the Democratic Party.

The party's platform committee completed a week of meetings in Washington by voting down a variety of recommendations, such as wage and price controls, a \$12bn public works programme, additional taxes on the oil industry, and reimposition of energy price ceilings, advocated by Mr. Kennedy's supporters. These issues could yet be taken to the convention floor in New York in August, however.

Fed credit controls 'not necessary'

By David Lascelles in New York
THE MARCH credit restraint programme by the U.S. Federal Reserve Board was unnecessary and is having little effect on consumer spending, a member of the central bank's policy-making committee said yesterday.

Mr. Frank Morris, President of the Boston Federal Reserve Bank, is a man who has in the past taken an independent, though not necessarily outspoken, line at the Fed.

Mr. Morris commented to a financial meeting in New York State: "If it weren't for the psychological aspect of it, we would chuck it overnight." He also said that the sharp drop in consumer spending in the last couple of months has less to do with credit restraints than the huge volume of debt consumers had piled up during the past economic boom.

Although many independent economists share the view that the programme was too much, too late, it is unusual for a Fed official to voice doubts publicly about the wisdom of the bank's policies. Mr. Morris is a member of the open market committee which sets Fed credit and monetary policy.

Despite his opinion of the Fed's credit controls, he does not believe that they will be abolished quickly, though parts have already been dismantled. He expects a gradual easing.

Support grows for San Salvador strike

BY HUGH O'SHAUGHNESSY

THE GENERAL STRIKE called by opponents of the Salvadoran junta was yesterday 95 per cent successful in San Salvador, for the second day running. Its effects were more patchy outside the capital of the troubled Central American republic.

In San Salvador, heavily armed troops carried out intensive patrols and manned road blocks. Colonel Jose Guillermo Garcia, the Defence Minister and a leader of the extreme right-wing group within the Salvadoran army, meanwhile denied charges that his troops had been involved in the massacre of 600 people last month as they were fleeing to neighbouring Honduras.

The charge had been made on Monday by Bishop Jose

Carranza Chavez of the Honduran diocese of Coban, who reported that Salvadoran troops had massacred the refugees, including large numbers of women and children, as they were crossing the River Sumpul into Honduras.

The accusation of massacre comes at a time when there is speculation that Guatemalan forces may intervene to help the increasingly beleaguered Salvadoran junta. The military regime of General Romeo Lucas in Guatemala City has been increasingly nervous since the overthrow a year ago of the government of President Anastasio Somoza in Nicaragua, and the installation of a left-wing Administration in Managua.

Power stations Bill cut

WASHINGTON — The U.S. Senate has approved a Bill to convert power stations from oil to coal, but the measure fell far short of what President Jimmy Carter had sought.

Mr. Carter asked Congress to approve a \$10bn (\$4.27bn) Bill to convert 107 power stations but the Senate agreed on Tuesday night to change over 80 plants, at a cost of \$4bn. The Senate Energy Committee felt the other plants would be too costly to convert.

Mr. Carter estimated his Bill would cut U.S. oil consumption by 1m barrels a day. The Senate Bill would save about 300,000 b/d.

The Senate action, by a vote of 86-7, came a day after Mr. Carter and other Western leaders adopted a resolution at the Venice economic summit calling for increased use of coal, nuclear power and other alternatives to oil. The Bill now goes to the House of Representatives.

S. Africa restricts Zimbabwe credit cover

By Bernard Simon in Johannesburg

IN A MOVE which reflects the uncertainty of South Africa's political and trading links with Zimbabwe, the South African Credit Guarantee Insurance Corp (CGIC) has placed restrictions on credit insurance for exports to Zimbabwe.

The CGIC has advised policy holders that it will insure a maximum of only 25 per cent of the exporters' sales to Zimbabwe the previous year. "We're encouraging exporters not to ship goods until previous shipments have been paid for," a CGIC official said yesterday. "We don't want to reduce the volume of exports, but we don't want to increase our liability at any one time," he added.

South Africa's export credit guarantee scheme is underwritten by the Government, and the decision to restrict cover for Zimbabwe was taken by a committee which includes senior Government officials. Politics and commercial considerations played a "50-50" part in the decision, according to the CGIC official.

A senior Department of Commerce official said it was "rather difficult to comment" on the decision.

South African exporters have reacted "rather strongly" to the restrictions, according to Mrs. Ann Forrest-Smith, intelligence manager of the South African Foreign Trade Organisation (SAFTO). However, there has been no noticeable fall-off in sales since Zimbabwe's independence, she added. "We regard Zimbabwe as just another potential African market which has difficulties and opportunities," Mrs. Forrest-Smith said.

No official figures are published of South Africa's trade with Zimbabwe. Exports to the whole of Africa totalled \$748m (\$413m) last year, of which probably at least half went to Zimbabwe.

Meanwhile, there are indications that South Africa has begun trading with Angola on a fairly regular basis, for the first time since that country's independence in 1975. According to traders in Johannesburg, Angolan purchases of South African foodstuffs have increased significantly in recent months.

Laker renews application for HK route

By Philip Bowring

LAKER AIRWAYS has re-applied to the Hong Kong Air Transport Licensing Authority for permission to operate between Hong Kong and London. The application seems certain to be granted.

Although the authority is independent of the Government, Sir Murray Macleod, the Hong Kong Governor, has made it clear that the Government will give its full backing to the application.

He said in Hong Kong: "In all fairness, we could not do less" than support the decision of the British Government to allow Laker as well as Cathay Pacific and British Caledonian to operate to Hong Kong in competition with British Airways, which up to now has had a monopoly on the route.

Originally, the Hong Kong authority gave the go-ahead to Cathay and British Caledonian but not to Laker. The British authority gave permission only to British Caledonian. But that ruling was overturned last week by the House of Lords. Mr. John Nott, Secretary for Trade, who decreed an "open skies" policy for British airlines on the Hong Kong route.

Moves to settle U.S. Steel dispute

BY GILES MERRITT IN BRUSSELS

THE EUROPEAN Commission is assessing the chances of a negotiated settlement backed by President Jimmy Carter which would end the U.S. probe into alleged dumping by all 14 major EEC steel makers and remove a threat of \$2bn-worth of steel exports to the U.S. being lost this year.

Hopes of a deal on the U.S.-EEC steel dispute have risen following the personal initiative of Mr. Roy Jenkins, EEC Commission President, at the recent Western economic summit in Venice. The anti-dumping action brought by the U.S. Steel Corporation is reducing American orders for

EEC steels to a trickle. President Carter has undertaken to study an option paper which the U.S. trade representatives' office will draw up to list the ways in which the steel problem might be solved. But U.S. officials in Brussels were yesterday making it plain that few, if any, of the options would be politically appealing to the President in an election year.

Broadly, the courses of action likely to be proposed to President Carter range from agreeing a number of financial and environmental concessions to U.S. steel producers to offering the re-introduction of the trigger price mechanism at

a level that would raise EEC steel prices considerably. In either case, U.S. steel would be asked to drop its complaint. The political cost to the White House, though, could be to unbalance the precarious Federal budget or to incur the wrath of the powerful environmentalist lobby.

An alternative outcome is now believed in Brussels to be a Presidential decision to halt the investigation being carried out by the International Trade Commission in Washington by opening new U.S.-EEC negotiations on a steel price settlement. In that case, the U.S.

Commerce Department would hold talks with the EEC steel-makers or the Brussels Commission.

The longer-term outlook for new talks, however, is less attractive to the EEC steel industry. The margins of European dumping now understood to be established by the ITC investigation range up to 45 per cent, while under U.S. law any price settlement would be required to reduce those dumping margins by 35 per cent. This would mean that the EEC steel industry could be forced to raise its U.S. prices by 30 to 40 per cent, thus losing its competitive edge.

UK exports to Iran hold steady

BY ANDREW WHITLEY

BRITISH exports to Iran have held up well following the imposition of limited economic sanctions last month, judging by the orders being handled by British-based freight forwarders. One forwarder, F. G. Hammond International, claimed yesterday that it was consolidating almost as much traffic for Iran as it was before the February 1979 revolution. Competitors, however, feel this may be an exaggeration in the light of the sharp fall-off in overall trade experienced by all British companies since the revolution boom.

Even so sanctions appear to have caused only a momentary pause as British companies took stock of the situation before signing new contracts. Stocking up in advance of the sanctions deadline, May 28, is reflected in the latest British trade statistics. These show exports to Iran totalled \$54m in April, the highest monthly figure of the year.

In the first five months of 1980 exports totalled £170m, more than double that recorded in the comparable period of the previous year, when the effect of the revolution's disturbances was still being felt. However

at constant prices British exports to Iran are still only a third of the level reached in 1978.

F. G. Hammond said yesterday it did not expect to see any noticeable decrease in its traffic to Iran as a result of the British Government's decision to ease the terms of sanctions. This prediction was confirmed by Davies Turner, a major freight forwarder to the Middle East.

Both say they are currently despatching about six trailers a week of groupage traffic, in addition to special full loads.

Dutch admit Algeria LNG delay

BY MICHAEL VAN OS IN AMSTERDAM

GASUNIE, THE state-controlled Dutch gas distribution monopoly, has finally admitted that Algerian liquefied natural gas shipments to the Netherlands will be delayed.

The contract, signed several years ago, for the import of 5.6bn cubic meters of LNG from mid-1983 is expected to be delayed by at least a year, the company said in its "annual gas marketing plan." Gasunie said it expects the Algerians to honour the contract. "It

has still not been cancelled, and we can hardly go into reports in the Press that would indicate the contrary," it says. Speculation has been rife for many months that the political changes in Algeria after the death of President Boumedienne has meant less emphasis on investments in the oil and gas sectors in favour of agriculture and housing. This would have meant that the extremely expensive facilities to be built at Arzew Interalia for the Dutch

export order has been shelved indefinitely. Meanwhile, the domestic gas supply picture continues to look fairly good. The past five years' reserves, destined for home consumption, have remained stable thanks to an upwards valuation of reserves and the import contracts signed since 1975.

The "assured reserves" amounted to 1.7 trillion cubic metres in January with 1.5 trillion from imports, including the 100bn from Algeria.

Soviet gas negotiations advance

FINANCIAL TIMES REPORTER

A GROUP of West European companies has been negotiating with the Soviet Union for the past 18 months about the purchase of some 1.4 trillion (million million) cubic feet annually of Siberian natural gas and the financing of a pipeline to transport it from western Siberia.

Officers of several of the companies, which include Ruhrgas of West Germany and Nederlandse Gasunie of The Netherlands, say a top Soviet official

hinted that a decision would be made this summer. The Dutch company cited "strong indications" from the Russians that they would approve the project. Ruhrgas, which is 14.8 per cent owned by Shell, estimates that the pipelines would cost about \$11.4bn and it hopes that gas deliveries could start around 1985.

Ruhrgas has already signed a contract for the import of Soviet gas into southern Germany, and this is expected to build up to

10.5 trillion cubic feet by 1981. If the project goes through, it will more than double the Soviet Union's gas deliveries to Western Europe. The project also spotlights Western Europe's growing trade with the Soviets in the sensitive area of energy.

According to the International Energy Agency in Paris, the Soviet Union exports roughly 1m b/d of oil daily to Western Europe — or about 7 per cent to 8 per cent of the region's total consumption.

UK groups to extend W. German operations

BY ROGER BOYES IN BONN

MOST BRITISH manufacturers active in West Germany intend extending production in the country in spite of some dissatisfaction about profit margins. This is one of the main conclusions of a comprehensive study of British subsidiaries in Germany carried out by the British-German Trade Council.

The survey, embracing 143 British subsidiaries, seems to reinforce the view that factors such as high productivity, stable labour relations and market proximity outweigh the importance of short-term earnings when it comes to investing in Germany. Almost three-quarters of the manufacturing subsidiaries questioned plan to broaden production within the next five years in order to increase their market share. Most plan to extend their existing works but only 16 per cent intend building new factories.

Subsidiaries of sales companies, however, were less enthusiastic about starting new production in Germany: only 14 per cent were planning any kind of move. Others maintained that their companies would select cheaper or at least more capital intensive production facilities. Some 75 per cent of the manufacturers described productivity as good while the remainder were divided in their comments between "excellent" and "satisfactory." Similar sounds were made on labour relations.

About 25 per cent of the subsidiaries said they were dissatisfied with profits. This was a frequent complaint of overseas investors in Germany who feel themselves burdened by high wage and social benefit

costs and generally expensive overheads.

A study published this week by the Cologne-based Institute for the German Economy, showed that labour costs in manufacturing industry had risen by 124 per cent over the past decade, from DM9.82 an hour to DM121.14. By contrast U.S. labour costs had risen by only about 7 per cent, from DM15.80 per hour to DM18.95, while British costs had risen by 74 per cent, from DM5.86 per hour to DM10.20, quite apart from the implications this has for Germany's competitive

ness — only Belgium, Sweden and the Netherlands have higher costs among the Western industrialised nations — it is clearly a deterrent for concerns wanting to expand.

Thus, more than 60 per cent of the manufacturing sub-

sidaries who told the Council they intended to expand capacity, expected to create fewer than 20 new jobs. While the respondents probably erred on the side of caution, this none the less reflects the British concern with wage bills in Germany.

It is clear, though, that the sales performance of British subsidiaries in a large degree justifies the expansion plans. In a separate survey of 137 British companies, the British-German Trade Council found an overwhelming majority reported improvement in sales and new orders. The respondents, again drawn from traders in consumer, investment and basic goods, tended to attribute this to better marketing efforts (strengthened sales organisation for example). The general investment climate and improved delivery

World Bank finds the gap between promise and practice

BY DAVID BUCHAN IN WASHINGTON

THE WORLD BANK'S brand new scheme for giving speedy balance-of-payments support to hard-pressed Third World countries while they adjust to the harsher economic climate of the 1980s has already run into a spot of bother. One of its first customers, Kenya, has failed to set about the structural reforms the Bank is insisting on. So, this month it did not get the \$35m second slice of the \$70m credit it negotiated in March.

Bank officials put it down to teething problems in the agency's controversial "structural adjustment" lending programme, which started this spring.

So far, the Bank has made three such structural loans—to Kenya, Bolivia and Turkey—totaling \$320m. It will be in the range of \$900m to \$900m in the coming 12 months. This is small compared with the Bank's overall \$1.1bn a year operations, and tiny in relation to the \$91bn current account deficit which it estimates oil-importing developing countries will incur this year.

But it could answer a crucial need: to encourage developing countries to make some painful re-adjustments to their

economies, while at the same time preventing their foreign exchange reserves being bled white in the interim by higher oil prices.

In this worthy cause, the Bank is none the less wading into deeper political waters—some might say, out of its depth. At recent bank board meetings, executive directors representing some developing countries have expressed fears that the bank, like the International Monetary Fund, could be drawn into domestic disputes over its policies. For the first time in Latin America the bank has been bracketed with the IMF in critical wall slogans.

Of course, even the bank's standard project aid is not free of sensitive conditions. For instance, it insists that an economic rate of return from a power plant if finances should not be squandered on subsidised low electricity rates. Energy costs are a political hot-potato—as Mrs. Margaret Thatcher, Britain's Prime Minister, found out when she bumped up natural gas rates.

The Bank recently pointed out bluntly to Ecuador, a prior member of the Organisation of

Petroleum Exporting Countries and getting relatively poorer, that it could not go on expecting Bank aid if it persisted in selling its petrol at 18 cents a gallon.

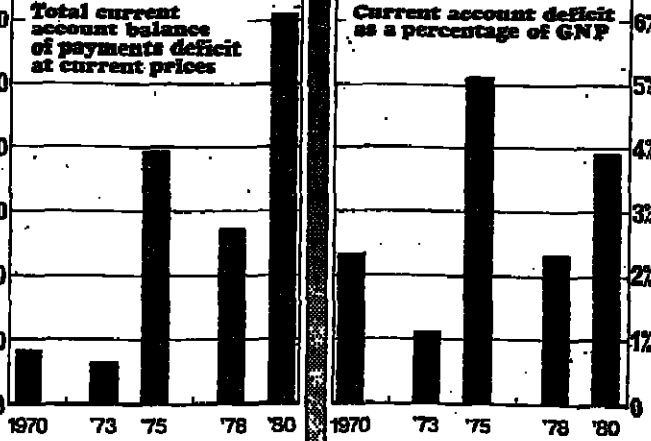
The Kenyan experience, thus far the only real case study, is instructive. In return for a \$70m credit—some of which came, in fact, from the European Community—the Nairobi Government committed itself to phasing out rapidly any more import protection that was needed to put export incentives on a better footing, keeping a better record of its public and private external debt, raising interest rates to a higher uniform level, and altering its forward budget planning to spend more on maintaining such existing public investments as roads and less on new ones.

Bank officials say President Daniel Arap Moi's Government promised willingly to do all these things, setting out its intentions in detailed White Papers. But doing them proved another matter.

However, a World Bank team is to visit Nairobi next month, and there is little doubt that the whole loan will eventually go

OIL-IMPORTING DEVELOPING COUNTRIES

70-300
Total current account balance of payments deficit at current prices
Current account deficit as a percentage of GNP



through. The structural loan programme has put Mr. Robert McNamara's World Bank in a classic bind. It cannot treat recipient countries quite as schoolchildren—they make up the 134 sovereign countries which sit on its board. But if there is not a touch of the

schoolmaster in the Bank's lending conditions, it might lose the confidence of the rich countries which fill its coffers, and of commercial banks which lend to it.

The dilemma is reflected in Janus-like statements by Bank staff. Aware that their conditions may be a tall order for

some Governments and vested interests in the Third World, officials say they will be flexible about just how and when their terms are met.

"We are not in the business of engineering political revolutions," says Mr. Munir Ben-jenk, a Bank vice-president whose home country, Turkey, will soon come under scrutiny for its \$200m structural loan.

On the other hand, the Bank is in the slightly awkward position of lending quickly, asking only a long-term return. On its run-of-the-mill programme of an average 250 projects a year, it normally pays out its loans over seven years as the project is completed and bills come due. Structural loans will be paid out fast, within 18 months.

Yet the money will be repayable on the standard terms of around 15 years, or, in the case of a credit from the International Development Association, the Bank's soft loan agency for the poorest countries, over 50 years.

Might recipients just "take the money and run"? The Bank, which has a Triple A bond rating and never a loan

default in its history, scoffs at the notion that there might be any increase in risk. "We can't foreclose on a chunk of desert but even in the direst situations developing countries take very seriously their financial responsibilities," commented one official.

It is not just that a defaulter would get no more Bank aid or loans. If a developing country is as much as 30 days late on its repayments, the other 133 of the Bank's member governments are told.

"Just think what it would do to your mastercharge or visa, if every time you were slow on one payment all your credit sources were advised in writing," Mr. Eugene Rothberg, the Bank's chief financial officer, said wryly.

Nor does the Bank intend to be a softer touch than the International Monetary Fund. Its conditions may be set in slightly woollier and less precise quantitative targets than the Fund's. But Bank officials see little likelihood of a country turned down by the Fund getting a structural adjustment loan across the Washington street at the World Bank.

Tragically for just such a loan to Tanzania have not been interrupted by that country's recent angry breach with the Fund. But the Bank has been unlikely to come to fruition until Tanzania's financial policy would satisfy the Fund.

One way out of the "lend now or future promises" dilemma is for the World Bank to support structural economic reforms which governments have already taken. This will be the case if, in the next month or so, the Bank completes its loan negotiations with the Philippines, which has already completed 90 per cent of the re-amping of its export/import policies which the Bank wants to see.

That, however, would channel Bank structural loans to countries with fundamentally well-managed economies, the temporary foreign exchange difficulty. Countries mentioned as potential customers for structural loans — South Korea, Thailand, Senegal, Barbados, Morocco, Malawi — happen to fit snugly into this category. "The rest may decide they are better off sticking to the World Bank's project loans."

هنا من العمل

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Admittedly it is designed to go from 0 to 60mph in only 8.9 seconds. But that's no excuse for trying to prove it on a Sunday afternoon drive along country lanes.

We know we've claimed its roadholding is like driving on rails, but really there are limits. And taking a tight hairpin at 70 could well be one of them.

There's also no excuse for seeing if our 2 litre model actually can make it to 118mph. Especially when there's a patrol car waiting at the other end of Park Lane.

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UK NEWS

Advertising revenue 'likely to be cut'

By Michael Thompson-Neel

ADVERTISING SPENDING last year exceeded £2bn for the first time, according to Advertising Association figures published today. But the association says in real terms the gain in 1978 was less than 1 per cent. It warns that with recession looming activity has levelled.

Most signs indicate sharp cuts by this autumn, and growth is unlikely to return for at least 18 months. But fears of an advertising slump as in 1975-76 are probably exaggerated.

Spending last year was £2.13bn, compared with £1.83bn in 1978. This represents 1.9 per cent of consumer spending and 1.34 per cent of GNP. In constant 1970 prices, the advertising spent last year was £651m, an increase of only 0.5 per cent on 1977-78.

"In real terms, 1979 was a year of virtually zero growth in advertising expenditure," says the association. Even without industrial disputes, only very modest growth would have been expected.

Revenue lost during the ITV strike last autumn is estimated at £105m, two-thirds of which was spent either on television or on other media. The absence of Times Newspapers for most of the year depressed spending.

The regional Press gained by those disputes. Regional Press advertising last year was £593m, 28 per cent of the total. Television earned £471m or 22 per cent and national newspapers £347m or 16.3 per cent.

Sharp gains were shown by the minority media: magazines, posters, cinema and radio.

Mr. Jim Penny, chief executive of the Regional Newspaper Advertising Bureau, said yesterday: "Regional newspapers increased their revenue 23 per cent during the year, compared with rate increases of less than 14 per cent."

But long-term trends in media spending were complicated by last year's strikes and production losses, and may change rapidly with Britain's second commercial television channel, and the European satellite TV.

The advertising business prospered since early 1977, though the boom is fading fast. Classified advertising has dipped sharply and the dramatic gains of the ITV companies this year are losing impetus.

M & S 5% curb on clothes prices

BY DAVID CHURCHILL, CONSUMER AFFAIRS CORRESPONDENT

MARKS AND SPENCER will keep its price rises for clothes down to 5 per cent or less this autumn, compared with an expected general 12 per cent increase in clothing prices.

This move, which was announced yesterday by Marks and Spencer chairman, Lord Sieff, at the company's annual general meeting, clearly reflects the company's determination to keep its prices strongly competitive with other High Street retailers when the retail trade — especially the clothing sector — is facing its most difficult period for some years.

Last autumn Marks and Spencer's £11m-worth of price cuts made it the first major retailer to tackle the problems raised by the end of the boom in fashion retailing.

Lord Sieff said yesterday this campaign led to increased sales and helped suppliers maintain "reasonable levels of production." But he admitted that with accelerating inflation and unemployment since Christmas "our clothing sales—though better than last year—were below estimates."

The Marks and Spencer response has been to concentrate on "more classic and elegant styles in women's wear at easier prices."

Lord Sieff told shareholders the company had no intention of reducing the quality of its goods.

Two main problems for Marks and Spencer and other clothing retailers have been the variable weather and the popular rejection of more extravagant clothing styles. Retailers, generally, have started to concentrate their styles on more classic patterns but this has not compensated for the poor weather this summer which has depressed sales.

Marks and Spencer faces the problem of low-priced textile imports which undercut UK-made products. Lord Sieff pointed out to shareholders that while 60 per cent of all shirts sold in the UK were imported, 99 per cent of all M & S shirts were British-made.

In the last financial year, Marks and Spencer increased its pre-tax profit 7.5 per cent to £173.65m. Sales were about 13.2 per cent higher at £1.67bn.

● The Argos discount stores group said yesterday that it was launching a special price-cutting promotion from next week on 370 products. "This is the first time that Argos has issued a special supplement to its main catalogue in support of a summer promotion."

Industry 'hit by traffic chaos'

BY LYNTON McLAINE

BRITISH INDUSTRY has suffered severe economic losses because of traffic congestion on southern parts of the M1 motorway. MF's were told yesterday.

"It cannot be questioned that the M1 is congested and that the motorway reaches beyond its design capacity at times," Mr. Trevor Hughes, deputy secretary for Roads in the Transport Department, said in evidence to the Commons select committee on transport.

The M1 is a dual carriageway for much of its southern length; this, and the need for regular repairs, resurfacing and even complete reconstruction arising from higher than forecast traffic flows and building problems, are mainly responsible for the delays.

But Mr. Irving Yass, assistant secretary for highways policy in the Transport Department, told committee MPs: "It now takes very little to cause a major disruption on the M1. Even changing a light bulb or maintaining the central crash barriers causes enormous disruption and a great deal of economic waste."

MPs also asked about traffic congestion in the rest of Britain. Mr. Yass said the last urban congestion survey—in 1976—showed traffic flows had hardly changed since 1967. Average speeds had risen 20 per cent. The reverse was true in London which was more congested than ever.

The select committee is investigating how the Government arrived at its priorities for roads outlined in the Policy for Roads White Paper published earlier this month.

Mr. Peter Fry, Conservative MP for Wellingborough, and yesterday's chairman of the select committee, asked if Transport Department planners accounted for the effect of road plans on industry's distribution costs.

Mr. Hughes: "We do not do this specifically at the moment, but whether we should give more weight to that factor is something I would like to think about."

But the Transport Department does include in its cost benefit analysis exercises before a decision on a road is taken, "a measure of how much faster lorries will go" if a road is built.

Mr. Hughes refused to be drawn on what account, if any, the Transport Department took of the possibility that the maximum permitted weight of lorries may rise.

● Britain's hauliers and transport interests joined the National Farmers' Union in a Court of Appeal action yesterday to reverse the "Windsor Cordon" lorry ban, which costs industry £528,000 each year.

The Freight Transport Association, the Road Haulage Association and the NFU have lodged an appeal against an earlier ruling by Mr. Justice Neill, in December 1978, that Berkshire County Council was legally entitled to impose the ban.

The council introduced the ban in the summer of 1978 by sealing-off one 25 yard and 11 50 yard stretches of road, in and around Windsor. This had banned heavy lorry traffic from an area of 40 square miles around the town.

The Freight Transport Association is basing its appeal on an interpretation of the Road Traffic Regulation Act 1967.

BPC wins large share of £126m TV Times contract

BY JAMES McDONALD

THE BRITISH PRINTING Corporation has won the lion's share of a new seven-year printing contract for the production of the TV Times.

The contract, worth £126m overall, has been placed by Independent Television Publications among eight companies, five of which are members of the BPC group.

From the end of July next year, Eric Barmore, the Liverpool subsidiary of News International, will lose the exclusive printing contract for the 54m weekly copies of the TV Times, in all its 13 regional ITV editions, which it has held since 1974.

It is understood News International—the Sun, News of the World, the Barrow's Organisation—decided not to make the investment in Eric Barmore needed to renew the contract.

Mr. R. W. Phillips, managing

director of Independent Television Publications, said yesterday he regretted the need to move from Eric Barmore. "Our companies have enjoyed a close relationship over a long period and the loss of this work is not going to be easy for them to replace."

"However, they did not see their way clear to make the investment necessary to meet our new requirements both in terms of schedule and the number of pages which we consider essential for the future. Accordingly, we were forced to look elsewhere."

The British printing industry was invited to tender for the new-look TV Times, with a maximum of 145 pages (96 at present) and with provision in the 1980s for the Fourth Channel. "Ability to meet the 'stringent requirements' of the new schedule both in time

and quality had been the main consideration," said Mr. Phillips. It is believed the Odhams group was among those competing for the contracts.

The contract is split into two segments, covering gravure and offset colour printing. It is worth more than £18m a year, with nearly £15m of this going to BPC companies. Total investment by the eight companies will be £20m, with £16.2m of this coming from the five BPC subsidiaries.

Gravure printing, representing more than half the £18m a year print total goes to Sun Printers of Watford (BPC). Offset sections will be printed by Carlisle Web Offset, Carlisle (Oxley Printing Group, Betty and Sons, Leeds (BPC), Churchworks, Nottingham (BPC), and Severn Valley Printers, Caerphilly (St. Ives Group).

High-quality colour out-

covers for the magazine will be printed by Ben Johnson of York. Typesetting and reproduction work for late offset sections will be placed with Waterlows of Dunstable (BPC) and M1 Studios of Luton (BPC).

Under the terms of the new contract, the 13-ITV regional programme sections of 32 pages will be divided between the printers at Carlisle, Leeds, Nottingham and Caerphilly and will be combined with a magazine section of up to 12 pages produced by Sun at Watford.

To handle its section of up to 12 pages, which will bring its work worth £10.9m in the first year, Sun is buying two of the most modern 13-unit printing presses at a cost of £1m-by far the biggest single investment out of the total £20m involved. The other printers will also spend heavily on printing and binding equipment.

Manchester campaigns in Brussels

BY JOHN WYLES

ADOPTING THE principle that "if it is there you cannot ignore it," a delegation from Labour-controlled Manchester City Council has put aside some individual distaste for the EEC and mounted a promotional campaign in Brussels.

The two-day programme is focused on an exhibition at a Brussels hotel, showing Man-

chester's attractions for manufacturing industry, marketing and distribution.

The ten-strong delegation, which included representatives of Manchester's Chambers of Commerce and Trade, says Brussels has been chosen for the city's first serious promotion abroad because "if we're going to tap the vast wealth within the EEC, then

we have to come to Brussels."

There was no question that the Council's move was bringing a "begging bowl" for EEC money. But in talks with European Commissioners and officials they stressed how useful Community money would be in helping to pay for a £15m extension to the Manchester airport runway.

They also handed out copies

of a glossy 64-page booklet stressing the city's importance with such advantages as it says: "All Britain's leading national daily newspapers have their northern editions edited and published in the city, and points out that 'the important news, gathering agencies, trade and technical journals and the Financial Times also have offices in the city.'"

Bristol joins queue for financial aid

BY ROBIN REEVES

BRISTOL YESTERDAY joined the growing number of UK local authorities seeking Common Market financial aid to bolster their local economic and social infrastructure.

A delegation led by Mr. Claude Draper, leader of Bristol City Council, flew to Brussels armed with a shopping list of investment projects totalling some £40m for which they are seeking some kind of EEC backing or contribution. The projects include investment of a further £10m in im-

proving and extending the handling facilities of the recently-opened Royal Portbury Dock at Avonmouth, and diverting of the A38 trunk road to allow Bristol's municipal airport at Lulsgate to be extended at a cost of £7m.

EEC assistance would also be welcomed for a new motorway access and major extension to the Avonmouth industrial estate, housing complex, the development of other industrial estates and premises in and around the city, and the regeneration of

the inner city area, a major preoccupation since the St Paul's riots earlier this year. During the Brussels visit, the Bristol delegation is meeting officials of the European Investment Bank, the Regional Development and Social Funds, and other potential sources of EEC.

While they recognise that the main thrust of the EEC's investment effort must be directed to the economically weaker parts of the Community, the city fathers say the whole of the south west region, and even

South Wales, depends on maintaining a balanced, dynamic and prosperous economy in the greater Bristol area.

They believe this is now in jeopardy. Since the mid-1960s there has been a serious decline in manufacturing jobs, due primarily to technological change, the aircraft sector has been hit because of national and international policy decisions, and the port has been threatened by changing shipping needs.

Record set for work by Munnings

A TYPICAL work by Sir Alfred Munnings "The start at Newmarket" sold for £126,000, plus the 15 per cent buyer's premium and VAT, at Sotheby's yesterday. It was a record price for any 20th century British artist, beating the £110,000 paid in February this year for a vorticism work by Edward Wadsworth. The buyer was the London dealer Richard Green.

The sale of modern British pictures made £537,255, and only 12 per cent bought in "Easter Monday, Helen Daur-

SALEROOM
BY ANTONY THORNCROFT

ment, 1916." by Sickert went for £22,000 and a portrait of Trevelyan Dayrell Reed by Augustus John for £19,000. Another Munnings, "Out exercising" sold for £16,500.

On Tuesday Christie's disposed of the late Baron Hatvany's Old Master drawings.

South-east MPs criticise Southern Water Authority

BY ROBIN PAULEY

ALLEGATIONS OF poor performance and no accountability have been made against the Southern Water Authority by a deputation of south east MPs. They have urged Mr. Tom King, Local Government and Environment Minister, to refer the authority to the Monopolies Commission as soon as possible.

They also urged Mr. King to ensure that the authority, which stretches from Hampshire to Kent, sets up a finance committee to introduce some effective financial control.

The MPs told Mr. King that the structure of the authority did not make it sufficiently accountable to consumers, who were concerned at the recent large increases in water charges and the moves towards direct billing.

The MPs said it was deplorable that the authority had gone ahead with direct billing, in spite of their representations and objections, when there was no prospect in the foreseeable future of a general move to charging by recording consumption on individual meters.

Mr. King replied that he was already reviewing ways in which the performance and accountability of water authori-

ties could be improved. He had told the Southern Water Authority emphatically, for example, that staffing levels should be reduced.

The Government is very concerned about both rising water charges and the structure of water authorities. The Environment Department is looking at the possibility of metering domestic water consumption, but installing meters in every house would cost about £1.5bn. There would also be the additional staff costs involved in reading all the meters.

The Department is also examining the problem of demand increasing to the point where it will soon exceed supply unless domestic consumers reduce their consumption significantly.

A long-standing complaint about water authorities has been the lack of consumer representation on the boards. A new consumer body to represent the consumer interests is under consideration by the Government.

● British Waterways' income from freight tolls rose to £920,700 last year, compared with £824,400, in 1978 according to the annual report published today.

Mechanical handling 'faces more competition'

By Hazel Duffy, Industrial Correspondent

FURTHER rationalisation in the diverse mechanical handling industry will be forced on UK manufacturers in the next few years because of very high levels of overcapacity, predicts a report from the Economist Intelligence Unit published today.

The report estimates that the real value of sales by the industry declined considerably last year—actual sales totalled about £1,056m against £1,036m in 1978.

Although the industry continues to be a net exporter, rising import levels in all sectors have greatly increased competition in a home market which has already been contracting.

Exports, which accounted for much of the growth in this industry in the early 1970s, has become much more difficult recently.

A breakdown into the main sub-sectors of mechanical handling and their prospects follows in the report. Counterbalanced fork-lift sales are forecast to decline by 18 per cent this year, and crane and hoist sales by over 15 per cent. For the industry as a whole, sales are expected to decline by 12-13 per cent.

The report contends, however, that the industry is capable of surviving into more favourable times, provided current problems do not inhibit its from expanding into growth areas, such as automated warehousing. It emphasises that there is also more scope for British companies in overseas markets if they develop the more sophisticated technical aspects of their industry and become more expert in providing a total systems capability.

Mechanical Handling Equipment in the UK. EIU, 27 St. James's Place, SW1A 1NT.

The new organisation will take effect from October.

Fund manager jailed for 7 years

BY RAYMOND HUGHES, LAW COURTS CORRESPONDENT

MR. ANDREW MACFARLANE, a pension fund investment manager who stole £1.6m, was jailed for seven years yesterday.

Mr. Macfarlane pleaded guilty at Liverpool Crown court to stealing the money from the Universities Superannuation Scheme (USS). He was sentenced to five years on two strict charges, consecutive to two years in false accounting charges involving £150,000, which he also admitted.

Mr. Richard Hamilton, prosecuting, said on March 24 and 25 Macfarlane telephoned a Liverpool branch of the National Westminster Bank and ordered it to transfer £1.6m from USS's

account to the Angel Court branch of Barclays Bank in the City of London, to the account of a firm of investment brokers.

He authorised the transfer by adding it to a USS letter authorising other, legitimate, transactions which had already been signed by USS's chief executive.

The investment brokers bought 5,700 Krugerrands on Macfarlane's behalf. He then arranged to sell them at a considerably lower rate to bullion dealer's Shaw Cavendish, of Chester.

The transaction had almost been completed when Shaw Cavendish rang USS and found that Macfarlane no longer

worked for USS. As USS never dealt in Krugerrands, the police were informed and Macfarlane was arrested on April 8. He had air tickets to Malta in his pocket.

Mr. Hamilton said £1,309m of the £1.6m had been recovered and £40,000 were still missing.

When Macfarlane joined USS in 1977 it had not known that he had been convicted for dishonesty while working for Barclays Bank Trust Company in Bournemouth and jailed for 18 months.

The judge, Mr. Justice Balcombe made a criminal bankruptcy order against Macfarlane in the sum of £1.65m.

CBI plan to ease interest burden

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

CONFEDERATION OF British Industry proposals for easing some of the interest rate burden on industry are to be pressed on the Government by leading Tory backbenchers in the current committee stage of the Finance Bill.

The CBI proposal is that companies should be able to disclaim tax relief on some or all of the interest paid to banks, and to transfer this relief to the banks in return for lower interest charges.

At present all companies may offset their bank interest payments against their own tax

liabilities so that if a company is paying tax, the after-tax cost of bank borrowing is only 48 per cent of the gross cost.

If a company has no tax liability for the current year, it may carry its tax loss forward but it can get no immediate relief from the full burden of interest rates.

The proposal would aid companies who have tax allowances greater than their taxable profits, such as those with heavy recent investment programmes, and groups which are making losses, and are particularly hard hit by high interest rates.

The transfer of the tax relief to the banks would reduce their tax liabilities. The scheme would bring immediate benefit to companies but there would be no loss of tax revenue in 1980-81.

When corporation tax liabilities incurred in the current financial year fall due in January, 1982 there would be some loss of tax revenue. The CBI hopes this would be largely recouped in later years as companies return to profitability with smaller tax losses carried forward from 1980-81.

It is not suggested that the

banks would reduce the interest rate by the full amount of the tax relief—52 per cent—since there is a delay in paying corporation tax.

The CBI's proposals have been taken up by Sir William Clark, the Conservative MP for Croydon South and the chairman of the party's backbench finance committee. Suggested clauses are being tabled in his name for consideration by the Finance Bill committee.

This will force the Government to take a view on the scheme. Although ministers have seen the proposals, their

view is not yet known.

The scheme has been prepared by Mr. Alan Lord, the managing director of Dunlop, a former senior Treasury official who is chairman of the CBI's tax committee.

The proposal is also backed by its economic and financial policy committee.

The proposals highlight the concern felt by CBI members at grass-roots level about the need to reduce some of the burden of high interest rates without in any way undermining the thrust of the Government's counter-inflation strategy.

Court upholds hiving off agreement by Bamfords

BY LISA WOOD

A HIVING-DOWN agreement entered into by Bamfords, the Uttrother-based agricultural machinery group, when it was in ignorance of a creditor's compulsory winding-up petition was approved as legally valid by a High Court judge yesterday.

Mr. Justice Vinelott allowed an application by the joint liquidators of Bamfords for the court's consent to an agreement made on May 29, by which Bamfords sold most of its assets to a wholly-owned subsidiary, Forlink.

Gardner Steel, petitioning creditor for £50,802, did not oppose the application, which was made under Section 227 of the Companies Act. The company's counsel, Mr. Daniel Serota, said it would not proceed with its petition which was presented on May 23 and was due to be heard next Monday.

Bamfords went into creditors' voluntary winding-up on June 19. Its solicitor said yesterday the validation of the hiving down agreement would benefit Forlink by allowing it to trade free of the restraints imposed on the parent company. It would also give Forlink a better

chance of maintaining, and possibly restoring, Bamfords' goodwill, and make the company more attractive to a purchaser.

Bamfords has estimated realisable assets of £5,245m with £662,000 owed to preferential creditors, including employees. Unsecured creditors are owed £5,996m and shareholders are owed £1.5m which leaves a deficit of £2.91m.

Chrysler, the ailing U.S. motor group, is reorganising its international operations, a move which will involve about 120 redundancies at its office in London.

Chrysler International is based in Geneva but the London office, working from Bowater House in the West End, had been responsible for administration of the sales and marketing forces covering the world outside North America and Mexico.

This administrative function is being transferred to Chrysler's headquarters in Detroit, and in future Chrysler will split its international sales and marketing forces, numbering about 70, on a geographic regional basis.

So a small team of 25 to 30 people will work from London and be responsible for the European-Middle East region. They will not be based at Bowater House, however.

The new organisation will take effect from October.

Howe takes firm line on public sector pay

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

A FURTHER clear indication that the Government will attempt to hold public sector pay rises below the inflation rate was given yesterday by Sir Geoffrey Howe, the Chancellor.

Sir Geoffrey said at a lunch at the Carlton Club that there was "no possible justification for rising real incomes in the public sector when there are falling real incomes in the private sector. This imperative will govern our approach to cash limits and to pay in the public sector during the coming month."

The Chancellor stressed the

importance of moderation in pay settlements and of the direct trade off between pay and jobs.

The theme of the speech was, however, optimistic. Sir Geoffrey claimed that much of Britain's present inflation was temporary and transitional owing to the delayed effect of past excessive monetary growth and to recent price increases for oil and raw materials.

But Sir Geoffrey said there were hopeful signs now that the Government was getting the growth of the money supply

under control. There was also evidence, he said, of a deceleration in imported raw material costs, and house prices had levelled out.

The same point was taken up yesterday by Sir Raymond Pennock, president of the Confederation of British Industry. He forecast more unemployment, more companies going bankrupt and virtually no real profit for those that remained, if pay settlements continued at the level of the past two years.

Sir Raymond told business-

men at the Eurochem '80 conference in Birmingham that the pay round had been "an overall unmitigated disaster."

He also implicitly criticised employers for paying wage increases they could not afford rather than pay for a strike.

The Government's approach faced sharp criticism yesterday from Mr. Denis Healey, Shadow Chancellor, in a speech to a conference organised by Westminster and City Programmes.

Mr. Healey said a "U-turn" was inevitable as the Prime

هكذا من الضحل



"A BUSINESSMAN'S BEST FRIEND."

JOHN BULL (cheerful if a little anxious to his trusty bulldog). "TAKE HEART OLD FRIEND, THINGS ARE LOOKING UP. LAST YEAR ICFC SUPPORTED US TO THE TUNE OF £105 MILLION COMPARED TO £67 MILLION THE PREVIOUS YEAR. THAT'S FIVE TIMES THE INCREASE OF TOTAL INDUSTRY INVESTMENT."

BULL DOG. "PERHAPS IT'S NOT SUCH A DOG'S LIFE AFTER ALL."

UK NEWS—THE WILSON REPORT ON THE CITY

Divided views on new investment channel

Concern over industry funding

THE RISE in the financial power of the investing institutions in the UK—insurance companies and pension funds—is one of the key themes of the Wilson Committee report. It has reached a point, the committee says, where it has become an issue of general concern.

It has far-reaching implications for the rest of the British financial system, and that system does not appear to have come to terms with it.

But the 18 committee members are unable to agree whether a new channel is needed to guide the institutions' money towards increased industrial investment. They do agree that many of the problems confronting British industry are "neither of the institutions'

making nor within their capacity to solve."

In deciding "how to move from the present position to one in which higher profits promote higher investment and vice versa" the committee is split equally between those who feel that the existing institutions

Reports by FT writers Michael Cassell, Nicholas Colchester, Richard Lambert, Christine Moir and Peter Riddell.

are adequate and those who feel that new ones are required.

Nine of the 18 committee members who are against say that "it is tempting to want to propose dramatic initiatives affecting the financial institutions, but we believe that this is not only misconceived but

one would be merely duplication."

Five of the committee, including Sir Harold Wilson, the chairman, and the trade union members, feel that a new investing institution of substantial size is required. They propose a facility into which the Govern-

ment and the investing institutions will put £1bn each initially, and then up to £1bn each per year—equivalent to 10 per cent of the annual inflow of cash into the institutions.

The institution would be administered by a tripartite steering committee representing employers, unions and Government. The institutions would be guaranteed a rate of return at least as high as that on Gilts.

Four other committee members think that such a proposal is unrealistic because it is based on the "fundamental misconception" that "large resources" are, by themselves, the answer without the right men to employ them and the ideas to employ them in. The four ask for a new institution which will start more modestly

Mortgage changes Pay-as-you-go pensions 'would become a burden'

THE COMMITTEE calls for more competition between building societies and the abolition of the interest rate cartel. This revolution in the home loans industry is already underway.

The traditional system of recommended building society interest rates is under increasing pressure as the search for funds intensifies. The societies recently concluded that they should establish as quickly as possible a competitive rate system capable of meeting mortgage demand more effectively.

The Committee's report supports the view that the cartel produces doubtful benefits and has encouraged "wasteful" forms of non-price competition, such as branch expansion.

It concludes that the only sure way of providing a competitive spur to the societies is to end the recommended rate system and allow societies to set interest rates to suit themselves. This would break the link between investment and borrowing rates.

According to the committee this might lead to more "expensive" but more readily available mortgages—something which the societies have recognised. It could have important implications for the rest of the financial system and for the level of interest rates in the economy.

The report says that for the time being the societies should be left to operate outside monetary controls. This might have to change if they extend their range of lending in competition with banks and finance houses.

Greater competition would squeeze out less efficient societies and speed up the rate of mergers. It would also require tighter prudential controls involving wider powers for the Chief Registrar of Friendly Societies.

The establishment of a statutory deposit protection scheme, providing 100 per cent cover, is urged.

The report calls for an end to the composite rate tax system by which the societies pay tax on half of their interest. Some means should be found to allow depositors who do not pay tax to receive interest at the gross rate.

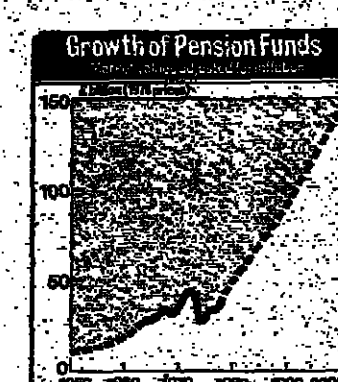
Building societies should no longer pay Corporation Tax at a concessionary rate of 40 per cent compared with the usual 52 per cent. This was worth about £25m to the societies in 1979-80 and could be recouped by a mortgage rate rise of less than 0.2 per cent.

THE CONCEPT of funding pension schemes—that is, setting money aside in advance to meet future liabilities—does not gain wholehearted support from the committee. Alternative arrangements could be envisaged which would give pensions "at least as much security" without involving the accumulation of financial assets on such a substantial scale.

But funding does "provide at least the opportunity for high saving and real investment" whereas the notion of providing pensions from current contributions (pay-as-you-go) is risky. "For a company with a declining workforce a PAYG scheme would rapidly become a heavy burden," the committee warns.

PAYG also relies on the continued existence of an industry and its ability to meet pension payments. This cannot be guaranteed even for a nationalised industry, so the committee strongly recommends that nationalised industry pension funds continue to be funded.

In any case, the report says,



the main benefit of changing to PAYG and a Government guarantee for pensions in this sector "an immediate substantial reduction in the Public Sector Borrowing Requirement—would probably only be window dressing."

The report therefore assumes that "funding will continue to be the main method of providing for pension liabilities" and this, according to the Government Actuary, will lead to a net annual inflow into the movement of about £5bn a year at 1979 prices.

The size and power of the

movement, which had a market value of £40bn (including insured schemes) in 1979, brings with it the need for greater responsibility and much tighter regulation.

The report declares that trust law under which pension funds have developed is now inappropriate and a new Pension Scheme Act is required, analogous to the Companies Act. This would impose a clear statutory obligation to provide detailed annual accounts.

The information should be lodged with a special pensions registry, possibly within Companies House, since the Occupational Pensions Board has declined to be the registrar.

More detailed regulations should be left to a Code of Practice drawn up by the OPR, a voluntary code which would do, according to the committee, which would provide guidelines for concentration of investment and self-investment in the parent company or industry. The committee itself is divided over whether self-investment ought to be encouraged or prohibited.

Index-linked bond finds supporters

The issue of index-linked (inflation-proofed) bonds is back on the agenda for public debate after several years in which even the smallest experiment was backed by the authorities.

The Wilson Committee challenges this view, and argues for experiments with the use of index-linked industrial bonds.

The report discusses the case for and against indexation in detail.

None of the members of the committee would welcome a totally indexed economy. But they maintain that the "suggestion that even to consider index-linking is repugnant because of the implied admission of failure (to control inflation) is no longer an overwhelming argument, if indeed it ever was."

Accordingly, specific proposals for index-linking should be considered on their merits. The committee is unanimously agreed that neither tax arrangements (particularly capital gains tax) nor informal pressures should discourage companies from using what could be an important financial facility, and which could—in

principle do more than any other to remedy the current shortage of long-term borrowing possibilities for industry in the capital market.

It is expected that such issues would be confined to the longer end of the market, with an initial maturity of at least 10 years with the capital value index-linked to earnings rather than prices.

The report mentions that a possible alternative to index-linked debentures might be indexed preference shares. Protection could be offered to companies by means of arrangements similar to the Export Credit Guarantee Department cost escalation scheme.

The committee is divided about the merits of a similar experiment in the issuing of index-linked gilt-edged stocks—as a way of reducing the real cost of government borrowing and making it easier for private sector employers to provide

index-linked pensions—and in index-linked mortgages—as a way of helping first-time borrowers and encouraging investment in housing.

In view of this disagreement



Sir Harold Wilson

Hugh Routledge

no firm recommendations are made.

The issuing of index-linked gilts has been considered a number of times by the Government but has been rejected,

mainly because of fears about the spread of inflation-proofing to the rest of the economy. The subject is, however, now being re-examined by the Treasury and the Bank of England.

Shareholders 'should not interfere in day-to-day management decisions'

SHAREHOLDERS should never "seek to interfere in day-to-day management decisions" in the companies they own, and even "on major policy issues should be slow to substitute their own judgement for that of management," the report says.

Yet shareholders are at the same time exhorted to improve their contacts with companies and act rather sooner to correct problems.

Although the committee has little comment and fewer recommendations to make in the field of shareholders' relations with companies, it pronounces

that "it is clearly in the public interest that weak or inadequate management should be changed and that efficient management should be kept on its toes."

The annual company meeting is the best forum for such an exercise.

The institutions are cleared of using their common interests to act in any "monolithic" way to push companies in directions they believe desirable. In any case, their actions to date have usually been of advantage to all shareholders, although there are issues, such as dividend policy, where that might not

always be so.

If anything, the institutions are criticised for not acting soon enough on problems. The investment protection committees and the Institutional Shareholders Committee are adequate for any collective action needed but they "would often be more effective if they acted at an earlier stage."

The institutions come in for some criticism in their choice of companies to invest in. They are more averse to risk-taking than private individuals, and their increasing dominance of the equities

markets could in turn depress risk-taking by companies seeking their funds.

Funds should interpret their fiduciary duties to protect their members in a wider sense. It is in their members' future interests that the overall growth of the economy be promoted and that might mean accepting new and higher-risk industries in their portfolios.

The committee also briefly touches upon the composition of company boards and says that non-executive directors are valuable but should not be compulsory.

Jobbers under pressure from all sides

The report provides a concise account of the unique way in which the UK stock exchange operates and notes that the "single capacity" jobbing system, which forms its basis, is now under pressure.

The jobbers are squeezed between high interest rates, at which they finance their positions, and a decline in real terms of the value of market turnover.

They are troubled by the rising institutional dominance

of the market, and a growing proportion of transactions are being done directly by brokers finding both buyer and seller.

Finally, certain leading UK equities are being traded between foreign brokers outside the exchange.

It appears to be increasingly difficult for jobbing firms to remain profitable by dealing in UK equities alone.

The Wilson report also discusses the examination of the Stock Exchange rule book by

the Restrictive Practices Court. It notes that this has inhibited the Stock Exchange from debating alternative trading systems and that the restrictive practices court is not well designed for considering alternative proposals.

From its impressions about the jobbing system the committee concludes that "there is cause to doubt whether the present (SE) system will be able to continue without substantial change."

While not stating explicitly

that the Restrictive Practices court examination should be abandoned, the Committee feels that the Council for the Securities Industry should undertake an "urgent" consideration of alternative trading systems.

The "single capacity" system does have advantages, the Committee says, but is not irreplaceable. One feature of an alternative system might be a freer flow of information about prices at which transactions of the SE are taking place.

Monetary reform backed

THE COMMITTEE comes down on the side of modest reform in the operation of monetary policy and of major changes in the present methods of selling gilt-edged stocks.

The main report specifically avoids a judgment in favour of either "monetarism" or "Keynesianism" and felicitously does not mention either label in its review of the subject. However, in an addendum six members of the committee criticise the use of published medium-term monetary targets.

The committee as a whole suggests that to encourage financial markets to take a longer-term view the authorities should consider changing the way in which they sell their monetary target.

This might perhaps be done by setting a central target rate and stipulating the percentage deviation from the target value in the level of sterling M3 which would be regarded as acceptable.

After noting the disadvantages of direct controls the committee says any new system should aim to influence credit creation in the private sector primarily through its price. This is in line with the approach in the recent Government Green Paper on monetary control.

The committee also rejects the case for bringing building societies within the present scope of monetary control. It recommends that the special treatment of the call money liabilities of the discount houses should be discontinued.

The most controversial suggestion in this area is that the Government should consult with the financial institutions about the possibility of funding part of the public sector borrowing requirement by the issue of long-dated stocks through an underwritten tender.

This would involve the announcement by the Bank of its funding needs for, say, six months ahead which would be met by the issue of stocks at regular intervals throughout this period. Stock would be offered with the underwriters agreeing to tender for their quota of the issue at a price not less than some fixed margin below the price of comparable stock.

Round-up of other important topics

Bank lending: The increasing dependence of British industry upon the banks for medium-term finance is spelled out by the committee.

This dependence arises partly from the closure of the market for fixed rate long-term debentures. The committee hopes that the banks will be able to increase the quantity and average maturity of such lending further.

If they come up against prudential constraints in so doing they should be helped, the committee says, by a limited rediscount facility which would allow them to swap medium-term loans for cash provided by the state. The committee recommends that such a facility should be set up straight away, administered either through the Bank of England or through some other "body" such as Finance for Industry.

Insurance legislation: The committee finds some cause for concern about the Secretary of State's powers to find an individual not to be a fit and proper person to be a controller, director or senior officer of an insurance office, and to use this as a reason for preventing the office from doing business.

Its compatibility with the European Declaration of Human Rights has been questioned, and the Ombudsman has imposed limits on the future use of this power.

A rather different approach has been adopted under the Banking Act which includes the formal right of appeal. The committee recommends that if this approach proves effective, consideration should be given to bringing both the insurance legislation and that governing licensed dealers in securities into line.

If it proves impossible to make changes of this type effective, it may be necessary to move towards more clearly defined and restrictive systems of supervision.

Tax and financial institutions: Inflation which cannot be accurately predicted causes holders of net monetary assets to lose, and holders of net monetary liabilities to gain.

Such losses are not confined to financial institutions but apply to most businesses where monetary assets are large in relation to total assets.

The Committee believes that as part of any changes to company tax to take account of inflation, the need for financial institutions to maintain their real capital intact should be recognised by some form of adjustment to taxable profit for net monetary assets. It recommends that the Government should take note of this in its current review of company tax.

Tax Neutrality: There is a constant reference in the report to the way in which biases in taxation have shaped the financial institutions, helping, among other things, the rise in influence of the insurance and pension funds. The committee expresses a basic preference for fiscal neutrality but warns that established concessions cannot be removed suddenly and that it may be easier to compensate for anomalies in taxation, by providing reliefs elsewhere.

Nevertheless, the Committee recommends that consideration should be given to putting the tax treatment of interest payments by all deposit taking institutions onto a common basis.

that the tax relief given to life assurance premiums be extended to any other form of contractual medium and long-term savings, and that the tax arrangements for Government borrowing be brought in line with those applying to other borrowers.

Nationalisation: The report goes into the pros and cons of nationalising major financial institutions—at some length. In the end it is one of the major unanimous recommendations of this committee that there should be no extension of the public sector into banking and insurance by way of take-over of existing institutions.

The declining argument appears to have been the committee's impression that nationalising these institutions would not have made much difference to the flow of funds to British industry. The report notes that comparison with the financial systems of other countries suggests that nationalised banks and institutions do not operate very differently from non-nationalised ones, and that the responsibilities of banks to Government directives has little to do with private or State ownership.

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More highlights from the report

The Bank of England should take further steps to equip itself "adequately with staff of experience and qualifications."

It should also seek to draw its non-executive directors from a wider range of backgrounds and interests than at present, though not as delegates of any pressure group. They should have a maximum period of service of two to four years. The Department of Industry should give further consideration to special support for new and technologically advanced industries on grounds similar to the help it supplied for the development of North Sea oil.

In fact, Sir Keith Joseph has already instigated a study in this subject.

The Stock Exchange should review its rules for share placings in the light of the committee's belief that for small companies especially, they may be preferable to rights issues which are normally demanded by the Stock Exchange.

The committee sees "no reason for insisting on a wide spread of shares for all com-

panies" and sympathises with family companies who wish to see shares in friendly hands.

Companies should be encouraged, perhaps through the listing agreement, to provide more detailed information about the purposes to which rights proceeds would be put.

The Council for the Securities Industry should make an early study of the system of underwriting rights issues. "There is

Government should begin a "wide-ranging review of the effects of portfolio and direct overseas investment inward and outward on the economy."

some reason to believe that commissions earned by sub-underwriters may have been excessive in the light of the risks undertaken."

Companies should have the option of issuing no par value shares and of similarly converting existing equity.

Some committee members would like to see tax concessions, similar to those now available in France, for the acquisition of new company

securities. The tax concession rate should be similar to that for life assurance policies.

The effects of institutional behaviour on the securities markets should be the subject of further study, though by whom is not identified.

Although the development of an unlisted securities market should be encouraged, the status should be confined "at present" to listed companies.

The Government should begin a "wide-ranging" review of the effects of portfolio and direct overseas investment inward and outward on the UK economy. It should consider the possibility of establishing a Foreign Investment Review Agency as part of this.

The committee notes that UK institutions invest much more abroad than their European counterparts but admits that the implications of this are at

present unclear.

Government should review the anomaly whereby a lump sum up to 15 times final pay may be taken as a pension on retirement tax free. This costs the Exchequer an estimated £810m last year.

Building societies should be obliged by statute to file cash flow statements with the registrar.

The registrar of building societies should be given powers to enforce the winding up of societies for prudential reasons and to promote mergers.

No advantages would flow from a merger of the Girobank and the National Savings Bank. Administrative problems would not be offset by prospects that the new bank would attract people without bank accounts.

The Bank of England should become more closely involved in regulating the admission of banks to the Clearing House. Government should give further consideration to the best way of achieving a balance between company and worker representation on pension funds above a minimum practical size.

هكذا من العمل

New row looms at The Times

By John Lloyd, Labour Correspondent

BITTER ACCUSATIONS of bad faith and non-observance of agreements have erupted at the Times Newspapers Limited where the print union, the National Graphical Association, on working agreements have been suspended since March. There is now some danger of a further confrontation of the kind which closed the Sunday Times in June, 1979, and its suspension for 11 months last year with a loss of £30m.

Mr. George Jerrom, the NGA's national officer with responsibility for Fleet Street, told the NGA's general meeting at Blackpool yesterday: "Our members at Times Newspapers are at the end of their patience."

Mr. Jerrom said he had with-

drawn from any further attempts to negotiate agreements between the NGA and the company.

Times Newspapers said that the union was "hypocritical" and "dishonest". It is believed that Lord Thomson, the company's proprietor, has spoken of his "deep disappointment".

The root of the conflict is the wholly different interpretations made by the two sides on which agreement governs talks on "front-end systems"—that is, computerised type-setting equipment.

The company insists that a press statement agreed between TNL and the NGA in June, last year—when publication of the paper was suspended—included the commitment to talks on front-end systems within 12 months. This, it claims, is the operative one.

The union says that statement has been superseded by the return to work agreement signed by both sides last October. That agreement puts a moratorium for three years on talks about front-end systems.

The present deadlock was precipitated in March, four months after resumption of publication, when Mr. Dugai Nisbet, Smith, Times Newspapers' general manager, asked the NGA to begin talks on front-end.

When Mr. Jerrom refused, all negotiations on working agreements were suspended.

NGA officials at TNL who are attending the conference in

Ford to meet unions

By Philip Bassett, Labour Staff

UNION LEADERS have secured an urgent meeting with Ford UK on the company's decision to call for 2,500 voluntary redundancies because of reduced demand for cars in European markets.

The meeting, set for next Thursday, is likely to reflect the union's anger at what they see as Ford's failure to consult them before the redundancies were announced earlier this week.

Mr. Jack Whyman, executive member of the Amalgamated Union of Engineering Workers, said yesterday that the company had agreed to the unions' request for a meeting. He said the unions were "extremely annoyed" at the lack of consultation.

Ford is asking employees aged over 55 with at least 10 years' service with the company to volunteer for early retirement and for those with less than five years' service to take up redundancy. Many Ford plants are already working short time.

Delegates at the annual conference of the Confederation of Shipbuilding and Engineering Unions specified Ford's announcement as being simply the latest of what would become a growing wave of redundancies

TUC call to help young jobless

By Christian Tyler, Labour Editor

A SPECIAL conference on unemployment may be organised by the TUC in the autumn to meet demands by trade union leaders for some positive action.

The conference may discuss ways of strengthening the TUC's links with the unemployed so that it can better represent their views.

The white-collar union ASTMS has already suggested that the young employed be entitled to hold some kind of direct membership of the TUC. But the plan has not drawn much support, according to other union leaders yesterday.

TGWU already allows retired and unemployed members to hold a union card. Indeed, the present chairman of the TGWU, Mr. Stan Penber-ton, is unemployed following the loss of his job in Dunlop cutbacks on Merseyside.

Willing

After yesterday's monthly meeting of the general council Mr. Len Murray, the TUC's general secretary, said there would be further discussion about it at the annual congress in September. He described the latest unemployment figures as "horrifying," continuing level of long-term unemployment, yet at the same time families wages were under attack.

Asked about forthcoming discussions with the CBI, Mr. Murray stated categorically that there were no plans for talking to the CBI nor to the Government about pay.

He repeated the TUC's declaration that it was, however, prepared to discuss any matter provided there agenda was agreed to be wide-ranging and the Government showed it was interested in what he called "serious discussions."

Whitehall 'influence' claim

By Philip Bassett, Labour Staff

THE GOVERNMENT was clearly influencing employers' responses during last year's national engineering dispute, despite its avowed policy of non-intervention, Mr. Ken Baker, president of the Confederation of Shipbuilding and Engineering Unions said yesterday.

Mr. Baker, in a review of the dispute which caused major industrial disruption by a series of one- and two-day strikes, said: "There was no doubt in my mind at all. The influence of the Government was easy to be seen."

He also suggested that European metal working employers, fearful of having to match any breakthrough towards a shorter working week by the British engineering workers, were also active during the negotiations between CSEU and the Engineering Employers Federation.

The settlement of the dispute finally included an hour off the 40-hour week by next year, which the unions claim as a historic victory.

Mr. Baker, speaking to the Confederation's annual conference in Llandudno, criticised the use of the lock-out by a number of employers, including Rolls-Royce, as a weapon during the strike.

Laggers plead for 'sensible pay'

By Our Labour Staff

LATEST ATTEMPTS to train ing evidence before the committee, offered little prospect of an early resolution to the present inter-union row over ladders' bonus payments.

The committee has been set up because of Parliamentary concern about the dispute and its implications for the future of power station construction projects of Britain.

Mr. Earl represents former ladders on the site who have

been fighting to keep their open-ended bonus agreement in spite of strong opposition from other construction unions.

He said the union would be party to a national agreement covering ladders' pay provided it had a say in the construction of an agreement.

He emphasised, however, the ladders' argument that if any ceiling were placed on the maximum bonus payment the bonus scheme would act as a disincentive to productivity.

The union's evidence showed that three-quarters of ladders, received earnings of between £84 and £120 a week and one quarter received earnings of up to £400 a week.

Mr. Earl said there had been no evidence of high earnings by ladders causing industrial relations problems on other sites.

Sympathy

A proposal for recruiting the young unemployed into membership of the Transport and General Workers' Union is being discussed this week at the conference called to revise union's rules, in Weymouth, Dorset.

Although sympathetic to the concept, TGWU executive members argue that it would be impracticable, and the proposed motion for this change in the rules seems unlikely to be carried.

Like other unions, the

Industrial action at ICL over pay offer

By Nick Garnett, Labour Staff

UNIONS representing most of the white-collar staff at ICL, Britain's sole major computer manufacturer, will this week start a programme of industrial action following the company's refusal to improve a 12 per cent pay offer.

The action, which follows a vote of about 10 to one against the company's pay proposals, includes an overtime ban and a one-day stoppage on July 3. About 8,000 union members are covered by the negotiations.

Officials on the joint union committee are due to meet on July 7 to discuss further industrial action, including a ban on all work subcontracted out from ICL, disruption to the company's cash flow and selective strikes.

The five unions involved in the action are the Association of Scientific, Technical and Managerial Staffs, the Association of Professional, Executive, Clerical and Computer Staff, the white-collar sections of the Transport and General Workers Union and the engineers and electricians unions.

Staff involved range from senior managers to clerks. Union officials representing workers in computer repair services, who have also received a 12 per cent offer, are discussing their next step.

The company has just under 20,000 monthly paid workers at its five major sites. The offer, to run for a year from June, follows a similar-sized deal concluded with manual workers in January.

On top of the 12 per cent, ICL, which is very profitable, is proposing to continue its long-standing merit payment system which union officials say would be worth a further 3 per cent on the wages bill.

The company is trying to secure a major Government order for the further computerisation of the Inland Revenue.

Mr. Tim Webb, ASTMS national officer, said in view of this contract it was a pity ICL had alienated its staff with its offer.

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RAIL DECISION APPEAL

THE TUC is seeking legal advice on the decision of the European Commission on Human Rights that the dismissal of three British Rail workers for refusing to join unions in a closed shop was a prima facie breach of the European Convention on Human Rights. The TUC said the decision had implications for established bargaining arrangements and its own disputes machinery.

MSC cuts could 'lead to neglect'

By Nick Garnett, Labour Staff

THE MANPOWER Services Commission told the Government it should not be expected to contribute staff savings under the programme of Civil Service manpower cuts.

In a forthright letter which Mr. James Prior, Employment Secretary, received yesterday, Sir Richard O'Brien, the MSC chairman, said further large staff reductions would reduce staff and other training and lead to social neglect.

The letter follows a Commission meeting earlier this week which discussed a letter from Mr. Prior about Civil Service cuts.

In that letter Mr. Prior said it would not be realistic to expect that a manpower reduction of less than 8 per cent in the Employment Department group, which includes the MSC, will be acceptable to Ministers.

"We find this difficult to accept," says Sir Richard who argues that the Commission suffered a recent 12.8 per cent staff reduction compared with a general civil service reduction of 5.5 per cent. "This should be taken into account in deciding what share of further cuts it should now bear."

The Government is assessing where cuts can be made and has

said there can be some flexibility in the distribution of reductions between Government services.

Sir Richard says as a result of cuts already imposed the MSC's employment service will have less staff than at the time it separated from the Unemployment Benefit service.

"The point is that needs are growing far faster than we can possibly hope to improve productivity and that there is already a great gap between needs and provision in some cases."

"Unemployment among certain disadvantaged groups is worsening quickly and we are particularly worried by the situation of ethnic minorities."

"There are in our eyes the most powerful arguments against a further cut in 1981-82 and we would ask you to report to your colleagues."

The TUC general council yesterday reaffirmed its "repugnance" to the Government's economic policies.

It said: "Cutting the social security entitlements of the unemployed on the one hand, and MSC services on the other, represents a vicious attack by the Government on those least able to protect themselves."

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Pilkington workers accept 18.5%

Financial Times Reporter

MANUAL WORKERS at Pilkington Glass have voted four-to-one to accept a pay offer giving increases of 18.5 per cent on general rates.

Mr. David Warburton, national industrial officer for the General and Municipal Workers Union which represents the workforce, said yesterday that the deal pro-

vided for retirement at 63, improved holidays and a reduction in the working week from next year.

"Our members have demonstrated their support for the union's campaign against growing unemployment by backing us in our negotiations on holidays and hours," said Mr. Warburton.

Some new faces you'll be seeing on TV this summer.

The Midland is running some new television commercials. They highlight one of the most important qualities a bank can have.

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Midland Bank Limited

Technical Page

EDITED BY ARTHUR BENNETT AND TED SCHOETERS

6 ENERGY

Solar water heater simple to build

INNOVATIVE SOLAR water heating that runs solely on water pressure, uses water as the heat transfer and storage medium, and has no moving parts has a third winter of tests successfully completed at Arthur D. Little's Cambridge (Mass.) headquarters.

The system has operated favourably at all temperature extremes typical of New England weather. The key to its technical success is an integral solar absorber-storage plate.

This invention eliminates the need for separate storage tanks, circulating pumps, complex controls, and heat transfer fluids such as anti-freeze. Its simplicity allows the new water

heater to operate more reliably than conventional solar heating systems and will significantly reduce installation costs. Additional savings can be realised because the system does not use electricity and has no mechanical parts to malfunction or wear out. A proprietary device built into the system prevents water in the absorber-storage plate from freezing or boiling over, even in periods of low demand.

This design can be adapted for use in almost any climate and for homes in most regions the system could satisfy 40 to 60 per cent of domestic hot water requirements. ADL, 25 Acorn Park, Cambridge, Mass. 02140, U.S.

PROCESSING

Bright view of data

THE NEW Hewlett-Packard Model 1311B CRT display is primarily designed for use as a graphics computer peripheral. It has a resolution of 24 lines/cm (50 lines/inch) at centre screen with minimum corner defocusing, and with bright, crisp characters and straight lines.

Spot resolution of the 14-inch display is only 0.43 mm (0.017 inch). The spot remains well focused on all parts of the screen, which solves the problem of writing many characters around the picture edges, while showing great detail in curves, graphs or diagrams. An aluminium screen with 28.5kV accelerating potential provides a brightness high enough to assure a crisp presentation of complex computer graphics under adverse lighting conditions.

Image quality is maintained with a contrast control circuit which assures constant intensity with variable contrast. A flat, optical glass contrast filter eliminates trace diffusion and minimises glare to provide sharp traces and high contrast. Maximum picture detail with

minimum flicker is obtained using the extremely fast writing speed of the display. The 1311B can make any size on-screen movement in less than 500 nanoseconds including settling time.

This large screen display uses an electrostatically deflected CRT which requires very little power (only 115VA) with its fast writing speeds. The yokeless, electrostatic deflection also simplifies operation by eliminating geometric correction circuits and unnecessary delay lines while reducing power requirements and weight.

Hewlett-Packard, 305 Kings Road, Reading RG1 4ES, Reading (0734) 61022.

Multi-use terminal on the desk

ADDED TO the top of the ZIP computer terminal range by Data Dynamics, Springfield Road, Hayes, Middlesex (01-

848 9781) is the FA 23, a desktop unit which includes printer, visual display unit, keyboard, microprocessor and a pair of floppy disc drives all in the same housing.

Inclusion of the microprocessor together with 64k of random-access memory and the discs means that when acting as a nominal computer or communications terminal, the equipment has enough brains and memory of its own to undertake data preparation and some processing before sending the data to the mainframe. The terminal can operate in real time mode with the user while dealing on a batch basis with the host machine.

Power and memory of the mainframe can be employed without being continually on line, cutting costs. Also, in a data collection arrangement, the FA23 can be connected to the other, generally simpler ZIP terminals, itself acting as a host.

Several of the components of the unit have already been purchased in many thousands of ZIP devices already installed.

INSTRUMENTS

Texas tackles the controller market

AFTER SOME relatively low key activity Texas Instruments, still mainly known in Britain for its calculators and semiconductor products, is to make a more pronounced marketing effort at the middle to lower end of the process control market with its intelligent programmable controller PM550.

Although these units have sold well in other parts of the world, particularly the U.S., there are relatively few in use in the UK, although the short customer list is impressive and contains names such as BP, ICI, Unilever, and Pfizer.

The PM550 can perform the sequential control of 400 relays, timers, counters, and so on. It can also monitor 256 on-off sensors such as limit switches and push buttons and will in turn switch up to 256 solenoid valves, motor starters, lamps, and similar items. At the same time it can accept numerical data from 64 devices, such as thumbwheel switches and digital meters.

This logic control is combined with analogue loop control which replaces eight proportional, integral, differential (PID) loop controllers that would be used to control variables such as temperature, pressure and flow, producing 4 to 20 mA or 0 to 10 volt signals to position actuators, vary power controllers and so on.

Such a combination of logic and analogue loop control makes the 550 suitable for batch or continuous processing operations.

From physically tough Texas modules in the plant areas, operators can alter set points of loops and the timing/counting functions using keyboard and one-line display.

Similarly, a desk-top program terminal allows the whole 550 system to be set up for sequencing, counting for certain maths functions and for the loop parameters. The company will even supply an electronics box which allows discrete input/output conditions to be simulated without having to wire in the

actual I/O system. Thus, programs can be debugged before they are used on the real system.

Texas recognises that it has a considerable existing reputation to uphold based on semiconductor, in a market it has not fully addressed. It has therefore been trading carefully and a good deal of assessment has been going on in the user industries over the last year.

In process control terms Texas is not really in contention yet with such "top end" exponents as Honeywell, Foxboro, Taylor, Sybron, Rosemount, Brown Boveri Kent and several others. But there seems to be no valid reason why it should not be, and the balance of the market place could be disturbed.

GEORGE CHARLISH

HANDLING

Norway's automated warehouse goes underground

ANYBODY WITH about \$37m to spend on an English "hole in the ground" may emulate a Norwegian venture which marries today's technology to set-4 reality.

This page bans the adjective "unique" yet the description is unquestionably accurate for a subterranean high-bay warehouse and associated order-picking and handling systems complex being built in a disused quarry in Oslo.

Offices and flats will be constructed on the ground-level roof of the distribution and storage facility which is on three levels and can contain over 45,000 pallet places.

The stringent Norwegian laws limiting the amount of time that workers are allowed to spend underground have dictated and accelerated automated storage and handling techniques to make Oslo Varedistribusjon the most advanced warehousing system yet achieved.

Here are automated stacker cranes, induction-steered pallet trucks, automatic load inspection units, paternosters and transfer tables all computer controlled via micro-processors built into each machine (even plant maintenance requirements are signalled through the same system).

The project is due to be completed in 1981 and will consist of three high-bay warehouses, served by 24 automated stacker cranes running in aisles which are 18 metres high by 50 metres long, with a fleet of at least 75

automated pallet trucks plying between the bays, the order picking areas and the goods inward and dispatch stations. At peak times, the planned hourly capacity is for 400 pallets in and 430 out.

In principle, goods will be admitted to the system at the lowest level and then be despatched at the top (or ground level). Road vehicles will check in at a reception gate, and then be driven down to the underground loading bay which can accommodate 12 articulated vehicles at a time.

Railborne goods will be unloaded at a terminal to be built close to the gates and then transported by automated pallet trucks to the loading bay. Subsequently, the pallets will be examined, allocated their storage spaces, retrieved, and then despatched at ground level.

At this first stage of completion, all goods are being delivered by road and received at the loading bay for storage in a single bay warehouse at the lowest level. Associated order-picking areas are also at this level and goods are despatched, too, from the underground dock.

The entire system is geared to handling standard Euro pallets with loadings of 1,000 kilos each but there are facilities for palletising or re-palletising goods which do not conform to these standards on arrival.

Sequentially, incoming goods are off-loaded by manually operated pallet trucks from vehicles backed up to the 12 bays, each of which is fitted with a dock leveller. The pallets are then marshalled in defined sections and checked against the delivery notes taken from drivers at the warehouse gate and sent down to the dock by pneumatic tube.

Once the verified information is typed into a computer terminal the procedures are fully automated.

In an eerie Brave New World atmosphere (parts of the quarry walls remains unexcavated so that the visitor is aware of his subterranean setting) the pallet trucks are guided to computer-located inspection booths which scan each truck in turn to ensure that it conforms in height, weight and shape to the required parameters for storage.

Tolerances of up to 7½ to 10 cm over the Euro standard in each dimension are admissible; loads which do not conform are carried by automated truck to a re-packing area and then re-inspected.

Once it has received an acceptance signal, the computer assigns an address in the high-bay racking and issues instructions to the various machines: to a pallet truck to take the load to a paternoster; to the paternoster to one of six stacker cranes; to the stacker crane to place the pallet in the predetermined rack.

The system is reversed for despatch. Where order-picking is required, the pallet is transported to a second bay and placed in racking by a manually operated free path, narrow aisle stacker. Items are then picked and consolidated into pallet loads by operators using the order picker. Resultant consignments are then returned to the automated transport system for delivery to a despatch point.

Two computers control the entire warehousing operation. Installed and programmed by SATT, the first is known as LAS and is responsible for stock control; the second, LSS, controls the automated equipment. Thus, the LAS unit monitors the flow of goods, allocates storage spaces, provides status reports for customers and management, and issues instructions to the LSS unit which, in turn, controls the movement of the trucks, paternosters and cranes, prevents queues and, finally, reports the completion of tasks to the LAS computer.

An in-board micro-processor in the automated pallet trucks is programmed to produce three speeds—full, half and "creep"—and to move in forward and reverse directions. Their movement instructions are picked up from wires buried in the concrete floor of the warehouse, and signals from and to the LSS computer are transmitted via control loops placed at intervals along the routes.

Doppler radar fitted to the tips of the fork senses obstructions and guides the truck to accurate location beneath a pallet, while sensors on the forks signal the presence and positioning of a pallet. Extra safety is guaranteed with the fitting of external mechanical sensors plus visual and audible alarms.

Trucks are known as BT ALL (automatic low lifter) and will work long hours on a single battery charge in the OVD context, they will be used to undertake regular 500 metre journeys up and down the tunnel leading from the rail terminal to the goods inward bay at the lowest level bearing 1,000 kilo loads in either direction.

Significance of the Oslo development to the British materials handling scene is that the designers and builders of the OVD system are BT of Sweden and one of its principal fork truck suppliers, British subsidiary Rolatrac, has opened a systems handling division which means that the technology developed in Norway is now readily available in the UK.

Further information from Rolatrac, Stirling Road, Trading Estate, Slough, Bucks (Slough 30551).

DEBORAH PICKERING

New name in robotics

JUNGHEINRICH of Hamburg, major European manufacturer of electric industrial trucks, has announced its entry into the industrial robot arena.

First models in the new O-Range of industrial robots are scheduled to come off the production line by the end of 1980. Jungheinrich (G.B.), Southmoor Road, Wythenshawe, Manchester M23 9DU, 061 9987818.

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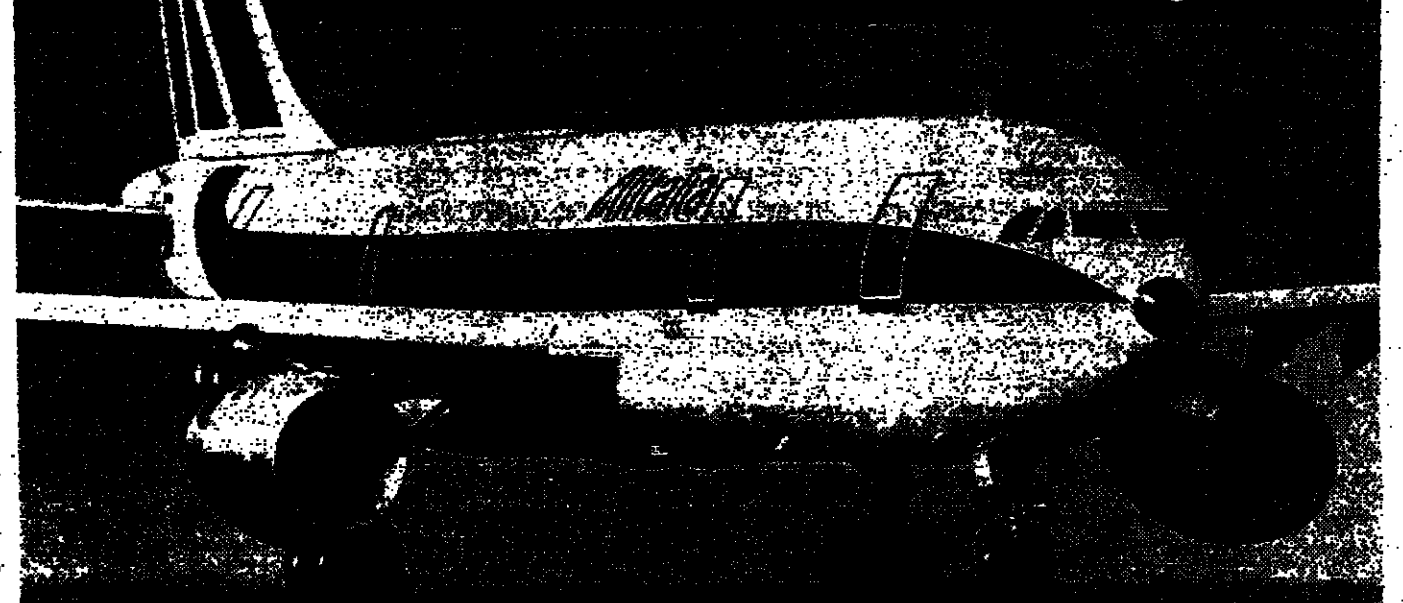
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JOBS COLUMN, APPOINTMENTS

Where work depends critically on leisure

BY MICHAEL DIXON

"ALL MY LIFE I've regretted not learning a musical instrument. But I've now bought one and I'm getting quite good. Mind you, it's fairly easy to sound bearable playing a Yamaha organ—in your own ears, at least."

The speaker, a 50-year-old personnel manager, is one of dozens of readers who have answered my plea for advice on what it is like to work as an expatriate manager or specialist in the Middle East. The plea was made because of signs that, despite the increasing threat of redundancy to such workers at home, uncertainty about Middle East conditions deters potential candidates for jobs on offer there.

An expectation that such offers will continue to be open to western expatriates, especially those with technical expertise plus managerial experience, is a common feature of the response which has been more generous than I could ever have a right to expect. As on previous occasions when this column has asked for help, you have done me proud... and so have set me two main problems.

The first is how to deal with such a store of detailed information on the various regions of the territory and on different types of employment. Certainly, I could not hope to provide an adequate summary in a single

article, and will therefore need to return to the theme for at least part of two or three Jobs Columns after today.

The second problem is where to start. And the answer I have chosen after a lot of shilly-shallying, is in the region which accounts for a good half of the contributions: Saudi Arabia. Hence today's opening quotation from the guy who has found the lost chord.

Prime need

By doing so through the medium of an electronic organ, the personnel manager illustrates a point made by most of the comments from Saudi. It is that stereo sets, video players and other sophisticated apparatus for home entertainment are available there at very reasonable prices although, since they work properly only if manufactured to run on 60 cycles, they are not much use after one leaves the area. Until that time, however, such devices are apparently a prime requirement.

The reason is, in the words of one contributor, that the strict Islamic code forbids "so many things we have been used to taking for granted: alcohol, cinemas, mixed bathing, and otherwise socialising in public with the opposite sex." Another adds that if there are Arabs living in the same neighbourhood, they are likely to com-

plain to the authorities "if you show films in your own home to an audience of men and women." Several point out that there is little intelligible entertainment available even on television, except for the minority who either understand Arabic or live in the Eastern Province within reach of programmes transmitted by Aramco or the Gulf States.

"The Saudis have a fairly high respect for the British," says a further correspondent. "They seem to think that we are less inferior to them than most other nationalities are. Besides, qualified Brits are still 'a good buy' when compared with equivalent staff from other Western countries, and they're good at doing technical things that the typical Arab, who is basically a trader and usually a talented one, isn't interested in. And while females aren't allowed to work, there's respect for British women, too, provided they dress on the demure side of modesty and don't venture out too often or too far by themselves."

"But the Saudis stay very much aloof from us socially, so we expats are restricted to our own company. We have our own barbecues and parties, where there's usually booze available. But as it's against the law, there's a tendency for people who partake not wisely but too well to find their social opportunities diminishing. It's

also wise to have, any booze delivered right to your door. Being caught with alcohol in your car can easily mean prison and deportation—and, even if you're a careful driver, there's always a high risk of being run into by an Arab. In addition, there are sports clubs, amateur theatricals etc. However, even if you work in a big operation and live in its compound with a wide variety of expat colleagues, that kind of social round is soon liable to get claustrophobic."

Which brings us back again to the personnel manager. For by reviving his long-lost musical ambition, he illustrates a further important point raised by the bulk of the comments from Saudi. It is that expatriates there need some way of occupying leisure hours satisfyingly—which usually means productively—when they are on their own. No matter how successfully the expat has established friends and trustworthy acquaintances, says yet another correspondent, social engagements do not occur evenly. One week will be crammed with invitations, the next there could well be none.

In sum, how expatriates in Saudi Arabia cope with their leisure hours is critical not only to their general well-being, but also to the success of their work. I must admit that I was at first surprised by the emphasis placed by all contributors on the sensible organisation of off-duty

hours, especially since most expats seem to have so few of them by comparison with managers and specialists in the West. The working day usually starts at seven or eight in the morning and ends about 12 hours later, and although a break of three hours or so may theoretically be allowed around mid-day, several correspondents say that they rarely manage to take it in practice. Moreover, most work every day but Friday, and the bulk of others have only half of Thursday in addition.

High value

"But the sheer fact that you have so little time off makes it very important," explains a further letter. "The more hassle there is at the times you're away from work, the harder it's going to be to keep up with your job."

This view was confirmed by a London-based recruitment consultant with long experience of selecting managers and specialists for export to the Middle East. "The ability to be self-sufficient when you're off duty is a prime need in anyone who is going to be an expatriate in Saudi," he said. "That's true of the man who goes out on his own—and, by the way, I wouldn't advise anyone who's married to stay there for long by himself; the first six months while he gets

into the job is enough, and then the wife should be out there with him."

"But when she gets there, coping with leisure becomes even more important. It's hopeless if when he gets back after work, his wife adds all her dissatisfactions to his own troubles. It is especially hard for women, who're not allowed even to drive, to bear their frustrations patiently. One might as well cry for the moon as to think about sex equality in the context of Saudi, of course. The two roles are so utterly different. But whatever the husband does, I'd say the wife's role is usually the more difficult. So I always interview wives as well."

"When a candidate's married, then I'd shy away from recommending an appointment unless both of the couple are the sort of people who can organise their leisure. For example, if they're the kind who don't just join clubs, but get involved in running them."

"If they're not, then there's only one bet that is safe to make. They are not going to stay the course out there. And as I always tell everybody I interview: it doesn't matter how big your salary is, or whether you bank away half of it or three quarters, if you don't stay out there for two years at least you are going to come back a loser."

FINANCIAL DIRECTOR

c. £20,000

MANUFACTURING

The company is a Lancashire-based manufacturer selling nationally 250m p.p. of non-food product to the UK grocery trade. It has two plants—not far apart. One is capital intensive, the other people intensive. There are 800 employees. The business was started from scratch in 1970. The company is private. It has an overseas parent.

A broad range industrial executive is required—first, to take charge of a conventional finance and accounting function; second, to bring to bear throughout the business, with unremitting initiative, the strong input of a trained, numerate perception.

The opportunity to become a key member of a close-knit management team is immediate. Less immediate, but perhaps within grasp, is the chance to become Deputy Managing Director, a new position which the company plans to fill. For that task, people skills, as well as demonstrated financial command, would be a must.

A first class, inquiring mind, a decent university degree (any discipline), and a major financial qualification are prerequisites. An MBA would be a plus. The broader the experience gained in the financial area the better, but 35 or so would not necessarily be too young. An ability to fit in with, as well as live in Lancashire is essential. So also is a zest for work and a gift for enthusing others.

A salary of £20,000 is offered. Moreover, no appointment will be made at less than 25 per cent above salary presently earned. The job is intended to appeal to candidates already well rewarded as outstanding performers, yet who seek freedom to move within a less formal, but more decision-prone, environment than their present employment permits.

Please apply (enclosing CV) setting out how the specification is met: c/o The Chairman's secretary Mrs. M. George, 60a Cadogan Square, London SW1

Chief Accountant

Bedfordshire
c£15,000+car

Reporting to the Finance Director, responsibility is to manage a decentralised finance function and provide timely management information. Initial tasks are to review and strengthen accounting systems at divisional level, and improve the quality of financial reporting. Some travel to the operating units will be involved.

The company engaged in manufacture, importation and related distribution of quality consumer products, is a leader in its field. Part of a substantial British group, the company's turnover now exceeds £24m and is growing steadily. Candidates must be qualified accountants, probably aged in their thirties, with experience of financial

management gained in a sizeable industrial group environment. A determined personality and developed inter-personal skills are essential.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to Geoffrey Thiel, quoting reference 899/ET, on both envelope and letter.

Deloitte Haskins + Sells
Management Consultants
128 Queen Victoria Street, London EC4P 4JX

Confederation of British Industry
DIRECTOR-GENERAL

The CBI is seeking a successor to the late Sir John Methven.

The Director-General is the Chief Executive of a major representational organisation, the primary task of which is to promote the interests of British business.

A candidate for this post must have a record of considerable achievement in business and must be committed to the objectives of the CBI. A candidate should also have the ability to communicate effectively at all levels.

Those who wish to be considered, or who wish to nominate a candidate, are asked to write or to telephone the management consultants who are advising on the appointment—

The Managing Director
Spencer Stuart Management Consultants
Brook House, 113 Park Lane,
LONDON W1T 4HJ
Tel: 01-491 3866

All such letters or calls will be treated in complete confidence.
This appointment is open to both men and women.

MONEY
BROKING

Currently, we are asked by two Companies for Local Authorities Dealers at Management Level. Also we seek on behalf of other Companies, very experienced Senior Inter-Bank Dealers and also Senior Commercial Brokers. Please phone Mike Pope or Sheila Ankutell-Jones on 01-238 0731, to make a mutually convenient appointment.

MIKE POPE
MONEY MANAGEMENT
APPOINTMENTS
30 Queen St. E.C.4.

Management Accountant

£12,500+CAR

This is a key post at the Surrey head office of Weyroc Limited, a Swedish Match Company. The group and Weyroc are leaders with a range of timber based products that dominate the European market. The company is to relocate to Norfolk shortly.

* RESPONSIBILITY is to the Head of Finance for providing a control function relating to budget preparation, analysis and monitoring of operating performance and costs, preparation of monthly accounts and the improvement of systems.

* THE REQUIREMENT is for a qualified Cost and Management Accountant with particular experience in a similar role in a process industry and familiarity with computerised accounting. Career prospects within this expanding group are good.

* PREFERRED AGE late 20s.

Write in complete confidence
to C.A. Riley as adviser to the company.

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US Non-Marine Director
From £20,000

A medium sized Lloyds Broker wishes to appoint a US Non-Marine Broker to their senior management team in London.

The new Director must have the management ability to run a department or to produce a considerable amount of good quality business with consequent visits abroad.

Those aged around 35-40 with appropriate US non-marine experience are most likely to fit our client's forward looking, dynamic style. Above all he or

she must have a reputation in the Lloyds Market which is above reproach.

Terms are for discussion around a base salary of £20,000 per annum. The total remuneration package and joining terms are unlikely to be limiting factors. A car is provided.

Please telephone, or write, in absolute confidence, to Timothy Garside or R.N. Orr for an application form quoting client reference 2301.

Roland Orr

Management Consultants

35 Piccadilly, London W1V 9PB Telephone 01-734 7282

FINANCIAL
ACCOUNTANT
LIFE ASSURANCE

London c£12,000

Our client has an impressive growth record with funds currently exceeding £50 millions.

A financial accountant is to be appointed who, reporting to a director from the outset, will manage the treasury and investment accounting functions and co-ordinate the preparation of statutory accounts. Success in this appointment will lead to further responsibility in the financial and secretarial areas.

Applications are sought from qualified accountants aged around 30 with sound experience of accounting and staff management in financial or service organisations using computerised accounting systems. A basic salary of around £12,000 will be enhanced by attractive benefits and good career prospects.

Please send brief personal and career details, in confidence and quoting reference FT108/M to Douglas G Mizon at the address below.



Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY

Marketing
Executive

required to join the Management Team
of a national contractor

Applicants should have a good record of achievement in the construction industry, preferably with experience of market research, planning and public relations.

The prime objective will be to generate work to meet the Company's planned expansion programme and the successful applicant must have high personal standards backed by a commercial approach and the ability to negotiate at all levels.

The appointment is based in London and is designed to cover the southern region of the country. Suitable applicants, male or female, should be aged between 35 and 50.

The salary and conditions of service will be commensurate with the experience and qualifications of the candidate.

Apply in confidence with detailed C.V. to:
Box A7211, Financial Times, 10 Cannon Street, EC4P 4BY.

Credit Analyst
Energy & Minerals Group

Chemical Bank of New York, one of the largest banking groups in the world, is continuing to expand its substantial involvement in the extractive industries. For our London office we are looking for a graduate with at least 2 years' credit appraisal experience, possibly gained after the completion of a formal credit training programme. An understanding of loan documentation and project financing together with experience in one of the extractive industries is desirable but not a necessity.

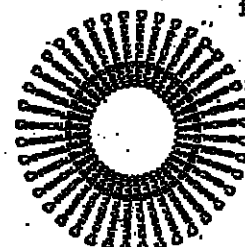
The position primarily involves reviewing existing commitments, assisting in the preparation and analysis of loan documentation, and the appraisal of new project financing.

The successful candidate will also work closely with account officers and have frequent client contact. Career prospects are excellent.

Conditions of service are consistent with those expected of a major international bank and salary will be commensurate with ability and experience.

Candidates should write to the first instance to: Philip Hordley, Personnel Officer, Chemical Bank, 180 Strand, London WC2R 1LP.

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كتاب من الذهب

Not less than £20,000 p.a. Managing Director MANCHESTER Electrical Engineering

Graduate in Electrical or Electronic Engineering. Male or female aged 35 plus. MBA or equivalent an advantage. Some knowledge of German desirable. Candidates must show evidence of profit responsibility for a successful automated production business and be able to operate under strict financial controls. Previous experience in start-up operations an advantage but a successful track record and profit motivation much more important. Outstanding fringe benefits commensurate with the job include bonus, contributory pension/life/medical cover, company car and relocation expenses.

Suitably qualified candidates please phone 01-631 1444 for application form quoting MRD 0013 (24 hour answering service).

MRD

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MEXICO CITY, SAO PAULO, AUCKLAND, WELLINGTON,
STOKEWELL, JOHANNESBURG AND THROUGHOUT THE USA.

Young Accountant

Major multinational - London office circa £9,500

Our client is a major multinational having extensive interests in publishing, communications and information as well as leisure and natural resources. They are listed as a public company and have considerable interests throughout both the U.K. and North America. Group turnover is well over £500 million. Their principal U.K. office is in London.

They seek a newly qualified accountant, mid-twenties, of above average ability and potential to join their small London office team. The work involves the consolidation and drafting of quarterly and annual financial statements as well as the preparation of monthly management accounts. The group operates in a multi-currency situation. The job will involve liaison with senior management as well as with auditors and other professional advisors.

Normally this job may be expected to lead to promotion to line management within 2/3 years.

In addition to the generous salary there are 5 weeks holiday and other benefits. Please write with full details to Colin Barry at Overton Shirley & Barry (Management Consultants), 2nd Floor, Morley House, 26, Holborn Viaduct, London, EC1A 2BP. Tel: 01-353 1884.

Overton Shirley
and Barry



International Lending

- Career Positions

Standard Chartered is Britain's largest independent international bank with assets exceeding £13 billion and more than 1500 offices in some 60 countries. Our International Division, based in London, is growing rapidly, and exceptionally we are recruiting a few suitably qualified young bankers to contribute to and benefit in career terms from its growth and success.

We are seeking young men or women in their late twenties or early thirties, with several years' experience of euro-currency lending at a responsible level, with considerable knowledge of country risk analysis and credit review techniques, and sound basic knowledge of loan

documentation and syndications. This experience will have been with banks of significant size and reputation, actively involved in the appropriate markets. Graduate and/or AIB qualifications are important, while formal credit training could be an advantage.

Our salaries and benefits are at a level to be expected of a major bank and career prospects, both in the short and longer term, are excellent.

Please write, giving full details of achievements, qualifications and salary progression, to Bob Leeming, Manager, UK Manpower, Standard Chartered Bank Limited, 10 Clements Lane, Lombard Street, London, EC4N 7AB.

Standard Chartered
BANK LIMITED

Chief Accountant

Profitable shipbuilder

This successful company, part of a major national group, has a well established reputation for the design, construction and repair of specialist ships. A chief accountant is now needed at its modern yard which is located in an attractive part of East Anglia.

The primary tasks will be to prepare monthly financial accounts, budgets and cash forecasts. This will entail liaison with line management and involvement in future developments of the computer based accounting systems. Reporting to the Financial Controller, further responsibilities will include the supervision of the accounts, wages and secretarial support departments.

A qualified accountant is required with practical knowledge of accounts preparation and computerised accounting systems, preferably coupled with experience of staff supervision.

Remuneration: up to £10,000 and other benefits. Relocation expenses will also be paid.

Please write in confidence to CT Garcia (Ref 808F)

Thomson McIntock Associates 70 Finsbury Pavement London EC2A 1SX TML

Investment Analyst

£9,025 - £11,355 p.a.

The Electricity Council wish to appoint an analyst in their Investment Branch which has responsibility for the investment of the funds of the Electricity Supply Industry's Superannuation Schemes. The current value of these funds is about £1,400 million.

Investment analysts are responsible for keeping under close review the various sectors within a substantial portfolio of ordinary stocks and shares; assessing detailed studies of industries and companies; vetting company accounts and monitoring stock market price performance. The analysts are required to make specific investment recommendations whilst also assisting in the general administration of the investments, and preparing occasional reports on a wide range of related investment matters.

The man or woman we are now seeking to join the investment team will have a sound knowledge of economics and investment principles and will already have practical experience of share analysis within the Investment Industry.

Please write in confidence giving details of age, career to date and present salary quoting F/39 to:-
Duncan Ross, Recruitment & Development Officer,
The Electricity Council,
30 Millbank, London SW1P 4RD.

ELECTRICITY COUNCIL

FINANCIAL DIRECTOR

c. £15,000 and extras...

We have been asked to fill a position in a decentralised £30m. turnover company within a quoted U.K. group. The Financial Director will work closely with the Managing Director in evolving corporate strategy and promoting this within the group. The operational objectives will be to review and strengthen the structure thereby improving the total information system, to develop awareness and cooperation with line management, to relate effectively with the corporate financial team and to reappraise and develop the existing high level of expertise in the accounts department. The company's short term aims are to consolidate its high ranking position in what is recognised as a growth industry. The Financial Director who joins now is well placed in the overall group promotion structure.

Please contact me if you are a Chartered Accountant, aged about 33 with a business school background and professional training with a respected firm. In particular I am looking for a wide ranging experience which has included computers and which has produced a well-rounded, confident personality which would match the high demands this new job will undoubtedly create. The appointment is based in Essex. Benefits are negotiable and include a car and relocation assistance.

Candidates, male or female, should send a detailed career history to Giles Foy who is advising on this position, quoting reference 704/FT.

JWT Recruitment Ltd
Executive Recruitment & Selection

40 Berkeley Square London W1X 6AD 01-629 9496

FINANCIAL DIRECTOR

DESIGNATE

for an international private manufacturing company based in the south of England with overseas subsidiaries.

Responsibility for a small accounts department in the UK and control of the accounts departments of the overseas companies. Initially responsible to the Board for all financial matters involving reorganisation and future planning of the development of this growing company.

A qualified Chartered Accountant is required. Salary £17,500 per annum or higher for an outstanding candidate.

Please write with full details to Box A.7213
Financial Times, 10 Cannon Street EC4P 4BY

ASSISTANT FUND MANAGERS

A leading merchant bank has vacancies for three Assistants to work with senior Fund Managers.

Successful candidates will have a sound knowledge of investment fundamentals and have a minimum of two years experience as a Sector Analyst in a Research Department - probably with a leading firm of stockbrokers or a merchant bank. They are likely to be graduates and must be capable of producing well-written analytical and business reports.

Candidates will be between the ages of 25 and 30 and the reward range will be £8,000 to £12,500 + non-contributory pension. The positions provide an excellent opportunity to gain fund management experience and to progress to full Fund Manager responsibilities.

Please write or telephone in confidence to Michael Jenkins.

Directorship Appointments
Limited

17 Devonshire Street, London W1N 1PS. 01 580 7357.

YOUNG ACCOUNTANT

Rome & London to £9500 + benefits

In Rome for up to one year to manage the financial function, the Accountant will return to London to take up a position in the European headquarters finance team. The Italian operation is being wound down and the accounting duties transferred to an appointed agent. The Accountant will handle this transfer and deal with all finance and related matters.

Our client is a subsidiary of one of the world's leading construction companies, and the London office, the accounting centre for multi-national business worth £150 million annually. Applicants (male or female) should be qualified accountants aged 25-28 from the profession or industry, flexible and with some knowledge of Italian. Please telephone or write to Stephen Blaney B.Comm., FCA., quoting reference 1/2001.

EMA Management Personnel Ltd.
Burns House, 88/89 High Holborn, London, WC1V 6LR
Telephone 01-242 7773

FINANCIAL CONTROLLER

Hospital

London to £15,000 + benefits

Our client, a successful medical care organisation expanding internationally, wishes to appoint a Financial Controller who will take responsibility for all financial management and reporting. He or she will organise the department and establish sophisticated controls, developing into special project work.

The company is planning further growth which will extend the scope of this position and provide a range of promotion opportunities. Applicants should be qualified accountants aged 25-35 with hospital audit or accounting experience. Please telephone or write to Stephen Blaney B.Comm., FCA quoting reference 1/2008.

EMA Management Personnel Ltd.
Burns House, 88/89 High Holborn, London, WC1V 6LR
Telephone: 01-242 7773

UNIVERSITY OF STIRLING CHAIR OF BUSINESS STUDIES

Applications are invited for a newly established Chair of Business Studies. The successful applicant will be expected to guide the development of Business Studies in the University.

Further details are available from the Secretary, University of Stirling, Stirling FK9 4LA to whom applications together with the names of 3 referees should be submitted by 5th August 1980.

GENERAL MANAGER

SALES/DISTRIBUTION/MARKETING

A Midlands based engineering group of companies, as part of its plans for diversification, is to set up a company in the Midlands marketing imported goods to the wholesale and retail trades. A dynamic general manager is required with a proven record in selling and marketing, and previously having experience in the import/export business.

The general manager will be responsible to the main board of directors for the setting up of the operation and will be expected to have sufficient ideas and experience to formulate proposals as to product choice and marketing techniques.

Salary and commission will be negotiable and company car will be provided.

Reply giving full career details to:
Box No. A7212
Financial Times, 10 Cannon Street, EC4P 4BY

Group Managing Director

Scotland

The Scottish Development Agency is forming a holding company to manage its interests in electronics, textiles, engineering and other industries. A Managing Director is being appointed to run this group, whose main responsibilities will include the assessment of new and often innovative investments, the formulation of investment packages along with private capital and the relationships with the subsidiary and associate companies. Candidates will now almost certainly hold a senior financial or general management position at group level and should be familiar with the management of substantial minority investments. Salary and other benefits commensurate with the seniority of the appointment will be negotiated. Please write initially with brief career details to A.P. Rait, as adviser to the company, at Selection Thomson Ltd., 15 North Claremont Street, Glasgow G3 7NR or 38 Park Street, London W1Y 3PF.

Selection Thomson
Glasgow and London



Jonathan Wren - Banking Appointments

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SENIOR MANAGER LENDING c.£18,000
Our client, a European bank, requires a Manager whose responsibilities will include: developing, generating, and maintaining the bank's lending portfolio (UK and Ireland); Eurocurrency loan syndications (in which the London Branch acts in a booking/funding capacity); loan administration, recruitment and control etc. Applicants must have had at least ten years international/merchant banking experience, preferably specialising in the domestic, Eurocurrency-syndicated lending market. Please telephone BRIAN GOOCH

FOREIGN EXCHANGE DEALER to £10,000
We should like to hear from experienced young Foreign Exchange dealers (aged 24/32) who would be interested in a responsible appointment with a new, rapidly expanding international commercial banking operation in the City. As deputy to the principal dealer, the person appointed will need all-round Foreign Exchange dealing experience including exchanges, deposits and arbitrage. This position offers attractive career development prospects and a range of fringe benefits including a mortgage subsidy. Please telephone KEN ANDERSON

PREMISES/ADMINISTRATION MANAGER c.£11,000
A leading investment company is seeking an experienced Administration Manager, preferably aged 30/45. The prime areas of responsibility are the administration of telephones and printing, systems development, legal conveyancing, the co-ordination of premises alterations, fire precaution systems, miscellaneous office equipment and related capital expenditure. Experience of company secretarial duties would be particularly advantageous. Please telephone ROY WEBB

170 Bishopsgate London EC2M 4LX 01-623 1266/7/8/9

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Resumes including a daytime telephone number to E H Simpson, Executive Selection Division, Ref. SF20/57.

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London EC2V 7DQ

International opening for Young Management Accountant

J I Case is a multi-national organisation engaged in the manufacture and marketing of heavy construction, earth moving and agricultural equipment. Four months ago we moved our European headquarters from the Netherlands to Weybridge in Surrey, and it is to join us here that we are looking for a young Management Accountant. He or she will preferably be a fully qualified accountant in their late 20's with some two years' post qualification experience gained in a commercial environment, and, ideally, in a multi-national organisation.

As a member of our Finance Department, reporting direct to the Manager of Operations Accounting, you would be responsible for ensuring that control procedures and policies are being fully adhered to throughout the J I Case European organisation. This would entail keeping a watching brief on our European subsidiaries, carrying out a detailed analysis and review of company reports and budgets and passing your findings on to HQ management. You would also be expected to spot potential problem areas and plan, perhaps six months in advance, a suitable course of action. Close liaison with our Internal Controls Managers as well as internal auditors will be essential.

This is an important position within our organisation offering broad experience in management accounting on an international level and will involve some European travel.

An excellent salary will be offered along with a generous range of benefits which will include relocation expenses where appropriate. Prospects for the future of this growing organisation are exciting and so too are the career opportunities for the people who join us.

Please write with full personal and career details to Mrs M. C. Husby, Manager Employee Relations, J. I. Case (Europe) Inc. Case House, 45/47 Monument Hill, Weybridge, Surrey, KT13 8RL.



JAMES CAPEL & CO. Investment Analyst

Our London-based Far Eastern Department covering Hong Kong, Singapore, Malaysia and the Philippines, has a vacancy for an analyst. Knowledge of Far Eastern markets is not essential but the applicant should be experienced and attracted by the challenges and opportunities of this growth area.

Salary and other benefits will be very attractive to the right candidate.

Please apply in strict confidence to:

D. Schulten
James Capel & Co.
Winchester House
100 Old Broad Street
London EC2N 1BQ

Financial Controller

London/Essex borders to £18,000 + car

This new appointment provides a quite exceptional opportunity for a young Chartered Accountant aged around 30 who has a record of high achievement and is ready to assume overall responsibility for managing a comprehensive finance function with some 60 staff. The Company has a £250 million turnover and operates in a business sector where narrow margins and intense competition demand the highest management skills and where the provision of accurate, timely data and analysis is accepted as an essential ingredient for success. Applicants (male/female) must have evidence of progression in a substantial and fast-moving business although not necessarily to Controller level since the Company is prepared to recruit potential rather than buy experience. Ref. 1164/FT. Apply to R. P. CARPENTER, FCA, FCMA, ACIS, 3 De Walden Court, 85 New Cavendish Street, London W1M 7RA. Tel. 01-638 0761.

Phillips & Carpenter
Selection Consultants

Management Accountant

c.£9,000 p.a.

Mitchell Cotts & Co. (U.K.) Ltd. is one of the subsidiary holding companies of the Mitchell Cotts Group in the United Kingdom. It controls several trading activities and requires a Management Accountant who will report to the Finance Director.

Apart from being responsible for producing Management Accounts derived from financial reports supplied by subsidiary companies, the Management Accountant will be expected to assist the Finance Director in a wide range of activities including the preparation of statutory accounts. He/she will also supervise the accounts staff of several of the trading units.

Candidates, ideally aged between 25 and 32, should have a recognised accountancy qualification. The job requires a well educated and lively person who can relate naturally to both line and financial management in a number of activities including freight, chemicals manufacture, vehicle sales and commodity trading.

Conditions for this City based appointment include a non-contributory pension and life assurance, free lunch and four weeks holiday per annum.

Applicants should write or telephone for an Application Form to the Group Personnel Adviser, Mitchell Cotts Group Ltd, Cotts House, Camomile Street, London EC3A 7BJ. Telephone: 01-283 1234.

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PRIVATE CLIENT PORTFOLIO MANAGEMENT

Our Private Client Department is expanding; to date we have over 8,000 portfolios under supervision, with a high volume of funds under discretionary management.

We are developing further our range of services in this area and require an ambitious and energetic assistant to work closely with a partner and senior manager.

Candidates should be in the middle 20's, with sufficient experience of private client business to enable them to accept an increasing measure of responsibility.

DEALERS AND BLUE BUTTONS

We are looking for young Dealers and Blue Buttons to join our equity dealing team. About a year's experience in either capacity would suit - the ability to work hard and maintain good humour under stress is essential.

Quality of performance will be well rewarded and enthusiasm will be welcomed. Terms and working conditions are attractive.

Applications for either of these positions will naturally be treated in confidence and should be sent to:-

M.J. Rogerson Esq., Sheppards and Chase, Clements House, Gresham Street, London EC2V 7AU.

Financial Controller

c£11,000 p.a.

London W.1.

With an impressive record of growth and increased turnover our clients are fast establishing themselves as one of today's most dynamic young companies. They provide an extensive range of superior computer services to industry which include consultancy, systems development, operational services and software products. Such diversity relies upon the support of a highly professional accountancy function.

Ideally aged 25-35 the person who joins them as Financial Controller will have the ability to become part of their trading team and the skill to accept the responsibilities this position involves. Reporting to the Managing Director you will have overall responsibility for the accountancy function. This will involve preparing monthly management accounts, budgets, and financial accounts for audit. Primarily, however, you will monitor the Company's financial situation, with a view to planning its future growth. It's an ideal opportunity for career development, and one which provides unrivalled scope.

In keeping with its progressive image, the Company offers first class prospects and rewards. These include a competitive starting salary of c£11,000 p.a. which will be substantially increased with a bonus and profit sharing scheme. With a generous range of benefits, this remuneration package is to say the least, highly attractive.

Please contact Kevin Clyde-Smith on 01-235 7032 ext. 446, Grosvenor Place, London SW1X 7SS. (Answering service out of hours 01-235 6938)



Applicants are welcome from both men and women

LENDING OFFICERS

Our client, a major European bank, is about to establish a London branch and seeks two experienced Lending Officers, one of whom should have specialised export credit finance experience. This is a rare opportunity to join a London banking operation at the very outset and should appeal to those of above average achievement and ambition. Salary and benefits are negotiable.

Replies with full career information, which will be treated in the strictest confidence, should be addressed to John Infield, The Corporate Consulting Group, 24 Buckingham Gate, London SW1.



Corporate Consulting Group

Managing Director

Men's Clothing

London Circa £25,000

Our client is internationally renowned in the apparel industry with substantial turnover, both in the UK and overseas and with further vigorous expansion planned.

An outstanding Managing Director is required to assume direct responsibility for the profitable expansion of the company.

Candidates, aged 35-48, will have a successful record in general management, with full profit responsibility in the men's or women's clothing industry or an allied sector. Broad management experience, including marketing and production planning, is expected.

Please write with career details, in complete confidence, to Michael Waggett, quoting ref. 1141 at Odgers and Co. Ltd., 1 Old Bond Street, London W1X 3TD.

Odgers

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London W1X 3TD
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Director of European Marketing Communications for Texas Instruments.

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Texas Instruments. A worldwide leader in high technology business, industrial and consumer products with plants in Europe and around the globe. A \$5 billion company. With a goal of \$15 billion by the late 1980s.

The Challenge.

TI needs an exceptional person to head our European Education and Communications Center. This includes all advertising, merchandising and public relations activities throughout Europe.

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This is a key executive position. A very high level of compensation is offered. You will be located in Nice, reporting directly to the worldwide manager at corporate marketing headquarters in Dallas, Texas.

The Experience.

To have this exceptional position, you'll need some exceptional credentials. You'll be surrounded by highly qualified people, so you must be highly qualified. From 8 to 10 years of successful marketing communication experience is required, ideally in multinational electronic companies managing complex programs and budgets. Because you must work effectively with many people, you should be of a European nationality speaking perfect English.

To apply, send resume in confidence to: R. Y. Henslee/Texas Instruments Corporate Personnel/P.O. Box 226012, M.S. 87/Dallas, Texas 75266, U.S.A.



TEXAS INSTRUMENTS
INCORPORATED

An equal opportunity employer M/F

Management Accounting International Marketing

Central London

to £9,000

Our client, a division of an international group, markets a range of business equipment in the expanding Mediterranean, Eastern European and North African areas.

They require a young part qualified accountant for the Finance and control function to provide an accounting and short/long range planning service to the various divisions, using computerised systems.

Ideally, you should be a graduate, aged mid 20's with 3/4 years relevant experience in an international environment. You will receive excellent experience and can expect to benefit from this successful group's policy of rapid internal promotion. Please telephone or write quoting reference RG 3134.

Lloyd Chapman Associates

123, New Bond Street, London W1Y 0HR 01-459 7781

WEDD DURLACHER MORDAUNT & CO. SYSTEMS ANALYSTS

A leading Stockjobber has vacancies for Systems Analysts with at least three years' experience of Stock Exchange or financial applications.

Successful applicants will work as part of a team designing future on-line systems and adapting today's complex batch systems to meet the changing requirements of the company. All systems will be based on newly-installed twin ICL 2950/10 computers.

Salary negotiable, probably in the range £6,000-£8,000 plus a bonus linked to the firm's profits. Pleasant working conditions, four weeks holiday, luncheon facility, season ticket loan, contributory pension scheme, health insurance.

Application forms from:

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Austral House, Basinghall Avenue, London EC2V 5EX

Group Financial Controller

Salary negotiable around £17,000 + Bonus + Car

Sentry Insurance Group (U.K.) Limited is a member of the international Sentry Insurance organisation whose assets exceed £750 million.

We are looking for a Chartered Accountant, preferably in his/her mid-thirties, with a proven track record including experience in the financial sector, preferably in the insurance industry. A strong knowledge of taxation and management accounting techniques, using mechanical systems is essential.

The duties involve the development and better utilisation of existing financial resources, the development of management reporting information, the consolidation of accounts from operating companies within the Group, and a significant role in shaping the Group's longer term strategy.

The person appointed will have a staff of six and a functional responsibility for the accounts functions in the operating companies, including some of the Group's overseas interests. The Group will be relocating most of its operations, including the accounts functions to Milton Keynes in the near future, and the person appointed will be required to relocate if necessary, for which a generous allowance will be paid.

The remuneration package includes a generous salary, participation in a management bonus scheme, a company car, and other benefits.

Please write giving details of career to date to:

John Brazier, Group Personnel Manager,
Sentry Insurance Management Ltd.,
56 Leadenhall Street, London EC3A 2BJ.

SENTRY

UNIVERSITY OF PAPUA NEW GUINEA

Applications are invited for the post of LECTURER/SENIOR LECTURER in COMMERCE in the Department of Economics. Candidates should possess a degree with a major in Accounting and Accounting Theory, a professional qualification (e.g. A.S.A. or I.C.A.) and have teaching and professional experience. Preference will be given to those who have specialised in Financial Accounting and Accounting Theory. Some knowledge of Auditing and Government Accounting would be an advantage. The Department prepares students for Diplomas and Degrees in Accounting and ultimate membership of the Accounting Profession. Salaries: Senior Lecturer K16510 p.a. plus gratuity. Lecturer K14060 p.a. plus gratuity. Lecturer I K13810 p.a. plus gratuity. (CI starting = K1351) 3-year contract; support for approved research; rent-free accommodation; family passages; language allowance; annual overseas leave; education subsidies; salary continuation scheme for extended illness or disability. Secondment from home institutions welcomed. Detailed applications (2 copies) including a curriculum vitae, a recent small photograph, and naming 3 referees, should be sent by 11 July 1980 to: Assistant Secretary, Box 4820, University PO, Papua, New Guinea. Applicants resident in UK should also send 1 copy to: Inter-University Council, 90-91 Tottenham Court Road, London W1P 0OT. Further details are obtainable from either address.

Manufacturing Manager

North East England

c. £14,000 plus car

This is a major career opportunity in a Company with an international reputation as a manufacturer of high-quality products marketed throughout the world. The job, which has total manufacturing responsibility on-site, demands a top calibre manager. Prime responsibilities are for maximising production, operating to exacting cost and quality constraints together with the further development of the manufacturing facility. Candidates, male or female, ideally aged 30 to 40, must be graduates in chemistry, chemical engineering, pharmacy or related disciplines and desirably have a

qualification in accountancy or business studies. They must have substantial successful production management experience at a senior level in the pharmaceutical, chemical, cosmetics or related industries, and experience in controlling male and female labour. Exposure to computer-based systems and the conduct of industrial relations negotiations would be advantageous. Salary is negotiable, around £14,000, plus car and other benefits associated with a major company.

(PA Personnel Services Ref. W45/7376/FT)

Initial interviews are conducted by PA Consultants. No details are divulged to clients without prior permission. Please send brief career details or write for an application form, quoting the reference number on both your letter and envelope, and advise us if you have recently made any other applications to PA Personnel Services.

PA Personnel Services

Hobart House, 80 Hanover Street, Edinburgh EH2 1EL. Telephone: 031-225 4481. Telex 72556



A member of PA International

Operational Research London up to £13,000

As a result of promotions, Shell International Petroleum Company is looking for high calibre Operational Research Analysts with business management potential for their London-based O.R. division, to aid decision-makers in the various business sectors within the Shell Group Central Offices and Operating Companies. O.R. staff are engaged in a wide range of projects including, for instance, coal and natural gas transportation, North Sea logistics, corporate planning and project evaluation.

We are looking for men or women probably in their late twenties/early thirties with a good degree in a numerate discipline (a relevant post-graduate qualification could be an advantage) and at least five years' experience in conducting O.R. studies. Members of the O.R. division have direct responsibility for their projects and are actively engaged in promoting the use of their skills and expertise in the whole area of business planning and control. You will be expected to have entrepreneurial abilities and to initiate new and practical approaches to business problems.

Working conditions and other benefits are excellent as are the prospects of moving into business management. The salary offered will be in the range of £9,000-£13,000 per annum or higher in exceptional cases, and related to ability, experience and particularly potential of the individual for a career in the Group beyond the immediate appointment. Where appropriate, assistance will be given with relocation expenses. Please send an extensive curriculum vitae to:

Shell International Petroleum Company Limited, Recruitment Division (FT), PNEI/23
Shell Centre, London SE1 7NA or Telephone 01-934 4175 for an application form.



Entrepreneur Financial Director/ Deputy Managing Director

Cork
c.£17,000 + car



- Are you a qualified accountant and do you want a small but significant equity stake in a potential growth situation?
- Have you an understanding and liking for the manufacture of complex electro-magnetic/mechanical/electronic specialist equipment?
- Can you look after all financial controls, administration, materials management and commercial international contracts?
- Probably with a large company background, have you the flexibility to institute sophisticated controls into a small company which is going to build up?
- Can you and your family live in and enjoy a rural environment with fishing and sailing?

This offers a unique opportunity to play the major administrative role and take a share in a company making remotely controlled machines for hostile environments — such as the seabed, pipelines and tanker bottoms.

Please telephone or write to Anthony Falcon quoting ref. 274A.

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FOREIGN EXCHANGE ANALYST

East Midlands

Our client is a major engineering company who offers this excellent career opportunity in their Treasury Department.

Reporting to the Foreign Exchange Manager, the successful applicant will be responsible for the analysis of the company's multi currency foreign exchange exposure and contact with banks to arrange foreign currency deals. The work involves the use of computer facilities to record details of transactions and to provide information as the basis for regular reports.

Candidates will probably be in their twenties, possess a degree, ideally Economics, or have had relevant experience within a bank or company. The ability to analyse information, write concise reports and present a well reasoned verbal summary are vitally important.

An attractive salary is offered, plus good pension/life assurance scheme and excellent social, restaurant and sport facilities. Assistance with relocation expenses will be available in appropriate circumstances.

Please send full career details and list separately companies to which we should not forward your reply. Write reference M336 on the envelope. This vacancy is open to male and female applicants.

Charles Barker

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Commercial Banking in the U.K.

CREDIT DEPARTMENT MANAGER

A major foreign commercial bank with a long-established UK operation is seeking a Manager for its Credit Department to be responsible for managing the bank's UK lending portfolio. The bulk of the business conducted with UK corporate clients is in the lending range of £25,000 to £500,000 through working capital overdrafts, loans, acceptance credits, bill discounting and international trade finance.

The position calls for a mature departmental head with good experience in the area of lending to commerce and industry, sound in the analysis of balance sheets and

management information with sophisticated presentation to a Credit Committee capable of monitoring an active portfolio and presiding over a small staff.

An attractive salary is offered and fringe benefits include company pension scheme, free life cover, PPP and a house mortgage subsidy.

All applications will be treated in strictest confidence and should be addressed to:

Box A 7207, Financial Times
10 Cannon Street, EC4P 4BY

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offer Professional CV writing & production. Individual service, fast turn-round! Write to: CURRICULA VITAE
12 Burleigh Street, WC2.

Operational Audit Up to \$30,000

Our client is a major international group with interests in industrial gases, engineering and chemicals. They have an outstanding record of growth and profitability and the continuing expansion of their business creates ideal opportunities for the personal development of individuals. They are seeking a young professional to work on a training assignment in the firm's Headquarters in the United States for one year and then to return to the small and effective European Audit Department as an Assistant Manager. It is not the firm's policy to employ career Internal Auditors and the position would be seen as a stepping-stone to a line position.

The Audit Department is engaged in evaluating performance against Management's criteria for running their business with particular emphasis on internal control and operating efficiency; the techniques it uses, and the degree of sophistication places it in the forefront of modern internal audit thinking. The individual chosen will gain an in-depth knowledge of the parent Company's management and operating practices.

The successful candidate will be a graduate CA/ACA who has served articles in one of the 'top ten' auditing practices. He/she must have supervisory experience, preferably at Manager level, and proven ability to advance.

Applicants, male or female, should apply initially to the address below giving brief details of their career to date. Applications should be marked 'Confidential' and include a covering note indicating any organisation to which they should not be forwarded.

Please quote reference number and address applications to:
P.A. Brooker, Ref: OA/4314

Coplan Recruitment Services

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Money Broking

M.W. Marshall (Sterling) Limited wish to recruit an experienced CD dealer and an experienced commercial dealer for their London Office.

A vacancy also exists in their Glasgow office for an experienced local authority or commercial broker.

Apply in confidence by letter or telephone to: Staff Director, M.W. Marshall (Sterling) Limited, 32 Cannon Street, London, EC4N 6LU. Telephone: 01-236 0233.

Marshall's

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CONFERENCE/SEMINAR PRODUCER

We would be very interested to hear from Conference/Seminar producers, organising sponsored and/or self-promoted events in any professional or commercial subject.

We are a company producing a whole range of seminars, conferences, exhibitions and publications. We are interested in the best people earning or wishing to earn the highest remuneration either on a full-time, part-time or consultancy basis. Please write in the strictest of confidence to:

John Burtolphi, 40/41 St. Andrew's Hill, London EC4V 5DE
Tel: 01-248 4815

Worldwide Risk Management An exceptional opportunity in Paris for young professional

- The job is with a worldwide, very profitable, high technology service business; record of continuous, exceptional growth.
- Based in Paris the Risk Manager will have international responsibility for creative and effective management of risk evaluation and cover for a \$500m company, initiation and follow-up of claims on equipment, open cargo and third party cover etc.
- Excellent international career development potential; salary negotiable.
- We are looking for responsible risk management experience in transportation, oil or service industries; graduate level ability; spoken French an advantage; likely age 28-33; good people and communication skills.
- Call Michael Eggers (London 839 4953) or Jean-Claude Boubée (Paris 265 2613) to talk confidentially about this job, its rewards, challenge and opportunities.

JSP Selection Consultants

10 Haymarket, London SW1Y 4BP.

Group Taxation Manager

Salary £17,000

Central London

Tate & Lyle, which has substantial operations in the UK and overseas, is seeking to fill the position of Group Taxation Manager made vacant by internal promotion.

The successful candidate will head a small Tax Department and be responsible for the Group's worldwide tax planning, advising on the tax implications of commercial decisions and supervising the submission of tax returns for UK companies.

Candidates, preferably late 30s/early 40s, should be qualified accountants with

international experience gained in industry or commerce. An ability to anticipate tax problems and communicate effectively at all levels is essential.

Remuneration package and benefits are those normal for a leading international company and include a company car.

If interested, men or women are requested to telephone

Mrs. J. Mathias at Tate & Lyle Limited, Sugar Quay, Lower Thames Street, London EC3R 6DQ.
Tel: 01-626 6525 Ext: 2237.



Tate & Lyle

FINANCE DIRECTOR (DESIGNATE)

Orpington

£12,500 + car

Our client, a progressive £3m turnover Precision Engineering Subsidiary of a major public group, wishes to recruit a replacement for the Finance Director retiring later this year. The position calls for a person of broad manufacturing experience, a good communicator, with the ability to play a part in the direction and growth of the company.

Applications are invited from qualified Accountants, aged 30-45, with personality and drive who require full involvement in their work and who have good experience in computerised accounting systems. In addition to salary and car the position provides free lunches, pension scheme and BUPA.

Applications to R. J. Welsh, Esq.,

Reginald Welsh & Partners Limited.

Accountancy & Executive Recruitment Consultants
123/4 Newgate Street, London EC1A 7AA Tel: 01-400 8387

Financial Controller

Refinery Complex

Saudi Arabia

A Financial Controller is required for a large refinery complex, now being built in the Middle East to come on stream in mid-1982. This is a newly created permanent position, which will have full responsibility for all financial matters relating to the complex once it becomes operational.

Candidates should be Chartered Accountants with substantial experience in the oil, petro-chemical or other process industries. The position requires considerable managerial and diplomatic skills, combined with a professional approach to modern accounting practice. The candidate appointed will also advise on relevant aspects of the construction phase. Previous involvement in a major international project would be an advantage. Age range: 35-50.

The salary offered will reflect the importance of the position and, being free of all local income tax, will allow the opportunity for substantial capital accumulation. Comfortable modern accommodation will be provided for the candidate and family. Promotion prospects are good and the appointment will be renewable and initially for three years, with annual home leave and first class air passages paid.

Candidates should write in confidence to Charles Rich or telephone (24 hour answering service) for a personal history form quoting reference R/253/7.

The P-E Consulting Group Appointments Division
1 Albemarle Street, London W1X 3HF Tel: 01-4991948



This advertisement is featured on page 59918 of Prestel

Control Evaluation (Merchant Banking)

City £ negotiable + profit sharing and mortgage assistance
Computerisation and substantial overseas operations lead our client, a household name in the merchant banking field, to reorganise and strengthen its control evaluation procedures.

A manager (c. £15,000) C.A., or C.C.A., probably aged 30-40, with experience at manager level in an international professional firm or at the head of a large commercial or industrial internal audit department, is required. Reporting to the administration director and the audit committee, he or she will ensure the satisfactory review of accounting and control systems and procedures both in the U.K. and overseas. (Ref. 3204/1/L).

Two operations auditors (c. £10,000) are also sought to bring the department up to full strength and carry out reviews and make recommendations for improvement. Probably in their late 20's, one at least should be C.A. or C.C.A. with experience at senior auditor level in an international firm and the other could have a D.P. background with sound experience in programming and systems analysis work relating to financial applications. (Ref. 3204/2/L).

For all three positions there are attractive fringe benefits and good prospects. For an application form telephone 01-248 6113, or write to M. J. H. Coney, Executive Selection Division, quoting the appropriate reference.



Peat, Marwick, Mitchell & Co.

165 QUEEN VICTORIA STREET, BLACKFRIARS,
LONDON, EC4A 3PD.

Controller, Production Finance

North Sea Oil

Our client is one of the leading oil companies operating in the North Sea and its growth has been rapid and successful. Further significant growth is planned which will result in continued expansion in the operations centre in Aberdeen where the offshore production, drilling and construction activities are managed. The growth of the Aberdeen based finance group has created opportunities for senior accountants to develop a significant career with one of the forerunners in the British oil industry.

Currently our client seeks a Controller, Production Finance, to head up a growing section within the finance group. He or she will be responsible for all financial services in respect of production on existing fields and those to come on stream.

Candidates will be qualified accountants, probably within the age range of 35-45 and will have a solid record of experience at a senior level in capital budgeting, management accounting and financial control in a manufacturing or oil-related industry. It is essential that they have a robust personality, good communication skills and the ability to lead a team effectively within the challenging environment of the oil industry.

The location is Aberdeen and the salary will be circa £15,000 plus car, pension and life assurance plans. Comprehensive relocation expenses will also be paid to the Aberdeen area if appropriate.

Please write quoting reference 1120 or call David Dale who is advising on this appointment. All approaches will be treated in the strictest confidence.

Oggers

MANAGEMENT CONSULTANTS
Oggers and Co Ltd, One Old Bond St,
London W1X 3TD 01-499 5811

Deputy to Finance Director

c.£13,000+Car

This is an appointment to a very successful Engineering Company located in an attractive area of the North West. The Company is an autonomous profit centre within a rapidly expanding, high technology, multi-national. Career prospects are excellent.

The job will provide an able professional Accountant (age 30 plus) with major managerial responsibility and the opportunity to lead the further development of advanced management and financial accounting systems. Travel to other locations world wide will be an occasional aspect of the job.

The appointee will have managerial experience of financial planning, of monthly performance reporting and analysis and of progressive cost accounting in a manufacturing

organisation. Proven professional ability will be complemented with the motivation to lead a young team of accountants making an increasingly central contribution to the management control of decision making processes of the Company.

He or she must clearly have the potential to take on higher level appointments within the Company or Group (not necessarily in the financial function) after appropriate development and experience.

Relocation assistance will be provided.

Apply for an application form, quoting reference 135A, to Executive Standby Limited, 310 Chester Road, Harford, Northwich, Cheshire, CW8 2AB. Telephone (0606) 883849.

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01-839 2271

140 Grand Buildings,

Trafalgar Square,

London WC2.

PARIS MERCHANT BANK requires for its Head Office BONDS PORTFOLIO MANAGER

The candidate, aged 30/35, should have upper level general financial qualifications and, ideally, experience as an actuary. He will have already gained a minimum of five years' experience in the management of international bonds and in the foreign bondholder markets. Please apply to Box A7209, Financial Times, 10 Cannon Street, EC4A 3BY.

FINANCIAL CONTROLLER

Belfast

c. £13,000 plus car

A progressive group of companies engaged in the Motor and allied trades seek a Financial Controller. He/She will be located at the Headquarters in Belfast.

Candidates should have sound industrial experience and be completely familiar with budgeting and financial controls. Minimum qualification requirements are either A.C.A. or A.C.M.A. and the age group is 30/45.

Financial Controller reports directly to the Managing Director and is responsible for establishing satisfactory controls for the production of all essential financial information necessary for the control of the Group.

The fringe benefit package includes assistance with relocation expenses.

Full career details in writing to:

James Baird and Co. (Ref. MDS/42/JR)
Chartered Accountants,
55/57 Donegall Place,
Belfast BT1 5LJ.

Financial Analyst

Switzerland

International holding company requires a young qualified accountant to assist the controller. Will analyse report study procedures and systems and help to develop new concepts etc. Main language is English, but knowledge of French and German an advantage. Five-figure salary plus excellent benefits and conditions. Age around 30. Applications with CV should be sent to:

**PA Management
Consultants AG,**

Kreuzstrasse 26, 8008 Zurich, Switzerland. Tel: Zurich 252 69 36.



A member of PA International

INTERNATIONAL OIL COMPANY

invites applications for

DIRECTOR FINANCE & ADMINISTRATION

The successful candidate must be a dynamic and aggressive individual with extensive professional experience and knowledge of cash management, investing funds, financial analysis, acquisitions, commodity finance and related fields which would enable him to continue his professional career with inventiveness and motivation.

Willingness to travel and ability to relocate is essential. An attractive salary and substantial fringe benefits will be offered in accordance with qualifications and experience. Please reply in strictest confidence, giving full details of education, age and experience, to Box A7215, Financial Times, 10 Cannon Street, EC4A 3BY.

Career opportunities in international merchant banking

Bank of America International Limited is expanding its Corporate Finance Department and is seeking merchant banking executives with broad experience in mergers and acquisitions and related corporate finance areas to cover the United Kingdom, Scandinavia, Latin America and the Middle East. A proven track record and technical skills are essential. Although London based these senior positions will involve international travel, consequently proficiency in at least one foreign language would be an advantage.

Remuneration is negotiable and will fully reflect the importance and the scope of these key positions.

Applicants should write in confidence to Eduard Will, Director, Corporate Finance.



**BANK OF AMERICA
International Limited**

St Helen's, One Undershaft, London EC3A 8HN.

INTERNAL AUDIT MANAGER

Abu Dhabi £12-15,000 tax free + benefits

Our client is a substantial privately owned group of companies with wide ranging interests including general trading, hotels, travel agencies and transport.

The diversity and expansion of its activities now demands the development of an internal audit team. The person appointed will be wholly responsible for the establishment of the audit function covering accounting, financial and operational systems and controls. He will report to the general manager and will play an important role in group development.

Applicants should be qualified accountants aged over 32 with several years experience of the management and control of diverse accounting systems either as line managers or as auditors. A strong personality is essential.

A renewable two year contract is offered incorporating accommodation, transport and other benefits normally associated with such appointments.

Please send brief personal and career details, in confidence and quoting reference F/109/M to Douglas G Mizon at the address below.



Ernst & Whinney Management Consultants
57 Chiswell Street, London EC1Y 4SY.

Financial Accountant Develop your career in an international corporate role

to £13,000

ICL is a profitable, fast growing international company in a highly competitive dynamic industry. Our commitment to growth is such that we can offer exceptional career prospects to ambitious, hardworking and practical Accountants in an international corporate environment.

Following recent promotions we are seeking a high calibre Financial Accountant with the ability to take on the role of Assistant Manager, Group Accounting at our headquarters in Putney. Overall responsibilities will cover the preparation of ICL Group statutory reports in accordance with the best accounting practices and include consolidation of UK and overseas statutory returns. The design, development and implementation of world-wide accounting procedures and the provision of functional guidance to UK and overseas reporting units are important features of the job.

The appointment calls for an able and energetic Chartered Accountant with sound relevant experience gained ideally in a major multi-national group. Ideally age is 28-35. There are excellent prospects for early promotion to Manager and for further progression thereafter. Please write with full career details to J Uswell-Davies, ICL, 85-91 Upper Richmond Road, London SW15 2TE, or telephone him on 01-788 7272 extn 4233. Please quote Ref. FT 2010.

International Computers

think computers-think ICL



ASSISTANT CHIEF ACCOUNTANT

A fully qualified accountant with several years' post-qualification experience is required to work closely with the Chief Accountant/Company Secretary.

This newly created position, which will interest applicants currently earning not less than £10,000 p.a., offers involvement in many aspects of an interesting and lively business and experience in both financial and management accounting is required.

An energetic self-starter able to control and motivate staff and willing to become part of a closely knit team would find this a challenging and rewarding position offering generous benefits including non-contributory pension scheme and BUPA membership.

Please write Box A7215, Financial Times,
10 Cannon Street, EC4A 3BY.

Managing Director- Insurance Brokers

Lagos, Nigeria

One of the major London broking firms requires a Managing Director for its associated company in Nigeria, which is one of the leading local firms drawing on a variety of accounts covering all classes of business. The staff of over 150 are experienced and well qualified.

This key appointment calls for a strong business development orientation supported by a sound general insurance broking or company background. Good leadership skills and the ability to withstand the demands of representing the company in business and social entertaining will be essential.

Candidates, ideally around 40 and married, should have a successful record of controlling a profit centre and servicing clients.

Salary paid in local currency will equate to not less than £35,000 p.a., reviewed annually. Free fully furnished attractive accommodation, domestic staff and air conditioned car with driver are provided, enabling a good standard of living. Generous home leave, medical cover and superannuation benefits.

Anyone interested in learning more about this appointment should send their full career details, together with any supporting information and including a contact telephone number, usable with discretion, to A. R. Forrest ref B.1692.

MSL

Management Selection Limited
International Management Consultants
17 Stratton Street London W1X 6DB

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.

Financial Analyst

Birmingham Salary negotiable

Our client, leading financial and investment advisers, requires a qualified accountant to fill this newly created position.

Responsibilities will include the assessment of company performance and associated investigations, financial evaluation of investments and the analysis of credit rating for current and potential clients.

Candidates should be qualified ACA, possibly with relevant experience. The position would suit a newly qualified accountant with some experience in investigations and/or share valuation. Knowledge of one other modern language would be useful.

As this is a new position, salary and benefits are genuinely negotiable and there is the strong possibility of overseas travel.

Candidates male or female, should write or telephone in confidence for an application form quoting MCS/23 to:-

Mike Okninski, Executive Selection Division,
Livery House, 169 Edmund Street, P.O. Box 120,
Birmingham B3 2JB. (Telephone 021-236 5011).

**Price
Waterhouse
Associates**

Loan Executive

We have a vacancy for an ambitious Loan Executive whose responsibilities will include credit analysis, appraisal of lending proposals and the development of corporate client relationships.

The successful applicant will be aged between 25-30, probably with an appropriate professional qualification, and have a thorough grounding in this field. This must include experience of dealing with major clients, together with a working knowledge of the sterling and eurocurrency markets.

An attractive salary with a comprehensive range of related benefits will be offered to the right candidate.

Please write with full details of career to date to: Personnel Director,
N. M. Rothschild & Sons Limited, New Court, St. Swin's Lane,
LONDON EC4P 4DU.

N. M. Rothschild & Sons Limited

FINANCIAL ACCOUNTANT

to £8,648 (under review)

This appointment provides opportunity for a person with drive and initiative wishing to gain experience in an academic field or for the established person seeking change.

You will assist the Assistant Finance Officer, supervise staff and be responsible for expenditure, income, payroll and mechanised accounting activities. A professional qualification and a high standard of written and oral communication are required.

26 working days annual leave plus statutory holidays, pension scheme and other benefits are offered including good recreational and study facilities.

Further details and an application form may be obtained from:

The Staffing Officer:

Polytechnic of the South Bank

Borough Road, London SE1 0AA. Telephone: 01-928 8989 Ext. 2023.

Finance Manager

North East of London
c. £9,000 + Car

An autonomous manufacturing unit (T/O 3m), part of a major publicly quoted Group, seeks a qualified Accountant with main management and, ideally, computer experience gained preferably in an industrial environment.

Age is immaterial provided suitably experienced. Responsible for a department of 10, the successful candidate will provide a comprehensive financial service including control of the computer and review of systems, and their improvement as appropriate.

Applicants would be a member of the senior management team formulating general business policy. Generous pension scheme and wide ranging opportunities.

Please write to:
Box A.7214, Financial Times, 10, Cannon Street,
London, EC4P 4BY, giving full details, including suitability for post.

ACCOUNTANT-BANKING OPERATIONS AMERICAN BANK

The London branch of National Bank of Detroit, a major U.S. regional bank, seeks to recruit an Accountant with several years' practical experience of foreign currency bank accounting.

- Responsibilities comprise general supervision of an Accounts Department engaged in the preparation of management reports, financial accounts and various regulatory authority reports.
- Accountancy qualifications will be an advantage but depth of experience is of prime importance.
- An attractive salary together with well above average fringe benefits is offered.

Please write with full details to:

F. W. Watts,
Assistant General Manager,
National Bank of Detroit,
28 Finsbury Circus,
London EC2.
Tel: 01-920 0921.

EQUITY DEALER

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The British Railways Board has a vacancy for a Taxation Accountant at its Headquarters in London to deal with and be responsible to the Chief Accountant for all taxation matters relating to the Board and its subsidiaries.

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The Board operates a contributory superannuation scheme and transfer of existing pension rights is possible. The initial salary will be in the

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Management Development Officer,
British Railways Board,
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GENERAL MANAGER SALES & MARKETING

(Director Designate)

South London

c. £15,000

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The General Manager, Sales & Marketing, will report directly to the Managing Director.

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Group Personnel Manager
The Exchange Telegraph Co (Holdings) Ltd
Exel House, East Harding Street
LONDON EC4P 4HB

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BUSINESS INTERNATIONAL,
Banda House, Cambridge Grove, London W6 0LN
Tel: 01-741 4661

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ASSISTANT ACCOUNT EXECUTIVE

competent to handle home and overseas bank and trustee investment enquiries with the minimum of supervision. Good knowledge of investment statistics essential. Remuneration according to experience and there is a non-contributory pension scheme. Please write in first instance with details of experience to Box A.7208, Financial Times, 10, Cannon Street, EC4P 4BY.

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to Managing Director required for expanding Manchester based private Finance Company, at present mainly in the Business Transfer field. Person appointed will be expected to have a proven record and be capable of opening up new lines of business. Salary paid commensurate with achievement. Car and other fringe benefits available.

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APPOINTMENTS ADVERTISING

IS CONTINUED TODAY

ON THE FOLLOWING PAGE

THE MARKETING SCENE

ADVERTISING: TALK OF A SLUMP MAY BE EXAGGERATED, BUT ...

There will now be an interlude

AS THE RECESSION takes a grip, the advertising business is bound to take knocks. It will have to knuckle under with the rest of us, although to date, there is not a single scrap of worthwhile evidence to support the view that the recession in advertising — a "disastrous slump," the Sunday Times blithely labelled it last week — will be anything like as severe as the traumas of 1975-76, when advertising budgets were generally slashed and the casualty rate among Guccified copywriters so marked that productivity levels in agencies went soaring.

First, some background. Figures published today by the Advertising Association show that last year total UK advertising expenditure reached £2,129m, a reasonable improvement in cash terms on 1979, when the spend was £1,830m, though a gain, in real terms, of less than 1 per cent.

Naturally, expenditure in 1979 was depressed by the ITV strike last autumn. Of the estimated £105m lost to the TV companies during the strike period itself, approximately two-thirds was either siphoned off by rival media or spent on television and other media in the final quarter of the year. The absence of Times Newspapers for most of last year, plus the labour and production troubles throughout the rest of the media which continue to infuriate advertisers, also depressed both display and classified revenues in 1979, although to what extent no one can say.

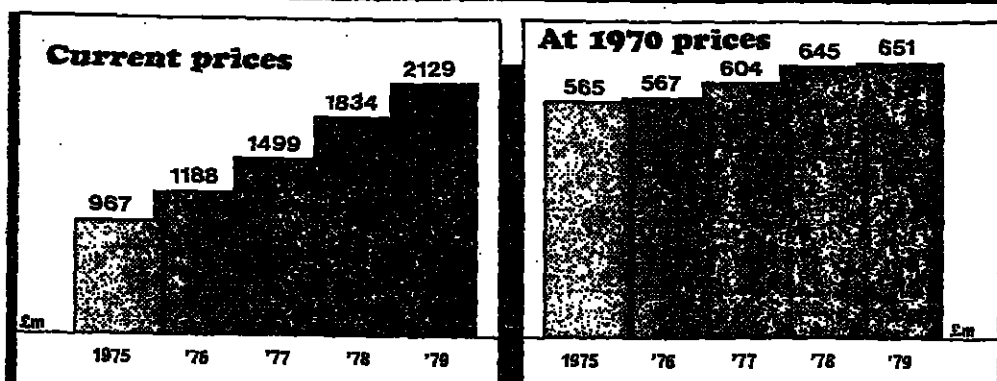
According to the A.A.: "1979 was a year of virtually zero growth in advertising expenditure, and even in the absence of the industrial disputes which affected revenue, only very modest growth would have been experienced. Although the level of advertising expenditure relative to consumers' expenditure and GNP remained at a high level in 1979 when compared with the past decade, this is likely to represent a plateau in the level of advertising activity. This plateau reflects a level of activity considerably below the levels achieved in the 1960s."

Expressed in 1970 prices, the expenditure total last year was £651m, against £645m in 1978. That made it the decade's third best year for advertising, after 1974 (£667m) and 1973 (£716m).

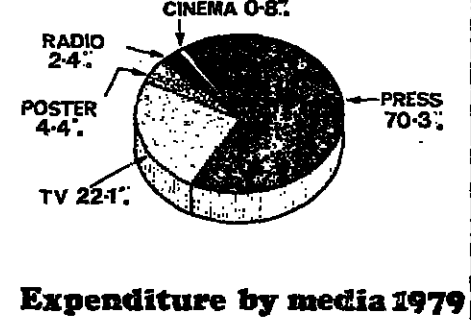
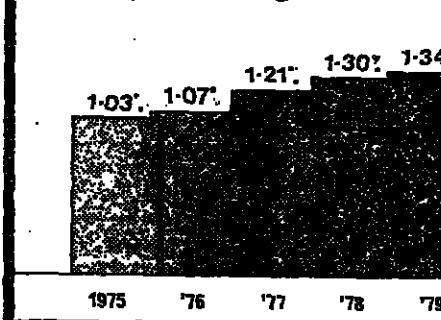
The ad spend last year represented 1.9 per cent of total consumers' expenditure (the fourth best level since 1960), and 1.34 per cent of GNP (the second best since 1969).

According to Mike Waterson, the A.A.'s head of research, approximately £70m of the £105m "lost" during the TV strike eventually found its way back on to TV, or to rival media. The £35m that was lost for good was

TOTAL ADVERTISING EXPENDITURE



As a percentage of GNP



Expenditure by media 1979

worth about £10m in constant 1970 prices, so that in real money terms, the 1 per cent rise in total expenditure last year would have been two and a half times greater but for the ITV strike.

The most important point to note about the figures, claims the Advertising Association, is that in no way does the addition of the estimated "lost" £10m bring the 1979 total close to the record level of 1973.

This is a peculiar observation, to say the least. In all probability, the 1973 figure was not so much a record as an aberration. Like the world long jump record, set in 1968, it should be invoked only in specialised conversation.

According to AA definitions and figure-work, the regional Press was Britain's biggest advertising medium last year, attracting £892m in revenue, 28 per cent of the total. This put it ahead of television (£471m, 22 per cent of the total) and the national Press (£347m, 16.3 per cent of the total).

The Regional Newspaper Advertising Bureau was quick this week to sound its horn and point to a substantial increase not only in revenue but in the volume of advertising carried by daily and weekly newspapers outside London.

But as the AA points out, the impact of media strikes and disruptions last year makes it impossible to draw firm conclusions about long-term trends

in the pattern of media expenditure. The prospect of satellite TV and other forms of media fragmentation to contend with, they would be redundant anyway.

Bearing in mind the TV strike, and remembering that it is almost impossible to add in lost revenue estimates, or to separate the effects of the strike on rival media, it can be seen that the Press sector which performed best last year was magazines and periodicals, with a 26 per cent rise in revenue, at £180m.

"Television revenue itself fell from £428m in 1978 to £471m in 1979 (a fall of 2 per cent), reflecting the TV strike," says Mr. Waterson. "The other media (poster and transport, cinema and radio) all registered substantial gains over the year (37 per cent, 21 per cent and 49 per cent respectively)."

"Although the exceptional growth in poster and cinema advertising probably mainly reflects the TV strike, the growth of radio advertising in 1979 also certainly reflects the very rapid growth this still relatively new medium has been experiencing."

Total advertising in national daily newspapers rose substantially (plus 23 per cent), says the AA, reflecting increased display expenditure stemming from the TV strike. Expenditure in the Sundays rose by only 7 per cent, reflecting the

real terms, though significant growth was shown by the drink, tobacco and automotive sectors. The total level of manufacturers' consumer advertising rose by 13 per cent, equivalent to a fall of 2 per cent in real terms. The non-MCA sector, relying in general much less heavily on TV, produced substantial gains in most categories, so that total non-MCA expenditure showed an overall growth in revenue of 18 per cent (plus 3 per cent in real terms).

What of the outlook now? It is true that classified advertising has gone down with a bump, and that the bloom is fast fading on the remarkable advertising boom of the past six months. But even the most Guccified of agency managers must stop and think twice before claiming that the horrors that await them in this recession will be anything like as severe as those looming in industry and manufacturing.

Mike English, president of the Institute of Practitioners in Advertising, says the situation "is not at all comparable with that of 1974," and that the majority of agencies, their work sharpened by their loss of profits during the ITV strike, are in "pretty good shape."

Mike Townsin, media director of Young and Rubicam, offers this mature view: "There are definite signs that recession is setting in, for we are seeing a large number of cuts and postponements by clients. However, the tremendous buoyancy of the first six months will carry on in to July. It is not just the carry-over from the ITV strike, but the sheer momentum of expenditure of the past three or four years."

"It has been said that advertisers will try and spend their way clear of this recession. That would be true if marketing directors called the final shots, but they don't. The finance director still has the ultimate say on marketing expenditure. There will be more resilience to cuts than hitherto, but cuts there will be. Things will not look good for at least 18 months."

Heineken refreshes the parts other beers cannot reach.



The Heineken campaign is one of the advertising world's own favourites. The latest poster, unveiled this week, features J. R. of Dallas, though it doesn't answer who shot him. Whitbread, which brews and sells the brand in Britain, says sales of Heineken here last year topped 1.5m barrels. The agency is Collett Dickinson Pearce.

Idea worth inspection

BY ANTHONY THORNCROFT

MARKETING'S LOVE affair with the computer did not last long. All those mapped out marketing plans, so rapidly thrown up on the marketing director's terminal, were quickly found to be far from satisfactory when it came to the actual business of selling. This still needs to be done by men rather than machines.

But computers do have a supporting role to play, built around their basic ability to store millions of facts and cough them up at the touch of a button. Nielsen, the largest research company in the world, is a great one for facts, so it was hardly surprising when, in 1978, it bought CMIS.

An American company which keeps no computer all sorts of marketing information, both external and internal, so that clients can receive very rapidly any facts they think may help in making a marketing decision.

In the U.S., CMIS has Coca-Cola, General Mills, Miles Laboratories, Kraft, General Foods and Pepsi Cola among its clients, and doubtless some of their subsidiaries pay the £500 a month plus to take the ser-

vice in the UK, but CMIS is being coy about their names. Obviously a business which keeps confidential marketing information of rival companies on the same computer has to seem secretive.

Managing director Derek Bayliss is happier giving examples of computer marketing in practice. The product manager of one client had his television budget for the year halved. Turning to his terminal, he conjured up sales volume in nine television regions over three years and brand shares out of seven competing brands region by region.

He discovered that the print-out pointed to Scotland, Lancashire and Tyne-Tees as the most cost-effective areas for his advertising, and they got special treatment in the cuts. Of course, the really up-to-the-minute marketing man should carry such information in his head, but in practice the books of statistics, JICTAR ratings, Nielsen store data and the rest land on the desk and are ignored in the latest company crisis. The manager could have dug out the relevant figures in

time—but time is what CMIS saves.

In another case, a client used the system to ensure that a product unsuccessfully launched in test market three years previously stood a better chance second time around. All data relating to the first test—factory shipments, consumer support, trade stocks, price deals, consumer uptake and so on—were examined. The weak areas were exposed, including the need for more specific research, and the company was able to plan with more confidence.

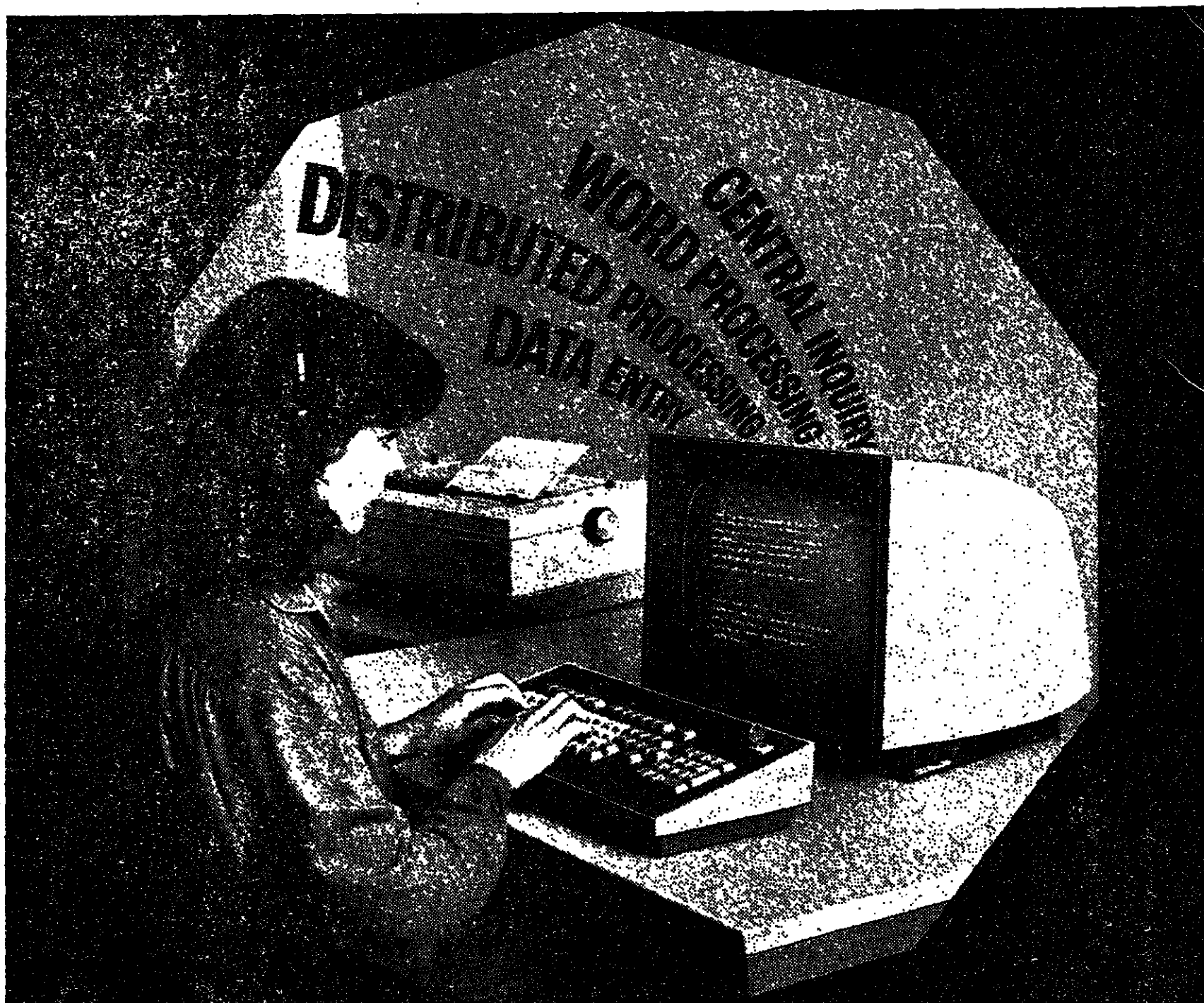
The idea behind CMIS is very simple—making better use of all the research that consumer goods companies invariably pay for, and marrying the standard surveys with internal information. Companies will not need instant data every day, but just one shrewd use of the system could pay for the cost many times over.

If it encourages marketing and product managers to take research more seriously, it deserves inspection, despite the fact that it derives from the subsidiary of a leading research company.



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I would also like information on the full range of Philips Business Systems equipment.

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To Mr. Terry Smith, Philips Data Systems (Distributed Processing Group), 1 Bell Street, Maidenhead, Berks SL6 1BL, Tel: Maidenhead (06281) 39131. FT 26/6

Harrison Cowley's strong hand

ONE GROUP that hopes to ride out the downturn in advertising in relative style is the Bristol-based Harrison Cowley (Holdings), which confirmed this week that it plans to place 30 per cent of the ordinary share capital early next month, after which it is proposed dealings will take place under Stock Exchange rule 163 (2). It claims to be the biggest

agency group entirely outside London, with agencies in Bristol, Birmingham, Southampton, Maidenhead, Manchester and Edinburgh.

"The group is more consumer-oriented than it used to be," said chairman David Harrison yesterday.

Accounts—it has no less than 350—are widely spread. It handles at least £7m worth

of retail advertising. Although retailers are suffering at present, it is thought retail advertising will fare better than most other categories when the going gets rough. Harrison's best single account is the £2m Renault dealers business.

Group sales last year were £16.4m. Pretax profits rose 94 per cent to £726,000 (£374,000).

NOTICE OF REDEMPTION

To the Holders of

ENTE NAZIONALE IDROCARBURI

E.N.I.

(National Hydrocarbons Authority)

6% Sinking Fund Debentures due February 1, 1981

NOTICE IS HEREBY GIVEN that, pursuant to the provisions of the Sinking Fund for the Debentures of the above-described issue, Morgan Guaranty Trust Company of New York, as Fiscal Agent, has selected by lot for redemption on August 1, 1980 at the principal amount thereof \$1,047,000 principal amount of said Debentures, as follows:

Outstanding Debentures of U.S. \$1,000 Each of Prefix "M" Bearing Serial Numbers Ending in the Following Two Digits:															
02	06	12	20	25	27	30	43	44	46	63	71	77	82	88	94
Also Debentures of \$1,000 Each of Prefix "M" Bearing the Following Serial Numbers:															
192	781	1381	2081	3381	5081	5981	7281	8081	13081	14281	17381	18181	19381	19481	19481
281	891	1581	2181	3881	5281	6981	7681	8481	13681	16681	17481	18781	19481	19481	19481
381	1181	1681	2381	4181	5381	7081	7881	8681	13781	16481	17781	18181	19181	19181	19181
581	1281	1781	2481	4281	5581	7381	7981	8881	13881	15781	17981	19281	19281	19281	19281

On August 1, 1980, there will become due and payable upon each Debenture the principal amount thereof, in such coin or currency of the United States of America as on said date is legal tender for the payment thereof in public and private debts, at the option of the holder, either (a) at the corporate trust office of Morgan Guaranty Trust Company of New York, 13th Floor, 30 West Broadway, New York, N.Y. 10015, or (b) subject to any laws and regulations applicable thereto with respect to the payment, currency of payment or otherwise in the country of any of the following offices, at the principal office of Banca Nazionale del Lavoro in Rome or the principal office of Banca Commerciale Italiana in Milan or the main office of Morgan Guaranty Trust Company of New York in London, Brussels, Paris or Frankfurt or the main office of Algemeene Bank Nederland N.V. in Amsterdam or the main office of Kredietbank S.A. Luxembourg in Luxembourg-Ville.

Debentures surrendered for redemption should have attached all unexpired coupons appurtenant thereto. Coupons due August 1, 1980 should be detached and collected in the usual manner.

From and after August 1, 1980 interest shall cease to accrue on the Debentures herein designated for redemption.

ENTE NAZIONALE IDROCARBURI
By: MORGAN GUARANTY TRUST COMPANY
OF NEW YORK, Fiscal Agent

NOTICE

The following Debentures previously called for redemption have not as yet been presented for payment:

DEBENTURES OF U.S. \$1,000 EACH															
1818	1996	1998	2008	2098	2174	4723	10264	14913	14941	15164	15297	15460	16028	16484	16542
1818	1996	2008	2008	2098	2174	4724	10265	14914	14942	15165	15298	15461	16029	16485	16543
1818	1996	2008	2008	2098	2174	4725	10266	14915	14943	15166	15299	15462	16030	16486	16544
1818	1996	2008	2008	2098	2174	4726	10267	14916	14944	15167	15300	15463	16031	16487	16545
1818	1996	2008	2008	2098	2174	4727	10268	14917	14945	15168	15301	15464	16032	16488	16546
1818	1996	2008	2008	2098	2174	4728	10269	14918	14946	15169	15302	15465	16033	16489	16547
1818	1996	2008	2008	2098	2174	4729	10270	14919	14947	15170	15303	15466	16034	16490	16548
1818	1996	2008	2008	2098	2174	4730	10271	14920	14948	15171	15304	15467	16035	16491	16549
1818	1996	2008	2008	2098	2174	4731	10272	14921	14949	15172	15305	15468	16036	16492	16550
1818	1996	2008	2008	2098	2174	4732	10273	14922	14950	15173	15306	15469	16037	16493	16551
1818	1996	2008	2008	2098	2174	4733	10274	14923	14951	15174	15307	15470	16038	16494	16552
1818	1996	2008	2008	2098	2174	4734	10275	14924	14952	15175	15308	15471	16039	16495	16553
1818	1996	2008	2008	2098	2174	4735	10276	14925	14953	15176	15309	15472	16040	16496	16554
1818	1996	2008	2008	2098	2174	4736	10277	14926	14954	15177	15310	15473	16041	16497	16555
1818	1996	2008	2008	2098	2174	4737	10278	14927	14955	15178	15311	15474	16042	16498	16556
1818	1996	2008	2008	2098	2174	4738	10279	14928	14956	15179	15312	15475	16043	16499	16557
1818	1996	2008	2008	2098	2174	4739	10280	14929	14957	15180	15313	15476	16044	16500	16558
1818	1996	2008	2008	2098	2174	4740	10281	14930	14958	15181	15314	15477	16045	16501	16559
1818	1996	2008	2008	2098	2174	4741	10282	14931	14959	15182	15315	15478	16046	16502	16560
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1818	1996	2008	2008	2098	2174	4745	10286	14935	14963	15186	15319	15482	16050	16506	16564
1818	1996	2008	2008	2098	2174	4746	10287	14936	14964	15187	15320	15483	16051	16507	16565
1818	1996	2008	2008	2098	2174	4747	10288	14937	14965	15188	15321	15484	16052	16508	16566
1818	1996	2008	2008	2098	2174	4748	10289	14938	14966	15189	15322	15485	16053	16509	16567
1818	1996	2008	2008	2098	2174	4749	10290	14939	14967	15190	15323	15486	16054	16510	16568
1818	1996	2008	2008	2098	2174	4750	10291	14940	14968	15191	15324	15487	16055	16511	16569
1818	1996	2008	2008	2098	2174	4751	10292	14941	14969	15192	15325	15488	16056	16512	16570
1818	1996	2008	2008	2098	2174	4752	10293	14942	14970	15193	15326	15489	16057	16513	16571
1818	1996	2008	2008	2098	2174	4753	10294	14943	14971	15194	15327	15490	16058	16514	16572
1818	1996	2008	2008	2098	2174	4754	10295	14944	14972	15195	15328	15491	16059	16515	16573
1818	1996	2008	2008	2098	2174	4755	10296	14945	14973	15196	15329	15492	16060	16516	16574
1818	1996	2008	2008	2098	2174	4756	10297	14946	14974	15197	15330	15493	16061	16517	16575
1818	1996	2008	2008	2098	2174	4757	10298	14947	14975	15198	15331	15494	16062	16518	16576
1818	1996	2008	2008	2098	2174	4758	10299	14948	14976	15199	15332	15495	16063	16519	16577
1818	1996	2008	2008	2098	2174	4759	10300	14949	14977	15200	15333	15496	16064	16520	16578
1818	1996	2008	2008	2098	2174	4760	10301	14950	14978	15201	15334	15497	16065	16521	16579
1818	1996	2008	2008	2098	2174	4761	10302	14951	14979	15202	15335	15498	16066	16522	16580
1818	1996	2008	2008	2098	2174	4762	10303	14952	14980	15203	15336	15499	16067	16523	16581
1818	1996	2008	2008	2098	2174	4763	10304	14953	14981	15204	15337	15500	16068	16524	16582
1818	1996	2008	2008	2098	2174	4764	10305	14954	14982	15205	15338	15501	16069	16525	16583
1818	1996	2008	2008	2098	2174	4765	10306	14955	14983	15206	15339	15502	16070	16526	16584
1818	1996	2008	2008	2098	2174	4766	10307	14956	14984	15207	15340	15503	16071	16527	16585
1818	1996	2008	2008	2098	2174	4767	10308	14957	14985	15208	15341	15504	16072	16528	16586
1818	1996	2008	2008	2098	2174	4768	10309	14958	14986	15209	15342	15505	16073	16529	16587
1818	1996	2008	2008	2098	2174	4769	10310	14959	14987	15210	15343	15506	16074	16530	16588
1818	1996	2008	2008	2098	2174	4770	10311	14960	14988	15211	15344	15507	16075	16531	16589
1818	1996	2008	2008	2098	2174	4771	10312	14961	14989	15212	15345	15508	16076	16532	16590
1818	1996	2008	2008	2098	2174	4772	10313	14962	14990	15213	15346	15509	16077	16533	16591
1818	1996	2008	2008	2098	2174	4773	10314	14963	14991	15214	15347	15510	16078	16534	16592
1818	1996	2008	2008	2098	2174	4774	10315	14964	14992	15215	15348	15511	16079	16535	16593
1818	1996	2008	2008	2098	2174	4775	10316	14965	14993	15216	15349	15512	16080	16536	16594
1818	1996	2008	2008	2098	2174	4776	10317	14966	14994	15217	15350	15513	16081	16537	16595
1818	1996	2008	2008	2098	2174	4777	10318	14967	14995	15218	15351	15514	16082	16538	16596
1818	1996	2008	2008	2098	2174	4778	10319	14968	14996	15219	15352	15515	16083	16539	16597
1818	1996	2008	2008	2098	2174	4779	10320	14969	14997	15220	15353	15516	16084	16540	16598
1818	1996	2008	2008	2098	2174	4780	10321	14970	14998	15221	15354	15517	16085	16541	16599
1818	1996	2008	2008	2098	2174	4781	10322	14971	14999	15222	15355	15518	16086	16542	16600
1818	1996	2008	2008	2098	2174	4782	10323	14972	15000	15223	15356	15519	16087	16543	16601
1818	1996	2008	2008	2098	2174	4783	10324	14973	15001	15224	15357	15520	16088	16544	16602
1818	1996	2008	2008	2098	2174	4784	10325	14974	15002	15225	15358	15521	16089	16545	16603
1818	1996	2008	2008	2098	2174	4785	10326	14975	15003	15226	15359	15522	16090	16546	16604
1818	1996	2008	2008	2098	2174	4786	10327	14976	15004	15227	15360	15523	16091	16547	16605
1818	1996	2008	2008	2098	2174	4787	10328	14977	15005	15228	15361	15524	16092	16548	16606
1818	1996	2008	2008	2098	2174	4788	10329	14978	15006	15229	15362	15525	16093	16549	16607
1818	1996	2008	2008	2098	2174	4789	10330	14979	15007	15230	15363	15526	16094	16550	16608
1818	1996	2008	2008	2098	2174	4790	10331	14980	15008	15231	15364	15527	16095	16551	16609
1818	1996	2008	2008	2098	2174	4791	10332	14981	15009	15232	15365	15528	16096	16552	16610
1818	1996	2008	2008	2098	2174	4792	10333	14982	15010	15233	15366	15529	16097	16553	16611
1818	1996	2008	2008	2098	2174	4793	10334	14983	15011	15234	15367	15530	16098	16554	16612
1818	1996	2008	2008	2098	2174	4794	10335	14984	15012	15235	15368	15531	16099	16555	16613
1818	1996	2008	2008	2098	2174	4795	10336	14985	15013	15236	15369	15532	16100	16556	16614
1818	1996	2008	2008	2098	2174	4796	10337	14986	15014	15237	15370	15533	16101	16557	16615
1818	1996	2008	2008	2098	2174	4797	10338	14987	15015	15238	15371	15534	16102	16558	16616
1818	1996	2008	2008	2098	2174	4798	10339	14988	15016	15239	15372	15535	16103	16559	16617
1818	1996	2008	2008	2098	2174	4799	10340	14989	15017	15240	15373	15536	16104	16560	16618
1818	1996	2008	2008	2098	2174	4800	10341	14990	15018	15241	15374	15537	16105	16561	16619
1818	1996	2008	2008	2098	2174	4801	10342	14991	15019	15242	1				

THE ARTS

Stratford, Ontario

At the Avon Stage

by B. A. YOUNG

The Avon, a proscenium-arch theatre, a stone's throw from the Market Place in the middle of Stratford, is the smaller but not necessarily the lesser of Stratford's two houses. Peter Ustinov's *Lesper* there last season and will play again this autumn; and this year's season opened with Edna O'Brien's *Virginia*, a truly remarkable play with a memorable performance by Maggie Smith as Virginia Woolf. Only 17 performances are scheduled for the whole season, and when I left Stratford all were already fully booked, though an attempt was being made to adjust the schedule to include a few more.

I have already reviewed this play in the issue of June 12, but I do not apologise for referring to it again, for it marks two important points. First, it confirms Edna O'Brien's talent as a writer for the theatre, already foreshadowed in *A Pagan Place* a few years ago—her sense of the rhythms of spoken dialogue and the apt placement of a climax. Second, it shows Maggie Smith in a performance different from any she has done before—an inward-looking performance where the characteristic (and leaveable) gestures of hands and arms have been subdued, leaving the words, and the face, to speak for themselves.

Nothing else at the Avon this year came up to that standard. There was very much pleasure, all the same, to be got from a performance of D. L. Coburn's two-hander *The Gin Game*, by Kate Reid and Douglas Rain, two long-standing members of the Festival, though Miss Reid has not been seen for the past few years. This interesting little play, which has been seen here, and indeed more or less everywhere, with Hume Cronyn and Jessica Tandy, gives its players every opportunity to turn apparent triviality into baneful truth. The two characters, an old man and an old—suppose I should say middle-aged—lady in an old people's home quarrel apparently over nothing more serious than their games of gin rummy, where the neophyte Fonia persists in beating the sophisticated expert Weller in hand over hand. Only towards the end of the play do you see that their fortunes at cards reflect their fortunes in life. Mr. Rain and Miss Reid (who assured me that they were playing a real game, even though she had sometimes to lay down a gin before she really had it) play with humour and sensitivity. Mel Shapiro directs.

What looked promising but turned out to be a miscalculation was Robin Phillips's new production of *The Beggar's Opera*. He has taken the opportunity to include the newly-formed Stratford Youth Choir in this, crowding them on to a semi-representational stand designed by Daphne Dare and singing elaborate arrangements of the songs by Berthold Carriere (who is responsible for the subtle use of music in Robin Phillips's other productions at the Festival Stage).

They are a very decent choir, and Jim McQueen is a handsome and tuneful Macheath, though how he keeps his lovely clothes so clean on the road I do not know; and there is nice work by Graeme Campbell as Peachum and Jennifer Phipps as Mrs. Peachum. Alicia Jeffery as Lucy Lockit and Edda Gaborek as Polly Peachum. But the music has gone to Mr. Phillips's head, and what seem to be assisting at it is the performance of a cantata in the style of S. S. Wesley in which a little acting is grudgingly admitted.

By the time we left for the first interval, the story had barely begun, and in any case it hadn't been made clear, and indeed never was afterwards, that what we were seeing was a performance played by the inmates of Newgate to while away the time. It just seemed like a demo in good taste against Sir Robert Walpole for something or other not made clear.

Finally there is a new version of Goldoni's *The Servant of Two Masters* by Canadian writer Tom Cone, directed by Peter Moss. Mr. Cone has tried to realise the humour in terms of Hollywood-style dialogue, as if he were writing it for the Marx Brothers. This doesn't work at all, for Goldoni's comedies are only one step away from the comic opera of the 18th century. The jokes are either visual (plenty of opportunities for those in this play) or swift. Teasing them out into three or four lines of dialogue doesn't go. The result is a very slow evening in which there are several potentially good performances running to waste—Graeme Campbell as Pantalone; the eponymous servant Trufaldino; Lewis Gordon, Jennifer Phipps especially, as the servant Sméralinda. There is a pretty toy set, even if not as Venetian as it should be, by Michael Eagan.

Elizabeth Hall

Nash Ensemble

The Nash Ensemble ended the current season's schedule of 20th century music concerts with Tuesday's shapely and rewarding programme, predominantly American, of Ives, Barber and Crumb. (It was poorly attended; so the real enthusiasm aroused by the end should be understood as a compliment to the performers.)

At the centre, though, a place was made for the first performance of Nigel Osborne's *Mythologies* for six players. Mr. Osborne's programme note was full of Barthes, structuralism, Levi-Strauss, North American Indian myths, and the ritual disclaimer about programme music. It is no doubt a cryptic-Philistine response to admit, after such an introduction, to surprise at the strong and readily grasped attractions of the music; still, it cannot be a wholly wrong one to find such enjoyment in Mr. Osborne's tissue of delicately gathered sounds.

Cast in a slow-fast-slow form (the description is summary and very rough), in which the central "fast" and its sequel, a "parade," are repeated, the piece is not easy to pin down in words, because the overt musical gestures are limited in number, and economically placed (micro-intervals, repeated note, patterns, notes bent in pitch and timbre, are the detail most immediately extrapolated at a first hearing). The central

scherzo-like section is spun out of quick scurrings and eddies, with figuration growing denser and more dramatic. But the composer's ear for small sounds is no less sophisticated; a muted trumpet is transformed once again into an imaginative vehicle, and the long slow close, built upon softly swaying cello fifths, quite fails to become tedious.

Mythologies was conducted by Lionel Friend, who also led the performance of Crumb's *Ancient Voices of Children*. It was a pleasure to hear once again Dorothy Dorow's pure, agile, true soprano and to meet in the concert hall the confident boy soprano of Michael Ginn (the English National's excellent Miles in *The Turn of the Screw*). It was also a pleasure to hear again Crumb's array of sound-inventions—the fact that they have yet to stale is perhaps proof of greater musical substance in the piece than is often granted it. The three Nash players—Marcia Crayford (violin), Christopher van Kampen (cello), Ian Brown (piano)—had perhaps less than the due amount of robust good humour and knock-about energy to bring to Ives' Piano Trio (the piloting through the cross-rhythms of the Joke Scherzo was very skilful). The smoothly-civilised playing of Barber's wind quintet, *Summer Music*, was, on the other hand, entirely appropriate to the composer.

MAX LOPPERT

Festival Hall

Brahms

The Royal Philharmonic Orchestra's latest excursion in adventurous programming, a five-concert Brahms Cycle at the Festival Hall, opened on Tuesday with *A German Requiem*, preceded by a clear and lucid performance of the Song of David.

Antal Dorati, conducting with unobtrusive, functional gestures, obtained a more refined and homogeneous sound from the RPO than most conductors have achieved this season. The

strings were especially good, cushioned on a firm bed of warm cello and double bass tone, never forcing or blurring their lines. Woodwind solos were distinctively phrased, it occasionally too loud in relation to the overall dynamic; only some rough horn playing disturbed the orchestral equilibrium.

Dorati's conception of *A German Requiem* is direct, forward moving and structural. Some sections sounded rushed, the result of his attention to detail conflicting with the player's inability to concentrate fully throughout such a long diffuse composition. Soprano Barbara Hendricks's solo in the fifth movement suffered as a result.

The Chorus was not one of the RPO's regular collaborators but the University of Maryland Chorus, making their second appearance with the Orchestra. They are a fine young ensemble, obviously well prepared and industrious.

RICHARD JOSEPH



Vinson Cole (Tamino) in 'The Magic Flute'

Opera Theatre of St. Louis

by MAX LOPPERT

Mention St. Louis, and you're apt to be greeted by the refrain of the Judy Garland song (in which, more than one native politely informed me, she mispronounces the name—it's *Louiss*, not *Louise*). Largest city in the state of Missouri, and self-proclaimed "Gateway to the West," it is famous also for its beer, its McDonnell Douglas aeroplanes, its Mississippi (next to which rises the glittering arch by Eero Saarinen), and its hot, humid weather. It is less celebrated as a tourist city—though, with wide, tree-lined boulevards, and some domestic architecture, parks and fountains, and one of the most important American art galleries, it merits at least a tour (to borrow the Michelin categorisation). And now St. Louis must be placed, firmly and boldly, on the opera-goer's international map: for three weeks each summer the Opera Theatre of St. Louis is in operation at the Loretto-Hilton Theater. The company is just five seasons old, and, as a five-day visit earlier this month amply proved, one of the most interesting and attractive adventures in ensemble opera that I know.

The city has produced a number of famous singers—Helen Traubel, Grace Bumbry, and Richard Stilwell, to name only three—but until Richard Gaddes, a young Englishman formerly in the Santa Fe Opera administration, was invited for preliminary discussions by a knot of opera-hungry patrons, it was much more than a overnight stop for the larger touring companies. There is an opera house, a gigantic auditorium of the kind all too frequently encountered (and all too deleterious to voices of less than heroic capacity) across America. Not using it as his base but discovering, in the grounds of the suburban Webster College, a small (less than 1,000-seater) theatre where voices could carry without having to force and where performances could gain in intimacy and subtlety, was just one part of Gaddes' plan to do things differently.

Singers were to be drawn predominantly from the rich reservoir of young American stars for their own sake were to be avoided. The repertoire was to range widely—in the opening season Albert Herring was given, and subsequent seasons have seen, alongside Mozart, Verdi, Puccini, and Strauss, such fascinating explorations as Rameau's *Pygmalion*, Martin y Soler's *Arbore di Diana*, Le Comte Ory (infrequently done in America), the Weber-Mahler *Drei Pintos*, and the premiere of *The Village Singer* by a little-known young composer, Stephen Paulus. Everything was to be given in English. All of this caused qualms, at first, in five seasons the Opera Theatre has become the object of intense local pride and devotion, and a focus of interest and envy elsewhere across the country—ensemble opera of this kind, more commonly undertaken in Europe, being a goal relatively unfamiliar here.

In my five days I heard a frequently essayed comparison with Glyndebourne. It is plausible, up to a point—for one thing, the agreeably shaded grounds of the Loretto-Hilton invite picnicking and, after the kind of civilised sociability in which artists and audience mingle to prolong the pleasures of the performance. But it must not be taken too far; the aims of the companies are essentially too dissimilar. The theatre has a thrust stage and a three-sided audience disposition; to a certain extent this dictates a production style (sometimes, as during a rompish *Falstaff*, one longed for the fall of a curtain to contain some of the overspill). The clear acoustics lend insufficient directness and bloom to the instrumental timbres; the orchestra, drawn from the St. Louis Symphony, though consistently good, was seldom fully sensed as an active

ingredient in the drama. (The air-conditioning is in G1. And while standards of ensemble playing and singing were on the whole remarkably accomplished, none of the five performances that I saw and heard gave off the polished serenity of the best of Glyndebourne. The experience was different—fresh, invigorating, uncluttered.)

The 1980 bill of fare was a touch less adventurous than in the past. The double bill—one of the good things about Opera Theatre is its willingness to investigate the vast store of one-act opera—was to have contained the stage premiere of Prokofiev's *Medea* (given last year on Radio 3). When that became unavailable, it was replaced by a very slight comedy, *Spiele oder Ernst?* (1930—loosely translated, in Henry Pleasants' unstylish English version, as *Fact or Fiction*) by Emil von Reznicek, remembered, if at all, as the composer of the Donna Diana overture. The life-impinges-on-opera rehearsal of Rossini's *Otello*, was made to seem still sligher, and the music no more than well-assembled footling, by a production conceived solely in terms of exhausted comic cliché—the soprano both sings and "enacts" her coltrane, the tenor postures and semaphores.

Luckily, the evening was saved by a beautifully simple account of *The Seven Deadly Sins*. Though the conductor, Randall Behr, tended to push the music too unyieldingly, the multi-layered allusiveness, limpidity, and lyricism of Weill's score came through. For a European visitor it was unusually moving to encounter the forwardness and frankness of young Americans in the piece—Anna 1 (Elaine Bonazzi) was warm and wise, Anna 2 (Jennifer Donohue) a dancer of youthful radiance and dramatic power. The best one can say of James Cunningham, producer and choreographer, and his designers is that their work showed understanding of Brecht's and Weill's work, surely one of the few tragic masterpieces of our century.

Falstaff and *The Magic Flute* were both given in the masterly translations, alive to the warring requirements of sense, verbal colour, rhythmic stress, and dramatic tone, of Andrew Porter—the first some five years old (when are we to have it in Britain?), the second a St. Louis commission being heard for the first time. *Falstaff*, produced by Rhoda Levine and conducted by Bruce Ferden, was not the most unimpassioned staging in the history of an already much-abused opera (that honour still belongs to Ponnelle at Glyndebourne); but, oh, how one longed to scrape off most of the producer's bits of funny business! What was particularly puzzling about the performance was the way real characters penetrated the knockabout—Maurice Brown as Falstaff, Carolyn Jones as Quickly and the Alice of Elizabeth Frettt (a soprano of good attack and definite presence) were played in a way to make one remember Verdi and Boito when elsewhere the encouragement seemed to be in the opposite direction.

The Flute, by contrast, was in most respects triumphantly good, as clear, lively, and well-ordered an exposition of the opera as in the absence of great singers you could hope to find. Colin Graham is the St. Louis director of productions; recalling his distinctly unhappy *Flute* for the English Music Theatre several years ago, I was delighted by the blossoming into maturity of what had seemed unpropitious ideas about the piece. The improvement was partly one of design—John Conklin's costumes and panels (including a graceful homage to the famous Schinkel staircase for the Queen of Night) combined a vivid and harmonious colour sense with a keen awareness of the musical *Affekt* of each scene.

And partly one of musical performance: the conductor, C. William Harwood, took an almost too free and flexible approach to tempo, yet the timbres glistered and the emotions were rendered newly communicative. (Tamino's aria was very moving). One could argue over production detail—I thought it cruel of Mr. Graham to introduce the chastisement of Monostatos into the final tableau. But the feeling of the whole work, in which an unusually large amount of spoken dialogue was allowed, was right—and when that happens, few things in the opera house are more gratifying.

The *Flute* cast boasted several of the young St. Louis singers one looks forward confidently to meeting on other stages: Vinson Cole, a Tamino who threw out his phrases with impetuous, ringing ardour (a black Tamino necessitated changes in Monostatos' lines); the Pamina of the beautiful Sheri Greenwald, a soprano with harshness in her tone but also a distinction of utterance and movement that projected light on everything she did; Kevin Langan, whose finely focused bass "played" Sarastro's music with an almost instrumental ease. Two of the Queen's ladies, Marianna Christos and the mezzo Judith Christin, were outstanding. They and Miss Greenwald could also be found—as, respectively, Miss Jessel, Mrs. Grise, and the Governess—in Britten's *Turn of the Screw*, in which Neil Rosenheim, a young tenor of notable

elegance, both vocal and physical, caressed Peter Quint's off-stage roudies with the seductive grace proper to them though often missed.

The Turn of the Screw, a second Graham production also conducted by Mr. Harwood, has been given in America before, yet it seemed to spring upon the St. Louis audience with a wholly unsuspected force. I marvelled once again at the poetic beauty of the music, and at the way the opera lends itself to a wide variety of faithful treatments: Mr. Graham's was unlike the English National and Kent Opera productions recently admired in this country; and, more deeply than those, it delved into the complex relationships between all the characters (Miss Jesse and Mrs. Grose were central, not tangential, to the action). Again there was detail to disagree with (the children's games struck a false note; the "Ceremony of Innocence" duet brought the ghosts too close to the audience; stage machinery worked awkwardly). Again—especially at the second of the two performances I attended—the substance of the work was caught.

There is talk of *Gloriana* (which would have its U.S. premiere) for next year; and rare Rossini for the future. One wants to press suggestions upon the company—Gluck (*Paris and Helen* or the *Iphigenia*), *Monteverdi*, *Faure's Penelope*, *Virgil Thomson*; for it is a company very easy to grow fond of in a short time. Florent!

Royal Court

The Arbor

by B. A. YOUNG

Andrea Dunbar is the name both of the author and the chief character. The play gives the impression of a dramatised diary, written with no pretence of theatrical art, though with an astonishing ability to reproduce the manners and speech of the poor in industrial Yorkshire, and set up situations of vivid truth. Max Stafford-Clark has staged the play with an artless simplicity to match the quality of the writing. His only scenery (designed by Peter Hartwell) is a canvas screen with two doors in it, his only props a few plain chairs and some wooden boards. The emotional impact of the play is almost unbearably shocking.

Each scene is announced from the stage by a narrator. "This is a scene of a boy and girl watching television," we begin; and by the end of the scene Andrea Dunbar, aged 15, has gone to bed with a boy she has only known a week or so. Of course she becomes pregnant. She has to leave school and go to a special school for unmarried mothers; she is caught in a stolen car with some other boys, she is involved in a bestial family fight (wonderfully staged), she goes to hospital and loses the baby. Out in the world again she meets the boy responsible. He barely

remembers her. In the second act, Andrea has grown up a little, but is still as naive as ever. She becomes pregnant by a Pakistani and goes to live with him. He starts to beat her, until she is forced to run away to a refuge where she is directed by a social worker. It is no time before he follows her there. The final scene shows her silent and alone, waiting with no defences for whatever happens to her next.

The character is drawn with great understanding. Asked to make an unwelcome decision she will always answer "Don't know," and indeed she has none of the mechanism needed to cope with the problems of life in her terrible world. When she has to move away from her rowdy home, her drunken father and her quarrelsome brothers, she says savorily: "I like it how it is." Kathryn Pogson gives a performance of remarkable skill, keeping a constant element of simple good-nature in a face condemned to invincible ignorance. Eight players take the other 35 characters, with little more attempt at realism than is contained in the dialogue.

I can't say that I enjoyed the play; who could enjoy such a raw catalogue of suffering? But I admired it more than I can say.



Kathryn Pogson and Jeff Rawle

Leonard Burt

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Thursday June 26 1980

Improving the flow of funds

THE WILSON Committee owed its existence to a highly charged debate in the mid-1970s over two intertwined questions: were the institutions of the City of London responsible for the lack of funds flowing into British industry? And should the more powerful of those institutions be nationalised?

Yesterday, after 3½ years of research the committee gave us its answer. The institutions should not be nationalised. And the major constraint on the flow of funds to industry is its price in relation to expected profitability.

Veil lifted

This judgment had been on the cards for some time — implicit in the preliminary reports and published evidence generated by the committee in the course of its research. The value of the final report, and indeed of the whole exercise, lies in the veil which it has lifted off the workings of the British financial system, and in some of the committee's ideas on possible improvement to those workings. For all the rights and wrongs of the many specific recommendations, the final report is a thought-provoking piece of work.

There are various broad themes running through it, and the first of these is accountability. The committee wants the Bank of England, the Council for the Securities Industry and the Stock Exchange to have the number and diversity of independent members upon their ruling councils increased.

We would support such a development. The Stock Exchange purports to run itself in the interest of the public as well as its membership: lay membership of the council would reinforce this impression. The Bank of England is formally accountable to Government. But in practice it does exert an independent, and increasing, influence on many areas of financial life and would benefit from a greater spread of non-executive directors.

A second idea in the report is that of fiscal neutrality — in keeping to a minimum biases in taxation which favour one form of saving over another. Such fiscal biases are at least partly responsible for the size of the investing institutions. These biases thus lie at the root of many of the problems to which the Wilson Committee addresses itself. These include

the strain on the Stock Exchange's dealing system, difficulties in the marketing of Government securities and the lack of public accountability of pension funds.

Neutrality

The committee realises that complete fiscal neutrality is not a realistic or desirable goal. But it argues that unintended and unnecessary divergences from neutrality should be avoided and it comes up with a variety of suggestions as to how some could be corrected.

A third concept tackled in the report is that of variable rate finance to cope with high and fluctuating rates of inflation. The report demonstrates how uncertainty over future rates of inflation has helped make issues of long term industrial bonds impossible. So it suggests a limited Government-financed rediscount facility for medium-term variable-rate bank loans.

More contentiously, the report also toys with the idea of index-linked bonds to raise finance at a constant real interest cost for industry and Government. Indexation has been used in countries with endemic inflation, and the committee argues that "we may have now to face up to the possibility that inflation may be with us for some time." It recommends that, as an experiment, companies should be allowed to issue index-linked bonds.

At a time when merchant banks are talking about a possible renaissance of the fixed rate corporate bond market, we feel that the experiment should be still more cautious. For the moment index-linked bonds should be limited to larger issues of "Grange bonds" by the Government directly to the general public and not to institutions.

Legacy

It seems that a modern committee of enquiry must leave a legacy of more committees and more enquiries. The Wilson Committee wants a "joint review body" to keep "regulation of all parts of the financial system under regular review." This we can do without. The City has just enjoyed the most thorough airing in its history, and the Government, the Bank of England and the Council for the Securities Industry and the Media, has a plethora of proposals to get on with.

Leadership in Japan

A STRIKING feature of Japan in recent years has been the combination of political backbiting that has produced instability of leadership with the impressive continuity of economic and external policy. Prime Ministers have come and gone — generally in circumstances that have brought politics into further disrepute — and there have now been three general elections in five years. But there has also been a broad consensus in Japan on issues of economic management, energy, defence and foreign affairs that has been an important factor in Japan's continuing strong economic performance.

Stability

Such a combination is by no means unique to Japan. Amongst the EEC nations Italy, France, Belgium and the Netherlands have all had periods of instability accompanied by surprisingly strong economic growth. The growth in Japan's case — and to some extent in those of the four European countries as well — has been due to the close working relationship between the bureaucracy and industry which has offset failures of political leadership.

Nonetheless the Liberal Democratic party's outright win in Sunday's election does hold out the possibility of a lengthier period of political stability. Whether or not this can be achieved will depend on whether the various factions within the party can resolve their squabbles.

The electorate would clearly like the divided party to draw together behind a new leader. The West also has an interest in seeing a strong Prime Minister established in Tokyo, for administrative continuity is no substitute for close personal relations between heads of Government.

The Liberal Democratic Party's moving from a position of holding less than half the seats in the Diet (Parliament) to having an overall majority is that it can command the committees of the House. This should mean that they will have no trouble in reviving and putting through Mr. Ohira's measure of raising a value-added type of tax to help cover the budget deficit, which accounts for a staggering 35

per cent of budget spending. The unpopular proposal for such a tax was a major factor in the setback that Mr. Ohira suffered in last year's general election. An overall majority in the House should also mean that the new Government will be able to carry through plans to raise defence spending, on which Japan is being pressed by the U.S. but over which Mr. Ohira was dithering.

The main plank of Japan's security will continue to be the alliance with the U.S. But the Japanese have the same doubts as does Europe about the direction and strength of U.S. leadership. In particular they have been worried by the U.S. handling of Iran and the Palestinian issue because of Japan's high dependence on oil imports from the Middle East. The Japanese feel that they are able to voice these doubts when they see European leaders voicing their disagreements with the U.S.

Thus has developed what at first sight appears an increasing convergence of political interests between Japan and Europe. It is not one on which the Japanese feel that much can be built, because there is no much scope, for instance, for military co-operation. But it is still a relationship that the Japanese want to foster, because they are apprehensive that otherwise relations with Europe could degenerate into a sterile quarrel over trade. What the nns and downs of the monthly figures, Japan sees its surplus with Europe growing because it produces more efficiently.

Friction

At a time of global recession and climbing unemployment, European Governments cannot be expected to acquiesce in a substantial loss of jobs caused by the sort of rapid rise in Japanese exports to Europe that is now occurring. In the first quarter of this year virtually all Japan's growth — still running at a high annual rate of about 6 per cent — came from the external sector. Japan's trade surplus with the EEC for the first five months rose by 49 per cent in dollar terms. The next Japanese Prime Minister will face continuing friction with Europe if Japan continues to contribute to Europe's uncertainties in this way.

"The problem: UK industry has lost its competitiveness in world markets, and business shares some of the blame for its decline."

"A solution: A new social contract may be needed, along with a national policy for industry and for stimulating investment and exports."

"Will it work? The lesson of other nations, particularly Japan and Germany, is that it will — if the UK can create a new consensus on goals."

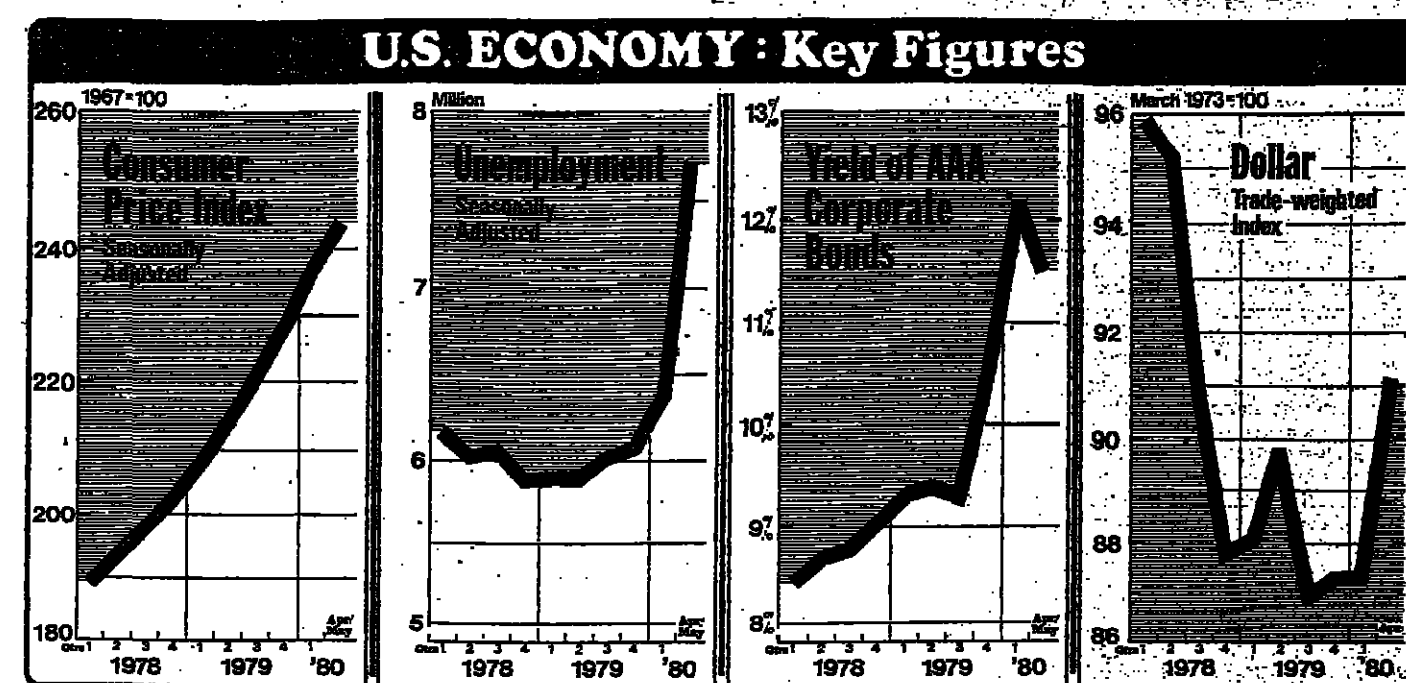
CONNOISSEURS OF governmental exhortatory prose will, of course, have no difficulty in recognising the quote. Or will they? Was it in the National Plan? A summary of a speech by a Prime Minister? In fact, substitute "U.S." for "UK", insert the word "even" before "business" in the first paragraph and you have the "introduction" to an 80-page section of the current issue of Business Week entitled: "The Reindustrialisation of America."

Take another extract from a speech made earlier this month. "We must not discourage, through governmental policies, the development of those industries which are most likely to be able to compete. Rather, through carefully crafted tax incentives, and through increased government funds for needed research and development, we must ensure that our most competitive industries are able to compete as they should — both here in the United States and in foreign markets as well."

What exactly did Ambassador Reubin Askew, the U.S. trade Representative, mean by that? Is he, after the Chrysler rescue, advocating that Isidore Xerox, Boeing or Silicon Valley need help to remain world leaders in their respective fields? The regular visitor to the U.S. can only shake his head in amazement. If he comes from Britain he may have an awful sense of déjà vu.

One has to be careful. I visited only Washington and New York. I did not go to the heavily depressed areas of the Middle West. Detroit in particular, nor to California's large parts of the South and other regions which have so far been barely touched by the recession whose severity has taken most people by surprise. One reason for the surprise has been that this has been the most heralded recession in the U.S. I remember sitting in the office of a highly respected economic forecaster who demonstrated conclusively to me that the recession had already started. Eighteen months ago you would have been hard put to find anyone who believed that expansion could have lasted into the first quarter of this year. But it did. When the downturn came it was all the sharper.

With hindsight it is possible to argue that the credit restriction package brought in by the Federal Reserve in mid-March came at precisely the moment



when the economy was already turning.

It was a clear case of "overkill." What is interesting, however, is that majority opinion also inclines to the view that there was no alternative if inflationary expectations were to be broken. It reminds one of the story of the mule-driver who, five minutes before he was due to set out, hit his mule over the head with a big hunk of wood. "Why did you do that?" asked a bystander. "He ain't done nothing." "Oh, that was just to attract his attention," came the reply.

On the inflationary front, President Carter will be able to claim considerable success when the presidential campaign really gets under way this autumn. In the third quarter the consumer price index, which was showing a rise of around 18 per cent a year in the first quarter, will almost certainly be rising at an annual rate in single figures. But, unfortunately,

The severity of a much heralded recession is surprising

this does not mean that the trade-off between unemployment and inflation has suddenly become much more favourable again, nor that the Phillips curve retains its validity in the U.S.

Because of the way the mortgage rate is handled in the consumer price index and the abnormal rise in OPEC oil prices, the first quarter figures overstated the underlying rise in the index by a very considerable margin just as the third quarter figures will understate it. Whether Mr. Reagan will be able to make anything of this perfectly valid but somewhat technical point in the campaign is something on which even his keenest admirers have their doubts.

That he, in his turn, should be able to exploit the recession is obvious. In the second quarter gross national product was being cut by between 5 and 10 per cent in money terms. And one hears the comment: "Our plans are being maintained. But Jack down the road, is cutting back."

There are at least three great unknowns in the equation and while some forecasters are willing to make a guess — that, after all, is their business — very few are prepared to do so with great confidence. The first of these is what the consumer will do. The current rate of savings is estimated at somewhere around 4½ per cent. It is on this estimate that the expectation of a turnaround at the year-end is based. But no one knows how bad a shock the consumer has suffered. Will he really start spending again while the economy is still in decline, while unemployment is rising or will he try to rebuild his financial assets?

Second, there is the question of what interest rates will do. They have come down from unprecedented heights at an unprecedented rate. Loan demand appears to have dried up overnight. Money supply growth is way below the bottom end of the Fed's set range. But at least one Governor of the Federal Reserve opposed the last two discount-rate cuts because he was afraid that the very steepness of the fall would produce a very fast snap back as soon as there was any sign of the economy turning up.

One prominent New York banker sees the prime around 8 to 9½ per cent by the end of the year. There are those who see rates declining faster (because the recession will be more severe?) and others who believe that rates are not that far off the bottom. There is, however, one straw in the wind which gives pause for thought. In May and June American corporations will have raised no less than \$13bn in the bond market. Some of that represents the pent-up demand of

the earlier months of the year. But clearly there are many corporate treasurers who believe in getting their money while the going is good.

Finally, the more philosophically inclined are asking themselves how deep are the scars which the roller-coaster ride in interest rates has left. Now that the Fed has said that it will control the monetary base and allow interest rates to be the variable and have made their point with a vengeance, how will industry react? As one very prominent member of the Administration put it: "What happens when the risk is transferred from the specialised (financial) risk-taking institutions to the customer?" What indeed?

Feeling, for all these reasons, the ground shifting beneath them, Americans naturally tend to ask themselves, as we have been doing for years, and Business Week does this week, what is wrong with their society. Why, in the most

Is the welfare state changing U.S. attitudes to work?

advanced economy in the world has the growth of productivity trend, which fluctuates around some 2½ per cent, moved to zero? Why is it that very few people expect that when the economy does turn we will see the upsurge in productivity which has always been the hallmark of any early recovery phase?

Some of course are very certain of the answers to the problem. They cite the legislation governing minimum wages, equal opportunities, environmental protection and Federal regulations in any number of fields. By themselves none of these may amount to that much. Taken together, they build rigidities into the system. But

is it politically conceivable that one can see much change in these areas? And in the absence of such change is it really possible that talk about the re-industrialisation of the U.S. or an industrial policy (the phrase does not yet mean the same as over here) will point the way to answers? The Briton is bound to be sceptical. We have heard all this too often.

Linked to the question of productivity is the persistence of an underlying inflation rate around the 10 per cent mark. Whatever the gyrations of the consumer price index this was the rate more or less in the first quarter of 1980 and that is the rate expected for the final quarter in the trough of a recession.

The main element in it, rising energy costs apart, is the inordinately high unit labour costs which brings one straight back to productivity. Has the very nature of American society changed? Is the welfare state now producing the same attitudes in the U.S. as Americans believe it has produced in Britain? In the 20 years that I have been visiting the U.S. I have never known the mood as self-questioning and uncertain as now. When you can get someone on Wall Street seriously doubting whether the trade-off between stern financial policies and inflation has become too unfavourable, and when he then goes on to ask "whether we had not better learn to live with inflation," you are brought up with a jolt.

Other factors inevitably heightened the uncertainty. The international situation is one, the realisation that the Ayatollah can defy the U.S. and that detente did not prevent Russian aggression. The choice of American electors is in the view of the great majority of them, hardly a happy one, and that does not help.

For the world as a whole it is a dangerous prospect. The rest of the world prosper if the American economy faces serious difficulties, all the more so since the threat of protectionism is a real one. President Carter — this is often overlooked — has fought successfully to contain protectionist forces. But when a Ford car worker turns up, on the day that his plant closes forever, wearing a T-shirt inscribed "Buy Foreign Peanuts," one realises that the pressures are beginning to manifest themselves at grass-root level.

If I were forced to bet, I would put my money on the U.S. coming out of the recession in the first quarter of next year, but without much growth after a brief initial spurt. I do believe that the economy is fundamentally sound, and that free enterprise and a liberal attitude towards the outside world will survive longer in the U.S. than anywhere else in the world. As I was leaving an office building in Washington one Administration official said to me: "If anyone tells you anything different from me, he is wrong." I would still say the same. But one wishes one could say it with the total confidence of 10 years ago.

MEN AND MATTERS

Go West, young fliers

If cowboys and the dreadful J.R. leave you cold, the attractions of Dallas as a holiday centre may be somewhat limited. There is, however, a new project, launched yesterday, which may appeal to venturesome British trippers in need of a lift — in this case to somewhere around 15,000 ft up in the air.

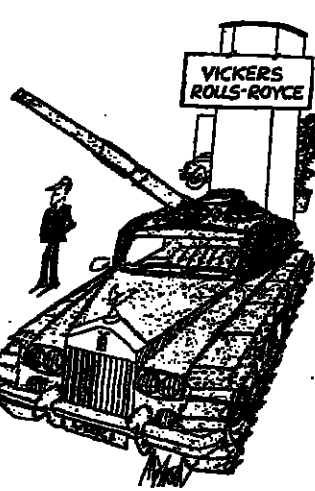
Home-grown travel entrepreneurs John Sutcliffe and David Miller, who last year won £1000 of backing from rubber group Yule Catto (currently embroiled in a messy bid for Revetex) are offering high-altitude holidays above the plains of Texas.

The partners, who with Catto's aid took over the Curtiss Travel Agency in Finner, just outside London, have linked up with a Dallas and Fort Worth that includes an intensive flying training course leading to a fully approved private pilot's licence.

For a mere £1,400, they tell me, any UK citizen over the age of 18 can step onto a Braniff "Biz Orange" at Gatwick and proceed to Dallas for a gruelling six-hours-a-day regime in flying school.

At the end of the "holiday" the student will have completed the minimum 35 hours of flying time required by the U.S. Federal Aviation Administration, the Civil Aviation Authority. The prize for the dedicated is a licence valid in the UK which can be converted into a British flying ticket by sitting a short paper on aviation law. Sutcliffe, a 33-year-old former accountant from Peat Marwick and Mitchell, tells me he plans to take the course himself this summer, boasting that the approved school has a "zero failure rate."

Apart from rodeos and other western jollities which more durable students can enjoy in their spare time, the duo



promise "fabulous weather." One of the main reasons, they say, why it takes so long to learn to fly in Britain is that it rains too much. "The weather here is so shoddy that many people just give up after a while," explains Miller, who hopes to transport about 200 pupils a year, thus capturing some 10 per cent of British flying schools' potential customers.

For its part, Braniff is investing £4,000 in promotion and provides Apex fares for the package: a canny investment, I would have thought, considering that every passenger taking the trip may one day pilot one of its aircraft.

Ashen earnings

In keeping with the jokey journalistic tradition which gives us headlines like "World ends, glits unaffected," I am happy to report that the recent disastrous eruption of Mount St. Helens is playing havoc with the price of volcanic ash. Long-established companies like the Axtell Mining Corporation of Oklahoma, which have been supplying ash for 20-odd years for use in industrial cleaning, plastic button-polishing and the

denture cleanser trade, have been upstaged by a new breed of commercial venturers.

The dust had hardly settled on the May 18 eruption when the first of the entrepreneurs moved in. Two brothers from Pennsylvania, for example, have deserted their scrap metal business and are now busy bottling an 18-ton consignment of fall-out for the souvenir trade at \$5 a vial. They aim for a gross killing of some \$3m.

Closer to the action, one Joe James who runs Ye Olde Curiosity Shoppe in Seattle, claims lower transport costs enable him to sell his bottled meffettes for a bargain \$2.25 for 55 grams.

Video rally

Tennis-fan Eurobond watchers will be pleased to hear that once again this year they will be able to keep up with happenings at Wimbledon without deserting their Reuter video display units for telephone or radio. Courtesy of Merrill Lynch, the U.S. stockbroker, Eurobond movements will again be intermingled with up-to-the-minute details of the doings of Borg and company.

Says the man behind the transmissions, managing director Joe Galazka: "We thought it would be great fun, and it was an interesting way to see how effective the screen is." Last year, he tells me, many brokers and bankers rang him up to congratulate him on his unique business-with-pleasure service.

Late payers

"Better late than never" seems to be the feeling over in the Netherlands. My Dutch friends have brought to London news of a rare act of warmth and sensitivity on the part of a national government. Yesterday a group of Dutch legislators in the Hague secured the approval of the Cabinet for payment of compensation to

50,000 soldiers and civilians interned by the Japanese in the Dutch East Indies during the war. The "debt of honour" was settled just 35 years after the first claims rolled in. Former prisoners will now be eligible to receive Fls 7,500 (£1,868) each.

Dutch Vice-Premier Hans Wiegel is said to have waxed sentimental as he told Parliament that although the Government had no legal obligation, it was time to "heal a generation-old wound."

The former soldiers include a number of Moluccans who stayed loyal to the Dutch and fled to Holland after the former colony won its independence as Indonesia in 1950. The veterans have demonstrated amazing patience and persistence these past three and a half decades — a small band stood silently one day a week outside Parliament with a sign saying: "Robbed of Three Years' Pay."

Power seeker

The head-hunting firm which in 1976 brought the late Sir John Melville in the politico-cultural limelight at the Confederation of British Industry, has been reappointed to find his successor.

Kit Power, managing director of Spencer Stuart Management Consultants, tells me that in a broadly-based search he is seeking nominations as well as straight applications for the post of director-general. "It is the sort of job which requires qualities which some highly qualified people might not recognise in themselves," he explains.

While his firm will probably take commission of around a third of the appointee's salary (up to £50,000 a year, I hear) a successful nominator is expected to play his part in the hunt for nothing more than "the pleasure of seeing his nominee appointed to this most prestigious post."

Observer

How much would you pay to give a lost little girl a start in life?

Susie (that's not her real name) attends one of the special day care centres we run for children whose future is at risk. As little as £2 could help her. She is 5½, a victim of a broken marriage with a violent father. When she came to us, she was no less and disturbed, she wouldn't speak and didn't even know how to play.

Now she's beginning to talk and smile, she enjoys painting, and she's building up confidence in herself so that as she gets older, she may be able to relate positively to others.

Susie's tragic story is typical. Little children like her, defenceless, bewildered products of our confused society are the ones most likely to end up delinquent, making a mess of their own lives, and their own children's lives in turn.

As Dr Barnardo's, we run day care centres with trained and dedicated helpers to care for these children. And, of course, we run residential homes and schools for children — but we are always concerned to try and keep children and parents together. Our help has no limits, but money does. Kind help like this costs a lot — though in the end it can not only give Susie a start in life, but also save society a great deal in later years.

Won't you send what you can today? For only £2 you can buy a set of paints. For £10 we can buy a sand-tray — and little Susie like this helps so much. For £100 we can find a child for a whole year at the centre. Every



Our children's identities are never revealed so as to spare disaffected publicity.

Kind help. And it helps even more if you volunteer to pay regularly. That way we can claim back tax, so every £1 you give is worth £1.43. Not a penny is wasted, because we are very careful with the money we get, and many fine helpers do voluntary work for us.

Please send what you can now. Your caring will reach out all the way to Susie, and all the 6,000 other children we care for, thanks to your help.

Dr Barnardo's
Dr Barnardo's, Tamworth Lane, Ilford, Essex IG5 1QG

I enclose a donation of £2 £10 £25 £100
☐ Please send me details of commitments so that I can increase the value of my giving.
Name _____
Address _____
To: Nicholas Lowe, Appeals Director, Room 762, Dr Barnardo's, Tamworth Lane, Ilford, Essex IG5 1QG.

هنا من التحويل

Inflation and investment

None of us would wish to advise companies to issue index-linked loans against their better judgment. But we are unanimously agreed that it is desirable that neither tax arrangements nor informal pressures should discourage them from utilising what could be an important financial facility, and one which could in principle do more than any other to remedy the current shortage of long-term borrowing possibilities for industry in the capital market.

THE PRESENT British Government would make a great mistake if it ignored the Wilson Report because it was chaired by one former Labour Prime Minister and was set up by another, partly to escape a Labour conference demand for the nationalisation of financial institutions.

The Report disposes of this last demand quite quickly, and the greater part of the text is devoted to an analysis of the financial institutions, not merely for their own sake, but in relation to the performance of the British economy. As such it takes its place with the Macmillan Report of 1959 and the Radcliffe Report of 1959.

It is uneven in style and quality. But the discussion of the impact of inflation on investment and borrowing decisions is the best I have seen anywhere, and more than outweighs the misleading examination essay-type Chapter 11 on problems of high theory.

It is also a merit and not a drawback that the Report, while containing one document, does not repeat the Radcliffe mistake of pretending to be unanimous, but candidly lists differences of view whenever they occur.

Predictably the Report highlights the dominating position of pension funds, insurance companies and building societies. It hesitates to recommend the abolition of the special incentives which push new savings disproportionately into these channels. But it does propose to reform the worst distortions.

Like its predecessors, the Committee rejects the view that investment in the UK has been held up by a "gap" in financial facilities, although it does identify some problem areas, for instance in relation to small businesses.

The main constraint on investment is the lack of sufficient projects profitable enough to cover the cost of finance. "The perceived real cost of capital is

now almost certainly higher than the average real profitability of industrial and commercial companies.

Several responses to this are possible. One can say that the problem is just one aspect of the deep-seated poor performance of the British economy which the Chairman himself was unable to mend in his previous incarnation as Prime Minister.

One can also ask whether anything can be done to reduce the perceived cost of finance and increase perceived profitability, short of a revolution in British industrial attitudes and behaviour. For there is one factor at work to some degree separate from the ordinary British sickness: that is "high and fluctuating rates of inflation." It would be difficult for anyone to read the Report in good faith and continue to believe that the inflation rates of the last decades have been anything but harmful both to investment and employment.

When inflation is high both borrowers and lenders feel hard done by. For instance, occupational pensions do not usually give protection against inflation, which occurs after retirement.

Discretionary increases compensate on average for only 60 per cent of the rise in prices. An individual investor in Government stock would have

had a real return of minus 4.5 per cent in the 1970s and, in equities, one of minus 2.1 per cent. And that is before tax, which reduces the real return still further.

It might then look as if the borrower does very well. After all, lending rates are well below the rate of inflation. But there are two reasons why the industrial borrower does not see it in this way (apart from misconceptions, bias and temper and the desire for subsidy).

The first is that a high nominal rate is a drain on cash flow. When the nominal interest rate is 15 or 16 per cent in real terms the "debt" is being repaid from the very first year. The borrower is providing in effect for a large sinking fund "at its heaviest" at the very beginning of the debt. He has to provide the interest, including the capital repayment element, from the profits of his existing business.

The position of the home borrower is in many respects similar. If he is a standard rate taxpayer, the nominal post-tax cost of a mortgage is about 10.4 per cent and his real cost is minus 10 per cent. But total disbursements as a proportion of his income can still be very high in the early years.

Secondly, there is uncertainty about the future rate of inflation. A fixed interest business

borrower would have to guess future inflation rates and their effect (a) on the true cost of interest; (b) on floating charges such as overdrafts; and (c) on the real value of the debt on repayment. This is hardly easy when inflation has varied from 6 to 24 per cent in the last decade, and it is not surprising that the debenture market has dried up.

The Wilson Report suggests different possible mitigations. The first is a new institution to insert Government funds into industry. Different versions of this are offered by different minorities of the committee. It is clear that the full blown TUC version would work only if it became a general subsidy to investment. But it is difficult to see what would be gained by having a body to discriminate between businesses in arbitrary and potentially unfair ways rather than by granting across the board interest rate subsidies.

The second idea, which is free from the more obvious subsidy element, is a refinancing facility. Institutional investors prefer to lend long at fixed rates— which borrowers dislike for the reasons discussed. The Government would therefore issue additional gilts and employ the funds raised to rediscount medium term bank loans

at variable interest rates which banks might otherwise hesitate to make.

The facility would have to be handled with great care and phased in with a reduction of other sorts of Government borrowing if it were not to be inflationary. Even then, some companies might still not care to finance risky projects with medium-term bank loans—even if such loans were more readily available.

This leads one to the third and most important proposal: experimentation with indexed linked bonds. These would be bonds whose par value would be increased at redemption in relation to an index of prices, earnings or the borrower's own costs. The interest payment could itself be optionally indexed as well.

Such bonds would help to meet the desires of lenders and the need of borrowers without Government intervention. Pension funds would be able to meet liabilities linked to end-career earnings and further link pensions with subsequent inflation without calling on employers for additional funds. Borrowers would be able to obtain long term finance with a real cost known in advance—probably 2 to 3 per cent or less—and without the very heavy degree of front loading involved in the present high coupon non-indexed loans.

The Committee attributes industry's lack of enthusiasm for indexed bonds partly to a misunderstanding of a device so little used in the UK, but also to the tax laws under which the indexed principal would have to be repaid out of after tax earnings. This anti-indexation bias would disappear if taxes on incomes, profits and capital gains were adjusted for inflation.

Pending tax reform, the Committee suggests restricted issues of index-linked gilts for pension funds, which are tax exempt and "whose appetite

for and need of" such securities is greater.

The Report is at its most devastating in its treatment of the spurious arguments against indexed securities. It is rightly scornful of the argument that indexation is an implied admission of failure to stop inflation. On the contrary, Governments "which expected to escape from their obligations through inflation would be the last to issue index-linked liabilities," because they would benefit from faster than expected inflation.

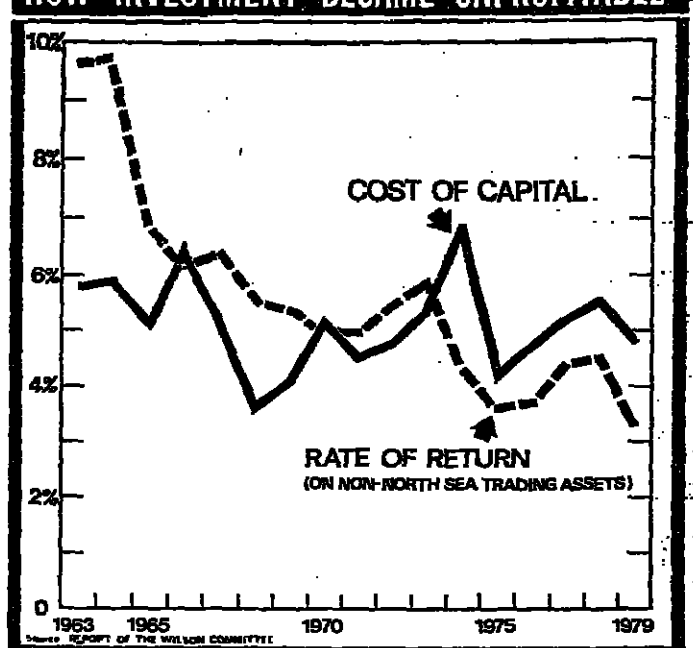
New forms of government securities and new methods of issuing them are an extremely live issue in Whitehall. The people whom I have called the economic Thatcherites are prepared to consider indexation on merit, while the purely political Thatcherites dismiss the idea as immoral and abhorrent. The argument within the Thatcherite camp on this as on other subjects are far more interesting than the stale, weary and unprofitable disputes between "wets" and "nons" trotted out by so many political writers.

The political Thatcherites have confused counsel by using the misleading "deindexation" to describe a long overdue reduction in the growth of public sector wages.

But in any case the issue of indexed wages, which usually involves agreements for more than one year, is not at all closely connected with capital market indexation for securities of more than ten years' maturity.

Would the availability of indexed securities lower the prices and increase the yields on the non-indexed type? If it did, it would be because "unanticipated real losses" are imposed by inflation on lenders. The desirability of negative real interest rates being brought about by this kind of cheating is as the Committee states,

HOW INVESTMENT BECAME UNPROFITABLE



"questionable." The choice facing the borrower, whether industry or the Government, is between the present method of borrowing at a real cost which is unknown—and potentially injurious to either side—and indexed-linked borrowing on known terms.

The Wilson Committee stresses that the present yield on gilt-edged contains not only an inflation premium, but a risk premium for insurance against the uncertainty of future inflation. If indexed securities eliminated that risk the true real cost of borrowing would come down. This is more important than the cosmetic effect of a reduction in the PSBR of £1bn. The latter would occur if half of the £29bn of gilts with coupons of more than 10 per cent and maturities of more than 10 years were transformed by a conversion offer into indexed bonds with a real return of less than 3 per cent.

The Committee goes into some detail on the benefits of indexation for the home borrower. A 20-year mortgage with regular repayments would entail an initial servicing commitment of 10 per cent of the sum borrowed even if the real interest rate were 5 per cent. If present tax concessions were transformed into a direct credit

along the lines of the option mortgage the cost might be little more than 5½ per cent.

The Wilson Report stresses that pension funds would find index-linked loans to the Building Societies, which could be used for indexed mortgages, "attractive assets." Some members of the committee are clearly very attracted to home loan indexation as a way of boosting the now-depressed construction industry—whose expansion also led the way to recovery in the 1930s.

Half the Wilson Committee were in favour of experimenting with indexed linked gilts and indexed linked mortgages. The latter would encourage first time borrowers—and I would add also reduce the political hangover over mortgage rates which inhibits monetary policy, and makes so-called free market ministers reluctant to see real competition among financial institutions.

The Committee is notably unanimous, however, in agreeing that companies should no longer be discouraged from borrowing on indexed terms—either by outdated tax laws or by official intervention of the kind applied to a major public company in the mid 1970s.

Samuel Brittan

Letters to the Editor

Technically in default

From Mr. A. Gray

Sir—Surely there is now no lower depth to plumb? In the City whose pride is its motto "Innovare non est in laude" not a cautious word is heard against the prevailing money madness.

The British Government is now technically in default since its entire net interest payments are being borrowed, and not a cry of "scandal" is heard.

Adrian Gray,
31, Russell Road,
Wimbledon, SW19.

Placing money with councils

From Mr. R. Hatfield

Sir—Mr. A. F. Twist (June 19) clouds and confuses Mr. Victor Robson's simple proposition to discipline certain local authorities.

Local authorities do not have a level and regular income. It is therefore necessary to borrow short term from time to time in order to pay wages and contractors.

Certain local authorities not withstanding Government recommendations to try to continue to overspend thereby further fuelling inflation, the expenditure for the year to exceed even the recent heavy rate increase requiring long term borrowing thus maintaining an exceptionally high minimum lending rate or still further rate increases.

These local authorities must be forced to realise that overspending must cease and waste be eliminated as rate payers are financially unable to meet ever increasing rates.

Inflation is a serious threat to our economic future and it is not being political to support a Government pledged to reducing the level of inflation; on the other hand it is commercially sensible if institutions and investors boycott lending, be it short or long term, to overspending local authorities. It is not difficult to foresee an inability to repay loans on the due dates with borrowed monies being frozen hopefully only until a rescue operation has been mounted.

Spending local authorities and in particular Manchester are destined to become another New York, with all the consequent misery and anxieties.

R. A. Hatfield,
Sandy Beach Estate,
Hayling Island.

Travel in London

From the Director, Transport 2000

Sir—London Transport's problems are, of course, compounded of many failings. But Anatole Kaletsky in his article "Why fares are so high on London Transport" (June 23) certainly isolated the key problem—that LT has to cover far more of its costs from revenue than any similar undertaking. Even poor productivity is in part

accounted for by this lack of support, as without sufficient funds to invest in mechanisation the scope for improved productivity is limited.

The fixation about good value for money is at the root of much of the concern about public transport. Mr. Kenneth Clarke, the Parliamentary Secretary at the Department of Transport, for example, has referred to this when talking about the level of revenue support for bus services. The same is true about the Transport and Road Research Laboratory report your article referred to. Yet this betrays a lack of understanding about the purpose of public transport subsidy.

Your article rightly points out that more subsidy gets more bus travellers, particularly at peak periods, which means better services and less congestion. But this greater patronage also leads to poorer productivity, in conventional measures, as more buses and drivers are needed to cater only for these peak loads. Overall, of course, efficiency is vastly increased as more people are moved in total with less expenditure, again in total, and with less in the way of roads and other infrastructure needed.

What is required now is not mutual recriminations about whose fault it is that London Transport loses money, but a clearer understanding of how money is spent in catering, overall, for travel into and around London.

Nick Lester,
Transport 2000,
40, James Street, W1.

Buy transport services

From Mr. D. Sibley

Sir—Anatole Kaletsky in his feature in London Transport (June 23) pinpoints a major obstacle to the improvement of public transport in Britain. Like so many major obstacles, it is an attitude of mind—the view of public transport "as a social service for the benefit of people without cars."

Ever since the private car became widespread, we have thought of the local train and (especially) the bus as cheap and easy transport for the lower classes. This attitude is not conducive to high standards. But in the days when only the very grandest kept carriages, public transport had to be good enough for everyone. We need to get back to that approach. We might be well advised to restore first class carriages on the Underground; Paris still has them.

Equally, we need to break the subsidy mentality which weakens the transport operator's incentive to carry more passengers. City councils should not subsidise buses and trains. They should buy transport services. Greater London Council should agree to pay LT a given revenue per passenger mile; then the more passengers LT carried, the more revenue they would get from the council.

Add a large profit-sharing element in all LT wages and salaries, and we would see very different standards of service. With a suitable basis of payment, this arrangement need not cost the GLC more than the present subsidies, especially

since LT could pay dividends to the council out of any surplus.

D. E. A. Sibley,
Rowe Rudd and Co.,
63 London Wall, EC2.

Swings and roundabouts

From the Secretary, Association of Circus Proprietors of Great Britain

Sir—The letter from Miss Heaton (June 10) deserves comment from this association.

The failure of the Gerry Cottle Circus is by no means due to lack of support from the public but from high overheads facing travelling circuses, in particular the cost of diesel fuel and punitive effect of 15 per cent VAT on the live entertainment industry. It is because circus animals are so meticulously cared for that their upkeep is so high.

The circus business, in general, continues to prosper and as an illustration one of the major touring circuses is this year, for the first time, promoting two distinct touring circuses. Experience shows that such support as Miss Heaton is able to muster only serves to further publicise the unique family entertainment which a circus offers. As to Circus Hassoti, the so-called circus without live animals, I find this little more than a gimmick to alleviate the cost of maintaining animals.

Malcolm Clay,
Association of Circus Proprietors of Great Britain,
24, Denmark Street, WC2.

Inflation accounting

From Professor D. Myddelton

Sir—You say (June 19) that management has never shown much enthusiasm for inflation accounting. But what management has shown little enthusiasm for is ill-informed and politically motivated Government interference about the third of Sandilands' questionaire thought that constant purchasing power adjustments would be useful for inflation, and a similar majority preferred CPP accounting to any alternative method.

As soon as the accountancy bodies correctly decided that constant purchasing power accounting was necessary to adjust accounts for inflation, the Government interfered by appointing a committee (mainly of non-accountants) which quickly and unanimously came to the wrong conclusion. As SSAP 16 openly admits, "current cost accounting is not a system of accounting for general inflation." Sandilands was completely wrong to say that "current cost accounting is a fully comprehensive method of accounting for inflation"; and practically everyone who understands the subject knows it.

It is tragic that the leaders of the accountancy profession did not have the courage to hold their views, but misguidedly caved in to political pressure. In contrast, the members of the English Institute have said they

do not wish any system of current cost accounting to be introduced. So company managements are not alone in spurning CCA.

Now the Bank of England has the gall to criticise company managements for not adopting the Government-sponsored method of accounting. The Bank of England, which bears responsibility for a currency that has lost more than 80 per cent of its purchasing power in the last 20 years, should concentrate on its main task. It should stop the inflation. Then there would be no need for inflation accounting. Admittedly the mere absence of inflation would not affect the arguments for and against CCA, since CCA has nothing whatever to do with inflation accounting. (Professor) D. R. Myddelton,
Cranfield School of Management,
Cranfield, Bedford.

Purchasing power

From Mr. D. Allen

Sir—Your reader of June 19 makes the valid point that an inflation accounting system aims to separate the real from the illusory element in profits. How unfortunate that the rest of your comments fall into the trap of assuming that current cost accounting is such a system—despite a specific acknowledgement in SSAP16 that it is not such thing.

CCA is all to do with specific price changes, and is demonstrably misleading as a basis for decision-making and resource allocation: the more stock a company is smart enough to acquire just ahead of a price increase, for example, the lower will be its adjusted profit. Despite numerous efforts, it has proved impossible to find a single example of a decision being better for using current costs as distinct from historical costs properly presented.

Little wonder, then, that industry is ignoring the techniques, and that on the only occasion it was put to the vote, the accounting profession rejected "any form" of CCA. Far from launching inflation accounting, the Sandilands report had the effect of side-tracking the genuine version introduced in 1973 under the title current purchasing power.

D. Allen,
15, Alderbrook Road,
Solihull,
West Midlands.

Europe and the Middle East

From the Archbishop of Oxford

Sir—Having followed your references to the EEC's recent statement on the Middle East, I must agree with the criticism of Mr. Mellish (June 21). I could have wished that the Community had refrained from intervening at this juncture. Its statement achieved nothing except the united condemnation of both the present Israeli Government and the Palestine Liberation Organisation.

You do not seem to appreciate fully the difference between "the Palestinians" and "the PLO." And here lies the serious misjudgment of the EEC attitude. Until the PLO renounces once and for all its

covenant commitment to destroy the state of Israel, it is highly improper to suggest that it should be "a negotiating partner" in discussions hopefully leading to a just and lasting peace between Palestinians and Israelis. This would not meet with the approval of all the Arab states, not indeed with all the Palestinians. It is impertinent to take any action that might undermine what you call "the stalled Camp David negotiations." President Sadat and Prime Minister Begin have agreed to the reactivation of these under American auspices, and there is hope that the more moderate Arab states may participate in due course.

These negotiations are so delicate that it is unthinkable that any premature interference by the EEC, for political or any other reasons, should prejudice the desired result, the peace of the Holy Land and of the Middle East as a whole. (Venerable) C. Witton-Davies,
Archdeacon's Lodgings,
Christ Church,
Oxford.

Vehicle defects

From the Director, Society of Motor Manufacturers and Traders

Sir—The motoring public could be forgiven for believing that the motor industry cared little when dealing with vehicles with potential safety defects. It was encouraging therefore that the Department of Transport issued figures on June 17 indicating the success of the British voluntary code and, indeed, pledged its support for continued assistance.

Examination of these figures revealed that the British self-regulatory approach appeared to be working more effectively than systems adopted in other countries where harsh legislative constraints have been imposed. But only by complying fully to the instructions on a safety notice will owners be assured that any potential safety defect with their vehicle will be identified and remedied as rapidly as is possible. It cannot be stressed too highly that without the public's assistance this code cannot succeed.

It was particularly heartening, therefore, that after a period of close constructive co-operation with the Department of Transport, that Mr. Norman Fowler, the Minister, speaking at a conference at the Institute of Mechanical Engineers, pledged his continuing support for the voluntary self-regulatory approach. During a short presentation Mr. Fowler made it clear that the responsibility of the vehicle producer in establishing if defects exist and what action should be taken. It must not, however, be forgotten that the consumer has his part to play and only by complying fully with the warnings issued by the manufacturer will the consumer derive maximum benefit from his vehicle.

The code is made up of three basic constituents—the role of the manufacturer, the role of Government, and the role of the consumer—and it is only by all parties working together that the objective of the code, improved safety, will be successfully achieved.

Anthony Fraser,
Forbes House,
Halkin Street, SW1.

Today's Events

GENERAL
UK: Glasgow Central by-election.
Overseas: President Carter in Lisbon for talks with Prime Minister Francisco Sa Carneiro and President, General Antonio Ramalho Eanes.
European Parliament begins two-day special budget session, Luxembourg.
PARLIAMENTARY BUSINESS
House of Commons: Supply day on the Army. Motion on

division of Manpower Services Commission (Room 16, 4.30 pm).
Home Affairs: Race relations and immigration sub-committee. Subject: Racial disadvantage. Witnesses: Department of Education (Room 15, 4.30 pm).
OFFICIAL STATISTICS
Energy Trends publication. First quarter revised figures for manufacturers' and distributors' stocks and capital expenditure by the manufacturing, distributive and service industries.
Company meetings Page 24



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UK and French building divisions boost BPB

ARISING mainly from an increase in the UK and French building materials companies, taxable profits of BPB Industries have expanded to a record £47.1m for the March 31, 1980 year, compared with £35.4m, on turnover up by £43.8m to £241.5m.

A £2.5m rise to £21.2m in profits was reported at half-year. The full-year figure included associates' £2.5m (£2.4m) and was struck after a £2.5m (£2.2m) interest charge. Tax took £12.6m against £10.08m.

Earnings per 50p share are given as 37.6p, compared with 25.5p, and the dividend is effectively increased to 9p (6.6p) net with a final of 5p.

Capital expenditure amounted to £38m in 1979-80, and directors say a high level of spending will continue in the current year.

A five-year programme for rationalisation and modernisation of British Gypsum's plasterboard manufacturing capacity has been approved, at an estimated cost of £24m.

comment

After the first half, when pre-tax profits at BPB rose by a fifth, the second six months has seen profits jump 51 per cent. In the UK volume on the building products side has been

HIGHLIGHTS

Lex looks at the Wilson Committee report and ponders the relevant role for the supervisory authorities, given that the Committee wants to boost their powers while broadly maintaining the balance between statutory and non-statutory control of the securities industry. The column also looks at the surprise get-together of two of the best known names in British industry, Vickers and Rolls-Royce Motors. Vickers is making an agreed equity offer. Trust House Forte's interim profits were disappointingly flat but Finance for Industry has boosted profits and is paying its first real dividend. Elsewhere, the Chubb share price is looking for a bid after a hefty loss at Chubb Cash and a marked overall downturn. BPB, by contrast, has followed the trend established by other building products manufacturers recently and announced bumper profits. Powell Duffryn also performed well and B. Elliott proved the point that returns in overseas engineering and UK merchandising are far higher than domestic manufacture. Yule Catto has made a bid worth £7m for Revertex and has been promptly rebuffed.

static, although regular price rises have allowed an improvement in margins and customers have continued to move up-market to higher added-value products. In France, where profits nearly doubled over the year to £7.4m, there has been a rapid restoration of margins after price decontrol. In the second half trading margins have moved up to 16.3 per cent, compared with 3.4 per cent in the first half of 1978-79, a level which is slightly above the

average for the group as a whole. In spite of the prospective downturn in house building in the current year, demand should not be dramatically affected and pre-tax profits should emerge healthily above £50m (against £47.1m). Meanwhile the level of net debt has fallen from 19 to 17 per cent of capital employed. The shares rose 9p yesterday to an all-time high of 213p, producing a yield of 6 per cent and p/e of below 9, fully taxed and fully diluted.

Renwick setback in second half

After a second half hit by industrial disputes the Renwick Group, fuel distribution, travel and freight concern, reports a small increase in taxable profits from £1.57m to £1.6m, in the year to March 29, 1980. Turnover for the period was up by 19 per cent from £35.42m to £42.5m.

At half-way the company reported a 30 per cent increase in pre-tax profits, from £0.97m to £1.26m.

The final dividend is held at 2p, making a net total of 3.5p (3p). Stated earnings per 25p share are 15.1p (13.3p).

comment

A £500,000 loss in the freight division held profits to a meagre advance at Renwick. The loss had been trimmed from the previous year, but the division has been rationalised. With £100,000 lost at a single depot, there is clearly a need for more surgery and some recovery should be seen this year, barring another prolonged national industrial dispute. But with recession threatening the group's mainstream money-earning—cars, campers, boats and travel—freight is a loss which Renwick can hardly afford to let run. Only the motor division showed a profits advance and a slight one at that with VW invoicing in sterling to deny exchange benefits. Renwick's vulnerability to a consumer expenditure squeeze makes its associate tie-up with Western Fuels all the more valuable. Higher energy prices lifted the contribution from £408,000 to £750,000. The 12 per cent yield and fully-taxed p/e of 5 show a cautious rating, and at 44p, down 8p, the shares have slipped 19p since the optimism of the interim advance. Gearing is marginally up at 60 per cent, while CCA would show a dividend still based on a notional full tax charge.

Mercantile House rises by £0.9m

AN INCREASE of £895,147 to £3.5m in pre-tax profits is reported by Mercantile House Holdings, the money broking and financial services group. For the year to April 30, 1980, turnover climbed from £16.29m to £20.87m.

In recent months the company has been actively involved in acquisitions and in April they agreed to acquire three subsidiaries of the J. P. Cabot Equity Corporation—Fundamental Brokers Inc., JPC Brokers Inc. and Primary Clearance Corp. The total consideration will be about U.S.\$8.5m in cash.

The company has also agreed to acquire the entire issued capital of Woodstock Inc., a commodity and financial futures broker in the U.S. for consideration of \$8m, payable in cash.

Mercantile's tax charge for the year was £1.59m (£1.44m), leaving attributable profits of £1.9m (£1.77m). Stated earnings per 25p share are up from 23.8p to 29.1p, and the final dividend of 8.5p makes the total payment 12.5p compared with 10.72p.

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Chubb profits tumble but dividend is held

SHARPLY INCREASED trading losses and substantial rationalisation costs in the cash register division have contributed to a "most unsatisfactory year" for Chubb and Son, where second-half pre-tax profits have plunged from £8.3m to £2.21m.

Taxable profits for the full year to March 31, 1980 fell from £15.26m to £7.23m, but the directors say their confidence in the group's prospects of long-term growth is reflected in their proposal to maintain the final dividend at 3.47p, making a total of 5.42p (£3.41p) net.

Against expectations of a break-even performance for the year, the cash register side suffered operating losses of £4.69m against £1.45m, following a deterioration in trading performance and the costs of changing what was a mechanical engineering operation to an electronic one.

The non-availability of suitable micro-processors from the U.S. meant the production of the electronic cash register was put back from September to the early months of this year, and this delay coincided with a substantial fall in market share.

Although there has been some recovery in order intake in the current year, the cash register side has not reclaimed sufficient of its market share to make a significant impact on the rate of loss.

The costs of a far-reaching rationalisation plan for the division are estimated at £7.5m, net of tax, which with the £163,000 costs of closure of an overseas subsidiary, results in an extraordinary debit this time of £7.68m (£61,000).

Operating profits of the group excluding the cash register loss fell from £19.13m to £15.19m. Despite substantially increased sales, the electronics and alarms side failed to maintain last year's profit level, and the fire security division also declined, reflecting internal and external strikes and an underestimation of the costs of staff reorganisation.

Locks and safes finished with higher sales and record profits, although the strength of sterling contributed to a fall in exports. Overseas profits remained static, with substantial falls in France and Nigeria being cancelled out by improvements elsewhere, including a 60 per cent increase in South Africa.

Group turnover rose from £216.61m to £230.02m, and the pre-tax profit is struck after interest of £3.46m (£2.5m) but includes the associates' share of £166,000 (£101,000).

Earnings per 20p share, after tax of £3.62m (£4.38m), are shown as 4.94p (18.38p). Minorities take £553,000 (£466,000) and £3.34m (£3.29m) is absorbed by dividends.

Chubb has declared 200 redundancies at its cash-register and dispensers division in Brighton, a trade union official said yesterday.

Mr. Chris Park of the white-collar section (TASS) of the Amalgamated Union of Engineering Workers said the firm was suffering from foreign competition. It was the third set of redundancies at Brighton in 18 months.

comment

After a disaster like this, Chubb is forced to take some pretty sharp measures. Production of cash registers will be cut to the reduced level of demand and if that does not seem to be having the desired effect by the end of the year the division will be closed down entirely.

Chubb clearly cannot afford another year like the last, with £8m pulled out of reserves, the balance sheet may show net debt of about 30 per cent of shareholders' funds, against 12 per cent at the end of the previous year, although there may be scope for a property revaluation.

Meanwhile, the competitive pressure is on in several of the company's divisions, as highlighted by the general squeeze on margins. Nevertheless the dividend is maintained, and the share for a property revaluation yesterday at 83p, producing a yield of only about 3 per cent and p/e of 16, fully-taxed.

The chairman points out that in more normal times this charge would have been at least £500,000 lower.

He says in the present economic climate, it would be unwise to increase the dividend for the current 12 months. But he says turnover is running 15 per cent ahead at present, which must be considered satisfactory at a time when consumer spending is at a depressed level.

Group turnover for the year advanced from £216.61m to £230.02m, and the final dividend is 1.1p (1.15p) for an unchanged total of 2.1p.

After deducting pre-acquisition profits of £25,000, and an extraordinary debit of £87,000 (£80,000 credit), the available balance came out well down at £336,000 (£1,400m).

After dividends of £503,000 (£522,000), the amount retained was £33,000 (£338,000).

Meeting, London EC, July 23 at 11.45 am.

Cattle's falls below £1m mark

A RAPID deterioration in the domestic economic climate in the final quarter's trading is blamed by the chairman of Cattle's (Holdings) for a fall from £1.6m to £974,000 in pre-tax profits for the year to March 31, 1980.

But he feels the results do not truly reflect the underlying strength of the financial services, retailing, merchandising and insurance broking group.

The pre-tax figure was struck after a substantially higher interest of £2.58m, compared with £1.11m in pre-tax profits in the year to March 31, 1979 (£778,000).

He says Rosebery, the newly-acquired household goods and soft furnishings retailer, performed extremely creditably and the company's move into this field has fulfilled expectations.

The company is maintaining its policy towards customers who have not been able to meet their commitments either in full or partially. With this policy of accommodating customers in difficult times, the company made the increase in deferred revenue charges.

The chairman points out that in more normal times this charge would have been at least £500,000 lower.

He says in the present economic climate, it would be unwise to increase the dividend for the current 12 months. But he says turnover is running 15 per cent ahead at present, which must be considered satisfactory at a time when consumer spending is at a depressed level.

Group turnover for the year advanced from £44.3m to £49.4m, and the final dividend is 1.1p (1.15p) for an unchanged total of 2.1p.

After deducting pre-acquisition profits of £25,000, and an extraordinary debit of £87,000 (£80,000 credit), the available balance came out well down at £336,000 (£1,400m).

After dividends of £503,000 (£522,000), the amount retained was £33,000 (£338,000).

Finance for Industry improves by 13% to record £28.8m

AN IMPROVEMENT of some 13 per cent in pre-tax profits from £25.4m to a record £28.8m is announced by Finance for Industry for the year ended March 31, 1980, after charging interest on borrowings of £50.31m against £61.5m.

With new investment for the year at a record £27.8m against £24.3m, and commitments at the year-end, FFI has provided more than £1.25m to British industry since the group's formation in 1973.

Of the total new investment, £105m was loan and equity investments by Industrial and Commercial Finance Corporation, an increase of more than 50 per cent on the £69m gross investment for 1979. A further £84m (£68m) was provided by leasing and industrial hire purchase to enable small businesses to

acquire new plant and equipment. Finance Corporation for Industry advanced £45m and Finance for Shipping had another good year, investing £30m in new ships and loans to shipowners. Other forms of investment totalled £14m.

Over the year, ICFI was involved in what Lord Caldecote, chairman, saw as the "welcome resurgence of entrepreneurial activity" in the UK.

Some 309 new businesses or start-up propositions were given backing, against 112 the previous year, and 49 management teams were helped to buy control of their business, against some 30 the previous year.

Average investment over the year was around £112,000, an increase of £14,000. Although applications so far

are encouraging, Lord Caldecote says interest rates are holding back demand but he expects an improvement when rates eventually fall.

The charge on group profit is £12.76m (£10.52m) with stated earnings per share at 15.6p against 14.3p. A final dividend of 3p makes a total of 5p compared with last year's single 2p final, absorbing £5m (£200,000). The group's capital is privately held by a consortium of major banks.

Profits on a CCA basis are reduced to £21.96m after adjustments for additional depreciation, £522,000 and monetary adjustment of £5.35m.

The chairman says FFI again started the year with substantial funds in hand and most of the funding requirement had been met by June 1979 when a £30m issue of sterling eurobonds was made.

The balance of requirements was substantially met in February 1980 by a further £20m issue, taking advantage of a temporary improvement in market conditions, and using a new vehicle for such issues, Finance for Industry International BV.

Following this issue, at the start of the new financial year, the group was comfortably liquid, says Lord Caldecote.

The balance sheet also shows that the market value of the group's land assets exceeded the book amount by about £40m.

Investment and financial facilities to customers totalled £597.74m (£494.76m) and property, plant and ships under charter, £149.43m (£125.05m).

Money market assets and balances with bankers were £90.02m (£121.17m).

Borrowings repayable within one year amounted to £349.29m (£257.66m) and borrowings repayable after more than one year, £386.07m (£383.68m).

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Merger to speed Keyser's growth

THE PROPOSED merger with the Charterhouse Group would enable the resources of Keyser Ullmann Holdings to be put to full use more quickly than if it remained alone, Mr. Derek Wilde, Keyser's chairman, tells shareholders in his annual statement.

In a letter recommending Charterhouse's bid, contained in the official offer document, he points out that Keyser's profits up from £2.1m to £3.3m this year—are still well below the figure which ought to be expected from a company with shareholders' funds of £46m.

Efforts to expand have been handicapped by Keyser's history. The merger result in a group with shareholders' funds of £14m and £63m invested in the banking businesses now carried on by Charterhouse Japhet and Keyser Ullmann.

The offer, which values Keyser Ullmann Holdings at about £44m, consists of one Charterhouse Ordinary share for each Keyser Ordinary share and one Charterhouse preference share for each Keyser 4.2 per cent cumulative second preference share.

The new shares will rank for the dividend of 1.75p (1.6p) proposed by Charterhouse and payable on September 30.

The acquisition of Keyser would allow Charterhouse to enlarge its banking interests without diverting substantial funds from non-banking activities, Mr. G. N. Mobbs, Charterhouse chairman, tells shareholders. While it would be possible to further the group's strategy of placing greater emphasis on investment and banking by allocating additional funds from within, the resulting growth would be relatively slow.

Meetings of Charterhouse to approve the acquisition and the increase in authorised share

capital required to implement the offer will be held on July 18.

Keyser Ullmann's balance sheet for the year to March 31, 1980, shows shareholders' funds of £44.18m (£40.73m) and long-term borrowings of £7.55m (£7.27m). Current, deposit and other accounts, including tax provision, amounted to £191.57m (£159.03m). The annual meeting, will be held on July 25 at noon.

Roofco Trust, the Keyser Ullmann subsidiary which reported increased pre-tax losses of £108,000 (£52,000) excluding the share of its associated banking company's profits of £1.25m (£0.79m), has net current liabilities of £1.24m (£1.19m).

Shareholders' funds were up from £13.95m to £15.54m, and there were loans of £1.96m (same) and overdrafts of £1.19m (£0.77m).

Meeting, London EC, July 23 at 11.45 am.

Cocksedge falls into £0.75m loss for year

After a pre-tax loss of £0.56m at half-way Cocksedge (Holdings), the engineering and steel stock-holding group, fell further behind with a loss before tax of £0.75m for the year to March 31, 1980. Last year, the company made a profit of £0.53m after a first half £0.16m.

Turnover for the year fell from £4.14m to £3.28m. There was a tax credit of £0.42m (£0.27m charge). There is no dividend for the year, compared with a net total of 4.35p previously.

The company says the loss was greater than anticipated, as it suffered a shortage of suitable work, low productivity, and the impact of the engineering and steel strikes.

Higher costs, tougher competition, severe downturn in demand and the strength of the pound also had to be faced. The

cash flow in the current year will be helped, the Board says, by the repayment of £255,000 owed to the company, and the cutting of costs where possible.

The company says that the solving of staff shortages in some key areas should help matters, but a much better performance throughout is essential.

No great improvement in trading is reported for the current year but it is hoped that the large losses last year on certain contracts and the strikes will not be repeated.

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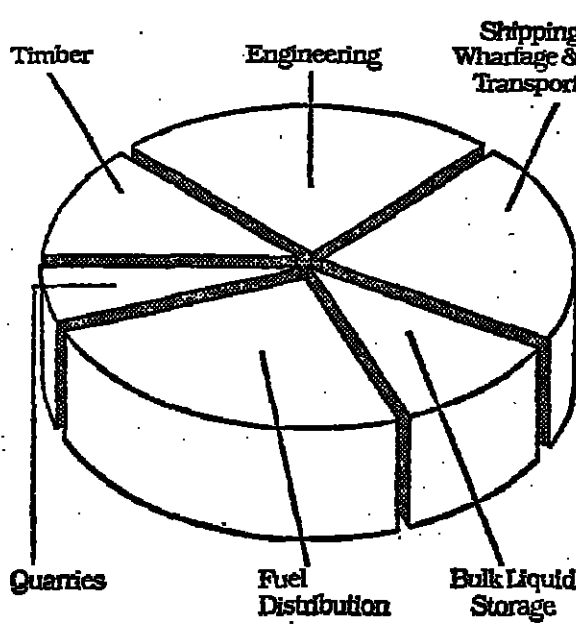
1979-80	Company	Price	Change	Div (%)	Yield	P/E
29	Alpsport	30	2	3.4	12.7	2.0
50	Amnigat and Rhodes	30	2	3.4	12.7	2.0
285	Bardon Hill	282	2	13.8	4.9	8.31
107	Bentley, Cays 10.7% PI	78	2	10.8	19.6	1.6
101	Debonair	52	2	10.8	19.6	1.6
125	Frank House	117	2	7.8	6.7	7.3
120	Frederick Perkins	90	2	12.8	14.2	4.1
156	George Blair	140	2	16.5	16.2	3.7
80	Jackson Group	80	2	6.0	7.5	3.0
153	James Burroughs	112	2	1.5	3.1	5.1
320	Robert Jenkins	320	2	21.2	10.4	8.9
220	Tordy	220	2	15.5	15.5	1.0
34	Twinklark Ord	154	2	1.5	3.1	5.1
80	Twinklark 12% ULS	78	2	12.0	16.8	1.7
56	Uniclock Holdings	56	2	2.6	5.4	10.2
65	Uniclock Holdings New	45	2	4.4	8.8	5.8
58	Walter Alexander	85	2	4.4	8.8	5.8
217	W. S. Yates	217	2	12.1	4.6	3.5

† Accounts prepared under provisions of SSAP 15.

Powell Duffryn

"The first benefits of recent capital investment and the endeavours of everyone throughout the Group have resulted in a 30% increase in our pre-tax profits to £15.9 million."

Principal contributors to Group profits 1979/80



Group results for the year ended 31 March 1980

	1980 £'000	1979 £'000
Turnover	440,951	396,219
Trading profit	19,732	13,793
Profit before taxation	15,884	12,179
Net assets employed	131,335	114,027
Earnings per share	39.9p	29.9p
Dividends per share	13.25p	11.0p

"I am confident that we shall continue to derive benefit from recent capital expenditure within the areas in which our management expertise predominates."

C.S. Aston, Chairman

Powell Duffryn's strength lies in its diversity. It is an industrial holding company with subsidiaries engaged in engineering, distribution and transportation, principally related to the energy, shipping and construction industries.

The report and accounts will be published on 10 July. Copies may be obtained from the Secretary, Powell Duffryn Limited, 5 Stanhope Gate, London W1Y 6LA.

Powell Duffryn

Today's company meetings

Canadian and Foreign Investment Trust, Stock Exchange, 11.45. H. Goldman, Glider House, Clarendon Road, N.W. 4. Norman Hay, Excelsior Hotel, West Dravton, 11. John Folkes, 75, Harborne Road, Edgbaston, 12. Lee Cooper, Cafe Royal, W. 12. Mothercare, Winchester House, E.C. 11. Sheffield Brick, Royal Victoria Hotel, Bradford, 10.30. Sphere Investment Trust, Winchester House, E.C. 12. Uniflex, 53, Conduit Street, W. 10. C. W. Walker, Malinses, Telford, 12. Western Brothers, Fairfield Halls, Croydon, 11.

SPAIN	Price
June 25	
Banco Bilbao	214 +0.7
Banco Central	242 +2
Banco Exterior	208
Banco Hispano	216
Banco Ind. C. G.	122
Banco Madrid	141
Banco Santander	272
Banco Urquijo	150
Banco Vizcaya	276 +3
Banco Zaragoza	202
Draquados	75 -1
Penalosa Zinc	58 -1
Ferisa	83.7 +1.2
Gal. Preciados	28
Hidroila	71.7 +1
Indurero	87.7 +0.5
Petrolium	108.2 +0.2
Petrolium	88 +2
Socofisa	107
Telefonos	80 +0.5
Union Elect.	84 +1.5

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ANSATOMIC

TRUSTHOUSE FORTE LIMITED

Interim Statement for the half year ended 30th April 1980

	Half Year to 30th April 1980	% Increase	Half Year to 30th April 1979	Year to 31st October 1979
Trading Receipts	359.9	12%	321.9	721.0
Trading Profit	26.5	2%	26.1	81.6
Financial Charges	(7.2)		(6.9)	(13.4)
Profit before Taxation	19.3	1%	19.2	68.2
Taxation (estimated)	(6.6)		(7.7)	(26.3)
Profit after Taxation	12.7		11.5	41.9
Minority Interest	(0.3)		(0.3)	(0.6)
Profit (after taxation and minority interest)	12.4	11%	11.2	40.3

The above figures are unaudited and

WHITBREAD

AND COMPANY LIMITED

A Growing Market Share

The Chairman's Report for the year ended 1st March 1980

I think these results can be considered satisfactory, especially if we remember that they are for 52 weeks as against 53 weeks last year, and that the action of the Price Commission prevented us fully implementing our price increases between March and June 1979.

Profit before providing for the proposed new Share Ownership Scheme increased by 13.7% over the previous year. Adjusted for 52 weeks, the true increase was approximately 18%.

You will see that during the high interest rate period since last November the cost of borrowing, including that required to expand the business, cost the Group an extra £2.5m. We hope that there will be some relief from these high rates in the near future, for they not only add to the cost of borrowing money, which is inflationary, but also make new investment of the order of £200m between 1979 and 1981 harder to achieve.

The Board are recommending an increase in the dividend which will bring the rewards to the shareholders more into line with those of people working in the Company. They have decided it is better to pay out the maximum dividend rather than give vouchers or other trading facilities to shareholders.

In our 1980/81 financial year, your Board proposes to make the interim dividend payment a larger proportion of the total dividend for the year, and we trust that this will benefit our shareholders.

We are undertaking a revaluation of all our property this year, and the results will be incorporated in the Accounts for 1980/81. In the light of the high rate of inflation since our last revaluation in 1974, your Board decided that a revaluation would reflect a more accurate value of our assets.

UK Trade

This year we have just about kept pace with inflation, and for the second year in succession we have continued to gain market share. The summer weather was unexciting but we had a long, warm autumn, and until November our trade held up well. We also had a good Christmas.

The successful launching of two new brands, Royal Kaltenberg Draught and Diät Pils, and Heldenbräu, which support our two main brands of lager, Heineken and Stella Artois, confirmed our view that we had two new winning brands in their market sectors, which we are now selling nationally.

The Magor Brewery in Wales, between the Severn Bridge and Newport, has come into commercial production this summer. It is making a significant contribution to the supply of lager, and represents a large part of our investment programme over the last two years. It is interesting that we import hardly any lager, despite the fact that it has taken 30% of the British market - something of which Whitbread's and the brewing industry can be very proud.

We did well in our ale trade, and the policy of having good local ales which are in demand all round the areas where they are brewed has been one of the successes of this year's trading. Such local brands as Whitbread Bitter, Strong's Country Bitter, Pomey Royal, Marlow Bitter, Frenchie's Tinker, Welsh Bitter, Chesters Mild and

others have contributed to our marketing success, and show the value of the Company's adaptability. Trophy itself is still our major ale brand nationally, and now ranks as one of the five top-selling beers in this country, particularly in the North.

Take-Home Division enjoyed another successful year in the supermarket trade, as did Rawling's fruit juices and mixers, and our Langenbach wines made significant progress in the United Kingdom.

I am glad to say that the quality of our beers, wines, spirits and soft drinks has continued to be very good, and I cannot speak too highly of our Production, Quality Control and Cellar Service teams' painstaking efforts to ensure that our customers always get a first-class drink, wherever our products are sold.

Energy management continues to grow in importance. We have already achieved a 10% reduction in the energy used per barrel of beer produced, and it is a management target to increase this saving by a further 10%.

The continued expansion of catering in all sections of our business, from good value for money meals in our Beefeater Restaurants to the "pub grub" produced by many of our tenants and managers, means that at lunchtime, and often in the evening, our customers can be offered something more than just a refreshing drink in our houses. We believe this trend will continue in the 1980s.

I would like to pay tribute once more to our frontline retailers who do so much to see that our products are sold in good condition and in an attractive environment. There is a highly skilled job, which they carry out with the humour and friendliness that make the British pub so unique in the world, and such good value for money.

Share Ownership Scheme

At the Annual General Meeting we shall be asking you to authorise an Employee Share Ownership Scheme, details of which are given in a separate pamphlet. The point on which the Whitbread Scheme differs from some similar ones is that everybody who has served three years with the Company, and is eligible, will receive the same number of shares. Issues in future years, within the limitations described in the pamphlet, will be made at the discretion of the Board.

I believe that the ownership of shares by people in the Company will give them an added interest and knowledge of the Company's finances and profits, and this has been made easier to achieve by legislation in recent Finance Acts.

I hope that, during the four years in which these shares must be held, the value, and therefore the advantage of being a holder of shares, will be obvious to all the 12,500 eligible participants. I ask for your support for these proposals, which your Board feel sure are in the long-term interests of Whitbread & Company.



OUR RESULTS

Year to 1st March 1980

£000's

	52 weeks to 1/3/1980	53 weeks to 3/3/1979
Turnover	738,469	659,886
Profit before taxation	61,813	54,350
Ordinary Dividends	14,648	10,954
Retained in the business	39,654	35,072
Earnings per share	21.88p	19.48p
Dividend per share	6.00p	4.80p
Dividend cover	3.65	4.09
Added value per full-time employee	£9,606	£8,397

Pensioners

I would like to include a mention of our pensioners, some 5,000 now, for whom we have tried to ease the burden of inflation by increasing their pensions through ex gratia payments. This is costing the Company some £2m a year before tax but I believe shareholders would expect a company like ours to do its best to alleviate the problems of our pensioners, who have served the Company for many years and are now, like all of us, feeling the effects of ten years' continuous inflation. We can only continue to do these sort of things if we can make adequate profits.



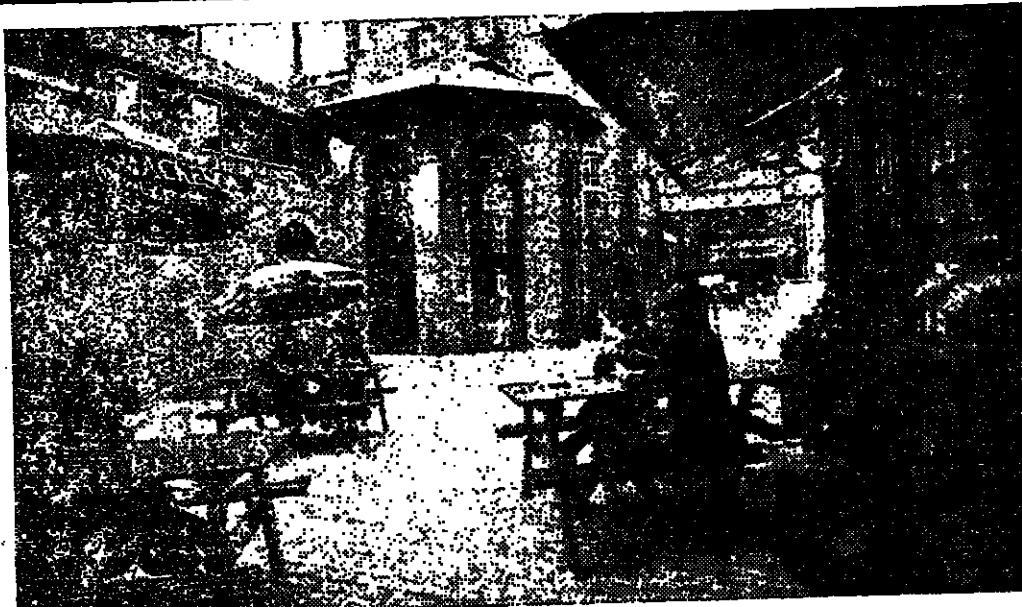
The mash conversion vessels where malt is converted into the hot sugary solution known as wort from which lager is brewed at the new Magor Brewery.

Industrial Relations

Our industrial relations record last year was not as good as the previous one. However, I believe there is an increasing understanding that the only people to gain from unofficial stoppages and inefficient practices by a few members of the Company are our competitors. Last year we suffered losses in London as a result of a serious disruption at our Luton Brewery. This we cannot afford if we are to continue to be able to pay good wages and salaries, and make enough real profit to assist in funding our future investment plans on the 1979/81 scale, which are expected to total something over £200m. Only by investing and keeping a business modern can jobs be made more secure for the future.

I am convinced that we need to make personnel policies as innovative and imaginative as those for marketing in this modern day and age, and apply them particularly to areas of leadership, communication and business education at all levels.

We are making extensive use of video and television in talking to our people, as we have found this to be one of the best ways of explaining the complicated detail of how profits, jobs and investment interrelate in business.



The redevelopment at Chiswell Street with shops, flats, walkways and leisure facilities will provide many new pleasing aspects and amenities like the new courtyard and coffee shop.

our increased efforts in the take-home trade.

Our German wine subsidiary, Langenbach, has had a further year of good profit growth, with sales of Langenbach brands, particularly Crown of Crowns, showing excellent increases in the UK. In Germany itself, our trade was also well up, following increased efforts in that market, although profitability there needs to be improved. The renewed and expanded production facilities in Worms, to which I referred last year, are now in operation.

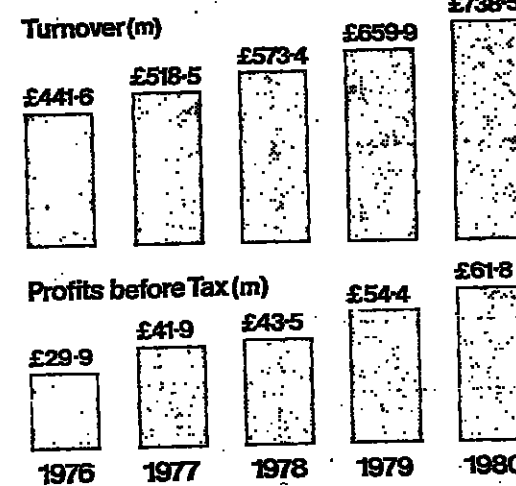
With regard to export and licensing, our new agents in the USA, All Brand Importers Inc, have made a promising start with Whitbread Ale and Mackeson, although this is another market where it is not easy to make good profits. However, our licensing operations for Mackeson in the Caribbean are going well, and we are now brewing Mackeson in Nigeria, where we believe there should also be a good future.

The growth in our overseas earnings is, therefore, steadily increasing. At the same time, we are continuing to examine further projects to earn a greater proportion of our total profits from overseas. This tends to be a long and often time-consuming job, to make sure we take only the right opportunities.

Chiswell Street Development

I am glad to say we are near to agreement over the disposal of two office blocks, and we will make an announcement as soon as we are able to do so. Even then, we shall not be able to say what the resulting cash flow benefit will be until we have completed the full development of the six acre site, which includes the provision of 140 flats for Islington, and a supermarket and shops on the north side. The total development will help to reimburse us for some of the money that we have spent over twenty years at Luton, Samesbury and Magor Breweries, where we brew all our lager and some other beers for the Company.

FIVE YEAR RECORD



We have now finished the development of our offices in the retained and classified buildings at Chiswell Street, and I write this in the old Brewery boilerhouse, now refurnished as my office. The Board and senior management are together again in the same building, the old Chiswell Street Brew-house, which has made a good headquarters office.

The Porter Tun Room, which I mentioned last year, has been launched on the reception and banqueting market, and has proved a very popular place. Visitors have included members of the Government, international statesmen, trade unionists and industry leaders, and I believe that the founder of this firm, Samuel Whitbread I, who built the Porter Tun Room in 1780, would be pleased and proud of the way this great fermentation room has taken on a new lease of life, and is playing its part alongside the Overlord Embroidery. This development won the City Heritage Award last year.

Sponsorships

Next year will be the 25th year of the running of the Whitbread Gold Cup, the first industry-sponsored race, which was originated under Colonel

Whitbread's Chairmanship, and the 21st Mackeson Gold Cup will be run at Cheltenham in November this year. We believe it right and, indeed, good marketing to keep our name and the names of our products before the public's eye, while at the same time helping various sports and interests which are followed by millions of our customers.

These sponsorships cover such diverse subjects as the Badminton Horse Trials, the Samuel Whitbread Village Cricket Championship, the Whitbread Young Cricketers Scholarships, the Royal Kaltenberg World Target Rifle Championships, the Stella Artois Tennis Tournament at Queen's Club, the Heineken Sailing Championship, Stowells Art Competition, the Whitbread Literary Awards, and, of course, the Whitbread Round-the-World Race, which is to be staged again next year, with a strong entry. We initiated this year the Observer-Whitbread Essay Competition, to encourage a better understanding among young people of the importance of industry to the community.

We have recently received the report we commissioned from a research team from Oxford University on their two years' research into violence in pubs, which confirmed our belief that, happily, occasional violence is confined to less than 1% of our houses. To try to diminish it even more, we shall be seeing that our new and younger licensees are trained to deal with actually or potentially violent situations.

The Board

Colonel W. H. Whitbread, who served as a Managing

Director-designate on 1st June, and Mr Peter Jarvis, our Marketing Director, who joined the Board last November, will also be seeking re-election. We are fortunate to have been joined by people of their ability, humanity and experience, and I hope that you will re-elect them.

With Mr Alex Bennett, who is also Chairman of the Whitbread Investment Company, and Sir Charles Troughton, whom you elected last year, the Board is now made up of six outside Directors and the executive team.

You will be asked at the Annual General Meeting to increase the maximum total sum available for paying fees to Directors (as distinct from any services in an executive capacity) from £25,000 to £50,000 p.a. The figure of £25,000 has not been changed since 1968.

The Future

The prime task of this Company is to survive the recession which is now upon the country in the best possible shape to exploit the future. We know the next two years may be painful and, in our case, may restrict the growth of the leisure market: the brewing industry depends on a prosperous Britain. We shall need much goodwill from everyone in the Company, and good leadership at all levels, which I know exists in our trading companies and at headquarters. The Company came through the road haulage strike earlier this year with few problems, and showed once more its ability to rise to a difficult occasion and keep trading. On 14th May, all our locations were working, with 97% of our people doing their jobs.

I do not believe that legislation alone can ever produce the sort of conditions a business team needs to overcome the country's present problems. Obviously, we must all work within the framework laid down by the Government, and co-operation and understanding by everyone who works in business of everybody's problems would seem to be the only way to a long-term solution. If the country spends all its time bickering like barrack-room lawyers, we shall never get down to achieving the task which lies in front of us.

This Company is structured into separate trading teams, which, I hope, allows people the maximum freedom and initiative to create their own job satisfaction while working within the financial and technical strengths of a big organisation. This is, I believe, fundamentally important for a Company which, although the pattern of employment changes to suit the market-place, has a very large number of people with long service amongst its 41,500 full-time and part-time employees. It is interesting that our total number of people employed went up last year, largely due to the increase in retail business.

I believe, therefore, with a confidence that I hope is neither ill-founded nor boastful, that we have a team of individuals whose motivation to succeed has been considerably enhanced by our ten-year policy of decentralisation.

We are now among the top 50 companies in the country. We will only remain there while we can keep the goodwill, enthusiasm and initiative of all who work in the Company fixed on one common purpose: the successful future of Whitbread's. I am convinced we can do this.

Charles Tidbury
CHARLES TIDBURY, Chairman.

Annual General Meeting
12 noon, Tuesday 22nd July
Brewery, Chiswell Street,
London EC4Y 4SD.

Engelhard Minerals in agreed bid for insurance group

Under the terms of the tax-free merger, Engelhard will issue 1.33 of its shares for each NYN share. At yesterday's market value of Engelhard shares of \$34, this gives the deal a potential value of \$208m. However, the agreement includes escape clauses for both

National Semiconductor, which pushed earnings ahead by 71 per cent to \$16.4m or 80 cents a share in the final quarter, bringing its year-end total to \$52.3m or \$2.58, a gain of 52 per cent. Analysts had predicted earnings of about \$2.40 for fiscal 1983, up from \$1.90 in 1982. Sales to \$156.1m, making the nine month sales total 31 per cent higher at \$439.9m.

But earnings at Data, which sells about 27 per cent of its products outside the U.S., are only up 8.8 per cent in the third quarter at \$13.6m.

Iberduero opens heavy DM bond calendar

Beatrice has already predicted that it would report record sales and earnings for fiscal 1981, its 29th year in a row. Earnings in 1980 were \$290m or \$2.81 a share and revenues totalled \$8.3bn.

Conoco and its partners earlier this year decided to bring the Hutton field into production in a \$600m scheme involving revolutionary technology, the tension leg platform, which is a floating structure moored

rear	541.5m	552.8m	which resulted from contacts with diplomatic customers in Washington.
Revenue	1.4m	12.1m	
Net profit	3.23	3.73	

Although a regional bank of regional size, Riggs has already developed a portfolio of loans to foreign countries, some of

ROMANIA, WHICH has been a regular borrower on the Euro-markets, has begun to borrow on the International Monetary Fund with internationally comparable rates of its financial position. The data, published for the first time in this month's IMF Financial Statistics, show that total reserves fell steadily in the first quarter of 1980 to 452m special drawing rights (\$597m) in March from 589m SDRs in January.

The figure includes Romania's gold holdings valued at 35 SDRs (446.22) per ounce. In March that stood at 3.61m ounces, compared with 3.59m in January, giving total reserves without gold of 326m SDRs compared with 443m SDRs.

Foreign exchange holdings alone were put at 304m SDRs compared with 417m SDRs in January. These are small when compared with Romania's gross borrowings from international banks, which are estimated by the Bank for International Settlements to have reached \$3,980m at the end of last year.

However, the IMF points out that Romania has traditionally operated on a low level of reserves. Reserves, excluding gold, at the end of 1979 were 4.3 per cent of total imports during the year, which was a higher rate than in each of the two preceding years.

In 1979 Romania had a trade deficit of \$1.19bn compared with one of \$961m in 1978. This followed a period of several years in which Romania's trade had been in approximate balance.

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Rate 5.5 83	30	12	93%	+0%	+0%	2.26
Rate 6 83	20	25%	93%	+0%	-0%	2.37
Rate 6.5 83	10	30%	93%	0	-0%	2.49
Rate 7 83	5	35%	93%	0	-0%	2.60
Rate 7.5 83	2	40%	93%	0	-0%	2.72
Rate 8 83	1	45%	93%	0	-0%	2.84
Rate 8.5 83	0	50%	93%	0	-0%	2.96
Rate 9 83	0	55%	93%	0	-0%	3.07

Average price change: On day +0%, on week +0%

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Some key figures from the balance sheet at 31 March

(in FB million)	1980	1979	1975	1970
Capital and reserves	14 026	11 605	7 461	3 988
Working funds	332 634	337 419	185 844	73 144
Profit for the financial year	1 735	1 355	950	500
Balance-sheet total	429 890	374 979	207 138	84 461
Net dividend (FB)	355	330	245	155
Staff	6 433	6 420	8 035	6 151
Number of branches	739	732	694	573

Head office:	Arenbergstraat 7 B-1000 Brussels / Belgium;
Branches:	1335 branches in Belgium Abroad: Kredietbank N.Y. Branch: 450 Park Avenue 6th floor, New York N.Y. 10022 Kredietbank Grand Cayman Branch P.O. Box 636, George Town, Cayman Islands Kredietbank / CIB U.S. Sales/Import Building P.O. Box 5456, Manama, Bahrain
Subsidiaries:	In Belgium: Credit General S.A. de Banque, Grote Markt 5, B-1000 Brussels Abroad: Irish International Bank Ltd 81 Merrion Square, Dublin 2

Associated companies : In Belgium
Huyghebosch en Spaarmalschappij van Antwerpen, Mechelsesteenweg 176 - 178,
B-2009 Antwerp
Afridac
Bouwerbank S.A. Luxemburgsesteenweg, 43 Bdel Privet, Luxembourg
Kredietbank (Suisse) S.A., Blvd Georges-Fainch, CH-1211 Geneva 14
Irisi, Aerial Asia 1 Schipholweg, 1 LG, LDC Building, 28th Floor, Schiphol Airport, Singapore
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- On the **eurobond issue market**, the KB International Group acted as manager for 54 public eurobond issues, totalling approx. **US\$ 2.8 billion**.

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domo F-75001 Paris
Mexico, Japan, Singapore, Iran, Venezuela, Hong Kong

Year	1980	1979
Revenue	\$ 5.9m	\$ 4.99m
Net assets	\$ 213.7m	\$ 306.9m
Net income	\$ 1.80	\$ 1.82

STOKELY VAN CAMP

[illegible][illegible]

Rate 5.63 %	30	12	93%	+0%	-0%	2.26
Rate 5.75 %	20	85%	+0%	+0%	-0%	2.37
Rate 5.88 %	10	85%	+0%	-0%	-0%	2.40
Rate 5.94 %	10	85%	+0%	-0%	-0%	2.40
Rate 6.00 %	10	85%	+0%	-0%	-0%	2.40
Average price change:	On day +0%, on week +0%					

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was indicated. Coupon shown in minimum unless other-
wise coupon becomes effective. Spread = Maturity above
six-month offered rate (three-month: above nine
month) for U.S. dollars. Cdn = The current coupon.
Cyd = The current yield.

Convertible Bonds - Conversion in dollars unless other-
wise indicated. Cfg. day = Changed on day. Crv. date =
First date for conversion into shares. Crv. price =
Nominal amount of bond per share received in
currency of share at conversion rate fixed at issue.
Prm = Percentage premium of the current effective price
of acquiring shares via the bond over the same recent
price of the shares.

Companies and Markets **INTL. COMPANIES & FINANCE****Unilever in talks to sell cocoa offshoot**

By Our Amsterdam Correspondent

UNILEVER, the Anglo-Dutch food, detergent and consumer products group, is discussing the sale of Bensdorp, a subsidiary which makes cocoa and chocolate products, to the French group, Cacao Barry.

In a separate development, Unilever said that a dispute with Emery Industries of the U.S. over the two companies' joint subsidiary, Unilever-Emery, would lead to changes in the co-operation agreement between the two.

Unilever and Barry have begun preliminary discussions aimed at the acquisition by Barry of Bensdorp's operations in Bussum, in the Netherlands.

Two Bensdorp companies in Kleef, West Germany, and Vienna are not involved. Bensdorp has a workforce of 250 in the Netherlands.

Barry is one of the largest cocoa processors in the world, with plants in France, Belgium, Italy, the U.S., Brazil and West Africa.

The long-term future of the Bussum factory, which makes industrial cocoa products, will be adversely affected by the tendency for producer countries to set up their own processing plants.

Unilever and Emery Industries have been unable to solve their differences of opinion within the present co-operation framework. So they are now seeking to change the form of their agreement. In a statement, Unilever pointed out that Emery was acquired in May 1978 by National Distillers and Chemical Corporation of the U.S., apparently suggesting that this might be the reason for the dispute.

Unilever-Emery makes and sells more than 300 fatty acid-based oil chemicals. It exports 75 per cent of its annual sales of Fl 210m (\$105m) and has a workforce of 850.

Turnround at Norwegian Elf Aquitaine

By Fay Gjester in Oslo

ELF AQUITAINE Norge, the Norwegian offshoot of the French oil group, reports pre-tax profits of Nkr 990m (\$34m) for 1979, compared with a deficit of nearly Nkr 3m. Operating income reached Nkr 3.2bn, compared with Nkr 1.9bn in 1978. The increase partly reflects last year's steep rise in the prices of oil and gas. Other factors were the start of production on two fields in which Elf has stakes—the Frigg gas field, phase two, and the Tor oil and gas fields.

Danish brewer lifts turnover

By Our Financial Staff

INCREASED sales but reduced profits are reported by the United Breweries group of Denmark for the six months ended March, 1980.

Turnover is 15 per cent higher, adjusting for the disposal of a subsidiary. Profits, however, are lower, largely as a result of special promotional costs outside Denmark and the impact of additional start-up expenditure at a number of new plants.

For the whole of the current year United Breweries expects profits to be at least maintained at the level of 1978-79.

Dutch retailer in mail order takeover talks

BY CHARLES BATCHELOR IN AMSTERDAM

DUTCH RETAILER. Vroom en Dreesmann (V en D) is holding takeover talks with a group of European mail order companies. The negotiations are expected to be completed within a few weeks, a spokesman for V en D said yesterday.

The companies involved are Keurkoop in the Netherlands, Concordia Mail of Belgium, Inter-Selection of France and Kurfuerst of West Germany, Austria and Switzerland. A Dutch publisher, Lekturama, as well as two educational companies in the Netherlands and Belgium are also taking part in the talks. Together they employ a workforce of nearly 1,250.

The companies operate independently but have a co-ordination office in Rotterdam which is handling the negotiations. V en D declined to reveal any of the financial detail in-

volved in a possible takeover or the turnover of the companies. They operate at a profit, though, the spokesman said.

Mail order is a new activity for V en D, which has been expanding rapidly out of conventional retailing and into the service sector over the past few years. The company reported a rise in sales and profit levels for last year, though the rate of increase slowed.

Operating profit was 8 per cent higher at Fl 267m (\$133m) on sales which were 16 per cent up at Fl 6.5bn (\$3.35bn). Pre-tax profit was an unchanged Fl 143m. After-tax profit was 12 per cent higher at Fl 112m on an historical cost basis.

On the basis of replacement costs pre-tax profit fell 5 per cent to Fl 111m, although the after-tax profit was 10 per cent higher at Fl 95m. The return on shareholders' equity fell to

11 per cent from 13 per cent.

Operating profit this year is expected to be maintained, though the result of individual divisions will vary sharply. V en D's foreign activities will play an increasing role. The economic decline in the U.S. will have only a limited effect on trading, since they are based in the relatively less vulnerable States.

V en D plans a further expansion in the U.S., in Brazil and in the Far East. It foresees growth in both Japan, where it recently announced links with a local retailing group.

Yesterday's tender in six-month promissory notes raised Fl 317.2m nominal at a discount of 10 per cent, the Dutch Treasury said. The issue, the first of its kind for seven years, provides a yield of 10.57 per cent.

SIR threatens to shut plants

BY PAUL BETTS IN ROME

THE ITALIAN chemical group, Societa Italiana Resine (SIR), which is on the verge of financial collapse, said yesterday that it proposed to shut down operations at all its plants before the end of this month.

In a letter to Sig. Francesco Cossiga, the Prime Minister, and to Italian economics ministers, SIR, Italy's third largest chemical concern, said that it could no longer pay the June wages of its employees. Moreover, it could not buy the necessary raw materials or pay for essential services to operate its plants.

Unless the authorities intervened promptly, the company warned it would have to close down its plants.

SIR, which has been involved in a complex rescue programme for the past 18 months, owns several major plants in the

depressed island of Sardinia. A total shutdown would have major repercussions on employment in one of the poorest regions of Italy.

SIR's announcement, which immediately provoked angry reactions from the trade unions, comes only days after the chemical group reported overall losses of L447bn (\$1.1bn) for 1979. It underlines the mounting crisis now afflicting the Italian chemical industry as a whole.

The Government is now expected to introduce wide-ranging measures to reorganise the troubled chemical industry. These are likely to include giving Ente Nazionale Idrocarburi (ENI), the state hydrocarbons group, control of the industrial activities of SIR and Liquechimica, another ailing chemical company.

ENI was called some years

ago to enter into a salvage operation to rescue a number of subsidiaries of the now dismantled Italian state minerals agency, EGAM. The rescue proposals for the chemical industry, however, are at the centre of a fierce debate between Cabinet ministers and rival political factions.

Si-Siemens, the Italian telecommunications company, has told the FLM metalworkers' union that it plans to lay off 20,000 of its 30,000 workers for periods of four to 23 weeks starting in September because of a sharp cut in investments by state telephone company SIP, according to the union. Reuter reports from Milan. Last week, a group of companies in the sector told the Government they would seek approval to lay off around 30,000 workers for an indefinite period because of lower orders from SIP.

Enka improves five-month sales

BY OUR FINANCIAL STAFF

A MODEST rise in sales has helped Enka, the fibres division of the Dutch chemical group, Akzo, to keep its profit and loss account in balance for the first five months of 1980.

Sales for the five months have risen by 5 per cent to Fl 1.7bn (\$890m), shareholders were told at the annual meeting in Wuppertal. For 1979 Enka reported a net profit of Fl 33m on sales which totalled Fl 3.7bn.

Enka has recently reached agreement in principle for the Dutch Government to inject Fl 150m into its plant at Emmen. The money will be used to modernise and restructure the factory.

The European operations were hit by a rise in costs, but group results so far this year

were "favourably influenced" by the unconsolidated Latin American and Indian operations. Chemical fibre exports in the five months were 8 per cent lower at 174,000 tonnes, because of a fall in Enka Glanzstoff activities and at its Spanish operation, La Seda de Barcelona.

The company felt unable to give second half prospects because of uncertainty over the length of this summer's lull in demand and the timing and degree of the expected autumn recovery. A sales fall in the textiles sector was already noticeable and the West German textile industry expected a "marked cooling" in the second half of 1980. A crisis still faced European synthetic fibre manufacturers as a result of increas-

ing chemical fibre imports from the U.S. and increasing imports of finished textile goods from non-EEC countries.

Shell Nederland Chemie expects to show a loss this year following depressed sales, having made a profit last year of over Fl 100m. A downturn in the motor, textile and building industries has affected sales.

Cheap chemical imports from the U.S. and heavy costs related to the start-up of new plant is also putting pressure on the company's results. However, the chemical activities operated around the breakeven point in the first quarter.

As for the refineries, their financial results in the second quarter will be less favourable than in the first.

Hapag-Lloyd forecasts better year

By Our Financial Staff

A MORE balanced result is promised for 1980 by Hapag-Lloyd, the West German travel and shipping group whose profits last year fell sharply to DM 15.1m (\$2.04m) from DM 15.1m.

Developments in the first few months of this year have justified these expectations, the company said yesterday. Hapag is not paying a dividend for 1979 having cut its payment by DM 1.5 to DM 3 a share for 1978.

Hapag said it expected increasing competition this year in its liner operations, after a 7 per cent increase in tonnage in 1979 to 8.20m tonnes. But better results were expected in the dry cargo sector.

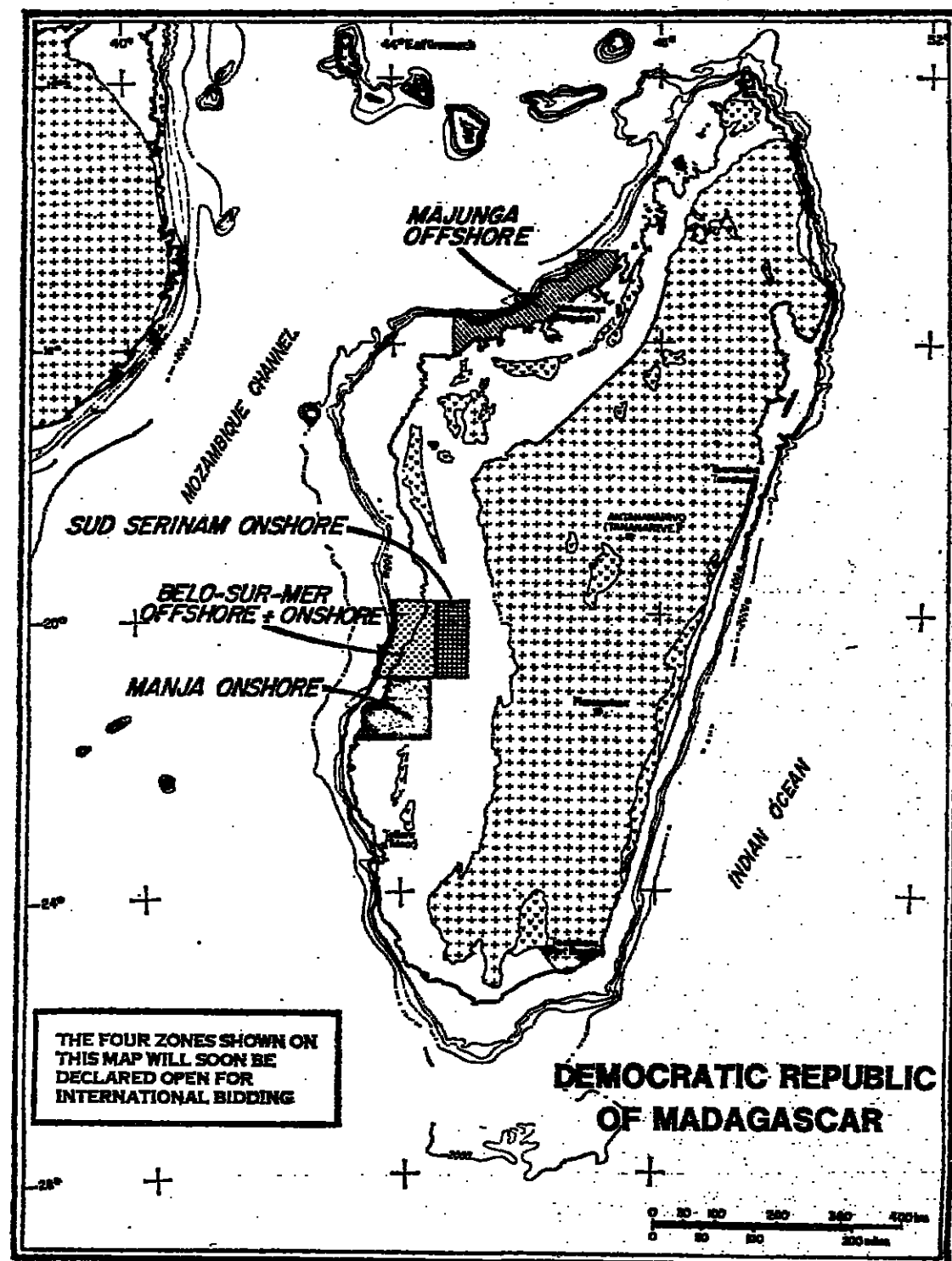
Tanker activities will again be disappointing. The ship repair, shipyard and harbour services operations have a "real chance" of improving results in 1980.

Swiss bank issue

Credit Suisse, one of the big three Swiss commercial banks, plans to raise SwFr 160m through the issue of a convertible bond on the Swiss capital market. Our Financial Staff writes. The bond will be for 10 years and carry a coupon of 4 per cent. It will be priced at par and subscriptions have to be in by July 4. When first mooted for the Swiss market earlier this month the funding was expected to raise SwFr 150m.

French utility scrip

Cie Generale des Eaux, the French water utility, intends to make a scrip issue later this year or early in 1981. AP-Dow Jones reports from Paris. Terms have not yet been fixed, but by increasing its capital by between FFr 300m and FFr 400m (\$75m-\$100m) the company intends to give itself "a sufficiently broad base" to carry out internal development and acquisitions, both in France and abroad.

DEMOCRATIC REPUBLIC OF MADAGASCAR

The new Petroleum Code of the Democratic Republic of Madagascar was adopted by the People's National Assembly on June 2nd, 1980, and will soon be promulgated.

Four areas considered as offering an attractive hydrocarbon potential will be opened for international bidding. These are as follows (see map):

1. Sud Serinam (approx. 6,250 sq. km onshore)
2. Belo-sur-Mer (approx. 5,250 sq. km onshore and 4,500 sq. km offshore)
3. Manja (approx. 9,000 sq. km onshore)
4. Majunga (approx. 15,000 sq. km offshore).

A technical document describing the hydrocarbon geology of Madagascar in general and the four areas offered for bidding in particular; the original French text of the new Petroleum Code together with an English translation, and other relevant data will be available in early July.

Detailed technical documents can be reviewed at the offices of OMNIS in Antananarivo as from August 1st, 1980.

Petroleum Companies interested in obtaining further information, in reviewing the detailed documents and eventually in submitting bids for the four areas, are kindly requested to contact:

Colonel Hubert Andrianasolo,
The Directeur-Général,
Office Militaire National pour les Industries Stratégiques (OMNIS)
21, rue Razanokombana
Boite Postale 1 bis,
ANTANANARIVO
République Démocratique de Madagascar Telex: 22370 mg

This announcement appears as a matter of record only

**Altos Hornos De Mexico S.A.**
US\$50,000,000
Medium Term Loan

Arranged by
The Royal Bank of Canada (London) Limited
Crocker National Bank
Crédit Lyonnais
(London Branch)
Grindlays Bank Limited
National Westminster Bank Group
The Sumitomo Bank of California

Agent
The Royal Bank of Canada (London) Limited

June 1980

**Scandinavian Finance B.V.**
(Incorporated in the Netherlands with limited liability)**£20,000,000**

Sterling Floating Rate Notes 1990
Guaranteed on a subordinated basis by
Scandinavian Bank Limited
(Incorporated in Great Britain with limited liability)
For the three months
23rd June, 1980 to 23rd September, 1980

In accordance with the provisions of the Note, notice is hereby given that the rate of interest has been fixed at 17½ per cent and that the interest payable on the relevant interest payment date, 23rd September, 1980, against Coupon No. 1 will be £43.64

Agent Bank:

Morgan Guaranty Trust Company
London

U.S. \$150,000,000
Midland International Financial Services B.V.
(Incorporated with limited liability in the Netherlands)

Guaranteed Floating Rate Notes 1992
Convertible until June 1985
into 9½% Guaranteed Bonds 1992
Guaranteed on a subordinated basis as to payment of principal, premium (if any) and interest by

**Midland Bank Limited**

The Temporary Global Note was exchanged for the Definitive Notes on 23rd June, 1980 at the offices of Morgan Guaranty Trust Company of New York in accordance with the terms of the issue.

All of these securities having been sold, this announcement appears solely for purpose of information.

NEW ISSUE

June 16, 1980

\$250,000,000



10% Notes Due 2010

The First Boston Corporation

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Companies
and Markets

INTL. COMPANIES & FINANCE

First half earnings surge ahead at Olympus Optical

BY YOYO SHIBATA IN TOKYO

OLYMPUS OPTICAL, the Japanese optical instrument manufacturer, chalked up record earnings for the first half ended April.

Operating profits surged by 80.7 per cent to ¥7.5bn (\$34.9m), and net profits rose by \$4.4 per cent to ¥3.7bn. Per share profits rose to ¥35.60 from ¥21.78 a year earlier. Sales were ¥46.9bn (\$21bn) up 22.2 per cent, and exports rose by 41.5 per cent to ¥32.4bn to account for 69 per cent of total turnover. Cameras accounted for 51.8 per cent (up 47 per cent) of total sales, medical instruments 16.3 per cent (up 59 per cent) and micro-

scopes for 27.9 per cent (up 24 per cent).

The yen's depreciation in the half year generated ¥4bn of exchange gains.

For the current fiscal year, ending October, Olympus expects operating profits to be a record ¥14bn, up 23 per cent, net profits ¥6.5bn, up 33 per cent, and sales ¥96bn, up 18 per cent.

The company plans to increase its interim dividend to ¥4.5 a share from ¥3.75.

OKUMA MACHINERY Works, one of Japan's big-five machine tool makers, is to offer 8.4m shares of common stock repre-

sented by European Depositary Receipts (EDRs) through an international selling group. The group will be managed by Nomura Europe and Morgan Grenfell, and Co., who will underwrite the full amount of the issue.

The EDRs will be issued by Citibank, N.A., as the depositary, initially in the denomination of 10,000 shares, and will be priced in U.S. dollars at a level representing a discount on the closing price of the ordinary shares on the Tokyo Stock Exchange on, or immediately ahead of July 1. Last night, the shares closed at ¥645.

Pao rejects general bid for Wharf

By Our Hong Kong Correspondent

HONG KONG's voluntary takeover code was put to the test yesterday when Sir Yue-kong Pao, the shipping magnate, announced that "at this stage" his World International group would not make a general bid for the issued share capital of Hong Kong and Kowloon wharf.

The announcement came after the close of the stockmarket, and one day after the Committee on Takeovers and Mergers had told Sir Yue-kong he should bid for the 51 per cent of Wharf that will still be outstanding after he has increased his stake to 49 per cent on Monday, from 30 per cent at a cost of just over HK\$2bn (over U.S.\$400m).

Following Sir Yue-kong's statement, issued through Wardley, the merchant bank, Hongkong Land announced that its rival bid to acquire 49 per cent of Wharf had lapsed, and the Committee on takeovers said it would meet again today.

The takeover code here is voluntary, and it specifies that a 50 per cent shareholding is proof that control has been acquired. However, the committee pointed out on Monday that control could be acquired with less than half the shares since "other factors may be taken into account."

Wardley claimed on behalf of Sir Yue-kong that the status quo was under threat from Hongkong Land's proposal and added: "It is not Sir Y. K. Pao's intention at this stage to make a general offer for the outstanding shares of Wharf."

Earlier Wardley had announced that the Pao offer had been oversubscribed, with double the number of acceptances required.

Wardley said that payment in cash had been completed. Most acceptances came from small shareholders. A bank official declined to say whether any of the acceptances had come from Hongkong Land.

The Hongkong Land admission of defeat said that its offer had been made subject to certain conditions, one of which was that no other offer was made.

World International, the company through which he made his bid, was down 17.5 cents at HK\$4.075, while Hongkong Land was unchanged at HK\$12.80. Wharf remained suspended.

Kyoto Ceramic doubles profit

BY OUR FINANCIAL STAFF

KYOTO CERAMIC COMPANY, the Japanese manufacturer of ceramic products for the electronics industry, more than doubled its consolidated net profits in the year to March 31, ¥14.49bn (\$66.8m), from ¥7.11bn in the previous year. Per share profit was ¥201.31, against ¥106.57.

Sales increased by 92.2 per cent to ¥114.16bn (\$528m), with the number of subsidiaries in-

cluded in the results having risen to 14, from eight in the previous year.

Kyoto Ceramic attributed the sharp improvement in the results partly to a steep increase in earnings at its U.S. subsidiary, Kyocera International, arising mainly from sales of integrated circuit (IC) packages.

The performance was aided by the addition of Cybernet Inc

of Japan and its affiliates, taken over by the company last year. These manufacture electronic devices, and their consolidated sales last year amounted to ¥11.91bn, accounting for 10.4 per cent of Kyoto Ceramic's overall consolidated sales.

The company expects net income on a consolidated basis in the year ending March next year to rise to ¥17.10bn on sales of ¥150bn.

Philippines loan plan confirmed

BY LEO P. GONZAGA IN MANILA

THE PHILIPPINES Central Bank has confirmed that it is to return to the international capital markets for a further \$100m as part of its 1980 foreign borrowing programme.

Mr. Gabriel Singson, the senior deputy governor at the bank, said the decision reflected the recent downward trend in foreign interest rates and a consequent increase in demand for

loans among domestic users of the funds raised under the bank's programme.

Under last year's programme a syndicated loan of \$500m was organised, but in February this year a similar sized credit was abandoned in favour of a \$200m club deal because of rising interest rates.

The \$200m, 10-year credit included a 1 point spread over the London interbank offered rate, a half per cent commitment fee and a 1 per cent participatory fee and Mr. Singson is confident of winning the same terms, except for maturity, on the current \$100m proposal.

He said that at least seven banks, one of them Arab, had offered to participate in the latest credit. He pointed out that 10-year money was not now readily available.

No obligation to observe listing rules, says court

BY JAMES FORTH IN SYDNEY

THE New South Wales Supreme Court has found that listed companies are under no obligation to comply with the listing requirements of Australian stock exchanges. This follows a decision in April in the Victorian Supreme Court that the listing requirements did not apply to unlisted companies, even where their actions affected listed companies. The decision came from one of the legal battles which have arisen out of the struggle for control of the NSW coal group, White Industries.

Design Build Australia, a company associated with Mr. G. R. White, the chairman of White, took legal action against Endeavour Resources, a member of the Bond group of companies, which claims to hold 43.5 per cent of White's capital and is seeking control with a partial takeover bid. It obtained injunctions in the NSW Supreme Court preventing Endeavour from dealing in or registering shares, and restraining Sydney Stock Exchange from listing the shares. Design Build claimed there had been breaches of the exchange listing requirements

on takeovers, relating to acting in concert. Endeavour sought the removal of the injunctions on the grounds that companies which have their shares listed on an exchange have no obligation to comply with the listing requirements.

Mr. Justice Powell ruled this week in the Equity court, a division of the NSW Supreme Court, that the Securities Industry Act contained no obligation to comply. For there to be an obligation to comply it would need to be imposed in the application forms for listing, but it was not. Mr. Justice Powell dissolved the injunctions but ordered a stay until Friday to allow for any appeal.

The ruling throws doubt on the right to suspend trading or delist shares, which would be a powerful deterrent in many cases. Moreover, the proposed new National Securities Industry Act which is scheduled to be adopted by all states later this year contains a section which specifically states that if a company's shares are listed on an exchange, then the company is under an obligation to comply with the listing requirements.

SOUTH KOREA

Country Risk Report

FROST & SULLIVAN has completed a report which forecasts and analyzes the political conditions in South Korea through 1985. The report discusses the threat of business losses from regime change, political turmoil, expropriation and repatriation restrictions. FROST & SULLIVAN publishes political risk reports on 60 countries based on the independent judgement of political analysts, businessmen and government officials around the world.

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The following is an abridged version of the address by Mr. D. A. Eshredge, President of the Chamber of Mines of South Africa, at the 90th Annual General Meeting of the Chamber in Johannesburg on 24th June, 1980:

The value of South African mineral sales, including gold, increased by 42.1 per cent in 1979 to total R9768 million, while mineral exports increased by 45.5 per cent to total R8500 million.

The mining industry's share, including processed minerals, of total South African exports rose from about 68 per cent in 1978 to approximately 73 per cent last year, reflecting one facet of the resurgence of mining as the dominant factor in the national economy.

While some minerals performed more spectacularly than others, sales of practically all our minerals increased appreciably in value last year and some, notably coal, iron ore and manganese, increased in volume as well. The individual roll-call is impressive, with the value of gold sales up 49.2 per cent, silver 133.3 per cent, diamonds 22.8 per cent, antimony concentrates 98.8 per cent, coal 30.8 per cent, copper 40 per cent, fluorspar 29.6 per cent, iron ore 33.7 per cent, manganese 52.1 per cent and a range of other minerals, including uranium and platinum, up 38.9 per cent.

COAL

World demand for coal increased sooner than most projections had indicated, due, among other things, to the unexpected speed at which some countries were able to convert from oil to coal for part of their energy needs.

Two new coal mines were opened in the course of the year. Contracts which will lead to the development of a further three mines to supply new power stations were awarded by the Electricity Supply Commission. In addition two mining groups announced that they were examining the possibility of producing liquid fuel from coal.

URANIUM

The production of uranium oxide continued to rise substantially during 1979 as members of the Nuclear Fuels Corporation, the Chamber's uranium marketing organization, increased their combined output of uranium oxide by approximately 1 000 tonnes to 5540 tonnes. This is 22 per cent above production in the previous year.

In the past year we have seen a continued decline in the world demand for uranium with a resulting weakening of the price. It is impossible to forecast how long this position will continue. Nevertheless, in company with many others who are concerned with securing the world's future energy needs, we continue to place our confidence in nuclear power as an expanding source of energy. I have no doubt that the steps which the industry has taken to expand production and to maintain our position as one of the world's major suppliers of uranium will in due course be fully justified. Meanwhile the industry—consisting for the most part of by-product producers—is better placed than most to withstand the present weak state of the uranium market.

THE GOLD MARKET

The substantial increase in the gold price had an adverse effect on the demand for gold used in the fabrication of jewellery. Gold usage in this area declined from 1 007 tons in 1978 to 737 tons in 1979, once again reflecting a price-elastic response to the higher gold price.

In view of the importance of the demand for gold by the jewellery industry it is considered that every effort should be made to ensure that the new price levels do not lead to a further drop in quantity

of gold used in jewellery fabrication. It was decided therefore that the Chamber's gold promotion and marketing arm, the International Gold Corporation, should take steps to assist the gold jewellery industry.

Although the substantially higher gold price has affected the volume of Kruggerand sales which fell from just over 6 million coins in 1978 to just under 5 million in 1979, it is reassuring to note that the revenue earned from Kruggerand sales continues to increase, the 1979 figure at R1 330 million being R 286 million more than the 1978 total of R1 044 million.

There is no doubt that at the current gold price the reach of many people and that it is no longer able to fulfil one of its most important objectives, namely that of providing the man in the street with an easily attainable and affordable vehicle to own gold. The Chamber therefore decided, and the Government agreed, to add to the present range of three other gold coins containing, respectively, one half, one quarter and one tenth of an ounce of gold. All three will be legal tender coins with no face value and we expect them to be available towards the end of 1980.

The major growth in demand for gold in 1979 was due to increasing speculative and investment interest. The poor economic performance of the major countries and of various investment assets caused a shift of investor preference to investment in gold and other commodities as a proportion of balanced portfolios.

Uncomfortably high levels of inflation, the relative weakness of the United States dollar and economic uncertainty about the availability and price of oil together with political disturbances in several areas of the world contributed to the investor demand for gold. A particularly important element was the growing desire of large holders of U.S. dollars to diversify a portion of their holdings into other investments. While the rapid rise in the gold price in late 1979 largely reflected this type of demand, speculative activity in mid-January 1980 reached

unprecedented heights, forcing the gold price to \$830 an ounce.

The subsequent decline in the price was encouraged by increased U.S. interest rates, the financial problems encountered by speculative operators in the gold and other precious metals markets, the increasing amount of physical metal hoarded on to the markets by profit-takers, and the growing realization that the U.S. economy was moving into a recessionary phase.

After some consolidation around \$500 the price recently showed renewed activity. I expect that the gold price will continue to be affected by the various factors I have mentioned and that consequently it will remain a barometer of the world's economic and political problems.

The past year was marked by signs that the de facto renationalization of gold is continuing. For example, the activity of central banks in the gold markets has become more pronounced as a result of the desire to transfer at least a portion of assets from U.S. dollar holdings. A growing number of central banks have effectively renationalized their gold reserves by revaluing them at market related prices and gold is increasingly being used as collateral for international loans. Furthermore gold sales, of which the United States gold auctions are the major example, have been arranged for balance of payments purposes or to support currencies; and national gold reserves have been used for the minting of official gold coins, as in the case of Canada.

The renationalization of gold is further illustrated by the fact that the gold reserves held by central banks and official monetary institutions now exceed in value the official foreign exchange reserves held by these bodies. Gold has clearly reassumed its role as the most important international reserve asset. Some indication of the future role for gold within the international monetary system has been provided by the use of the pooled gold reserves in the European Monetary System and by the suggestions that gold be used in the proposed I.M.F. substitution account.

The problems of the mining industry cannot be overstated. Between the fourth quarter of last year and the end of the first quarter of this year the shortage of all categories of skilled personnel among the Chamber's member mines increased from about 1 000 to about 1 400. This shortfall is nearly equivalent to the entire complement of skilled personnel required to man two medium-sized gold mines employing perhaps 20 000 people.

LABOUR

It is now generally acknowledged that South Africa's capacity for economic expansion and growth is limited by a major physical constraint, namely the acute shortage of skilled and professional manpower. The tragedy is that this situation is found in a country with immense manpower reserves.

The problems of the mining industry cannot be overstated. Between the fourth quarter of last year and the end of the first quarter of this year the shortage of all categories of skilled personnel among the Chamber's member mines increased from about 1 000 to about 1 400. This shortfall is nearly equivalent to the entire complement of skilled personnel required to man two medium-sized gold mines employing perhaps 20 000 people.

The average number of all employees on gold and coal mines, members of the Chamber, increased from 497 000 in 1977 to 514 000 in 1978 and to 527 000 in 1979, reflecting the increased activity in

mining. This trend in employment will continue as new mining projects, some already announced and others still being evaluated, reach the development stage.

The enhanced ability of the industry to offer employment in a sub-continent where population growth is fast outstripping the provision of job opportunities is clearly of enormous importance, especially to those countries and territories in the region which have little employment potential outside of subsistence agriculture.

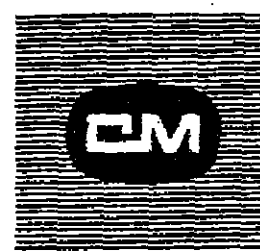
THE OUTLOOK

South Africa is experiencing an export-led boom with mining playing the predominant role. There has also been a return of business confidence inspired to a large extent by hope of a progressive abandonment of outdated political philosophies and practices. It is important to secure these twin bases of the present economic revival.

It is vital firstly to maintain a vigilant watch on cost increases. Secondly, South Africa must reinforce the image it has established as a reliable supplier of minerals.

Finally, the State must create a framework to assist future mining development if the industry is to continue to maintain its position in world markets and ensure that the economy progresses at a rate which will permit the aspirations of all sectors of the population to be satisfied. This calls for the creation of conditions that will attract substantial capital investment and in particular an educational system that will produce the human skills required to carry out the new projects.

The full text of this address may be obtained from the General Manager, Chamber of Mines of South Africa, 5 Holland Street, Johannesburg, 2001.



THE POUND SPOT AND FORWARD

Belgian rate is for convertible francs. Financial franc 66.75-66.87
Sw.-month forward dollar 6.65-6.80c. pm. 12-month: 5.90-6.40c. pm.

THE DOLLAR SPOT AND FORWARD

	Day's settlement	Close	One month	% p.a.	Three months
June 24					
UK	2.3325-2.3325	2.3365-2.3365	1.72-1.62c pm	8.58	8.22-8.12 pm
Ireland	2.1135-2.1210	2.1160-2.1200	1.62-1.52c pm	8.34	8.14-0.08 pm
Canada	1.1480-1.1439	1.1431-1.1454	0.20-0.25c dis	-3.34	53.5-0.08c dis
Nethind.	1.9370-1.9420	1.9395-1.9500	0.24-0.24c dis	-1.79	0.67-0.57c dis
France		26.25-27.25	12-15c dis	-5.9	32-35c dis

Denmark	5.47595-5.990	5.48650-5.9575	4.61-5.00	-9.29	111-124.25
W. Ger.	1.76795-1.77490	1.76895-1.76985	3.40-1.10pt dir	0.33	101-104.00 pm
Portugal	1.76795-1.77490	1.76895-1.76985	3.40-1.10pt dir	0.33	101-104.00 pm
Spain	10.13-10.70	10.13-10.70	47-60c	-11.15	145-166.50
Italy	836.90-836.30	837.10-837.50	74-84 lire dir	-11.16	21-23 cts
Norway	4.68770-4.69225	4.68850-4.69100	74-84 lire dir	-11.16	21-23 cts
France	4.68770-4.69225	4.68850-4.69100	74-84 lire dir	-11.16	21-23 cts
Sweden	4.16985-4.17455	4.17155-4.17225	1.45-1.50000 dir	-3.74	2.20-2.00000
Japan	216.55-217.00	216.55-216.75	0.57-0.5000 dir	-3.49	8.00-8.15000
U.S.	1.63200-1.63500	1.63700-1.63800	0.53-0.50c	-3.57	1.23-1.30000
Austria	1.63200-1.63500	1.63700-1.63800	0.53-0.50c	-3.56	1.16-1.53 pm
Switz.	1.63200-1.63500	1.63700-1.63800	0.53-0.50c	-3.56	1.16-1.53 pm

* UK and Ireland are quoted in U.S. currency. † Foreign premiums and discounts apply to the U.S. dollar and not to the individual currency.

CURRENCY MOVEMENTS			CURRENCY RATES			
June 24	Bank of England Index	Morgan Guaranty Changes	June 23	Bank rate	Special Drawing Rights	Current Euro
Sterling	73.7	-33.2	Sterling	17	0.669704	0.500000
U.S. dollar	83.4	-28.1	U.S. \$	16	0.722854	0.500000
Canadian dollar	81.7	-28.1	Canadian \$	10.67	1.52087	1.630000
Australian dollar	105.6	-14.3	Australia Sch.	16	0.722854	0.500000
Belgian franc	116.9	-14.3	Belgium	17	0.72033	0.403333
Dutch guilder	156.3	-14.3	Danish K	16	7.24718	7.460370
Deutsche mark	156.3	-14.3	D mark	16	7.24718	7.460370
Swiss franc	156.3	-14.3	Guilder	19	2.56031	2.790000
Italian lire	156.3	-14.3	Italian L	19	2.56031	2.790000
French franc	101.6	-11.1	Lira	15	1104.57	809.0000
Yen	131.5	-29.2	Yen	9	289.072	289.0000
			Worm K	9	2.41976	2.419760

Based on trade weighted changes from Washington agreement December, 1971 (Bank of England Index=100).	Spanish Pts...	8	92.6795	99.8
	Swedish Kr...	10	5.50301	6.938
	Swiss Fr...	8	2.15623	3.252

	1	2	Note Rate	
Argentina Peso	4,930.423	194.215	Austria	29.15-39
Australia Dollar	2,018.0-0.020	0.8645-0.8650	Belgium	66.80-66
Brazil Cruzeiro	119.85-10.000	51.445-51.450	Denmark	17.74-19
Canada Dollar	1.0000-0.0000	0.7000-0.7000	France	6.55-66
Greek Drachma	100.00-102.382	42.79-49.35	Germany	4.10-4
Hong Kong Dollar	11.48-11.501	4.90-4.910	Italy	193.5-19
Indian Rupee	47.83-47.84	0.0357-0.0358	Japan	360.0-36
Kuwait Dirhams	0.680-0.626	0.2670-0.2671	Netherlands	4.51-4
Luxembourg Franc	66.03-66.13	28.28-28.30	Norway	11.50-11
Malaysia Dollar	2.004-0.0045	0.71-0.7105	Portugal	200.0-20
New Zealand D.	2.625-2.6675	1.0120-1.0130	Spain	158.6-16
Saudi Arab. Riyal	7.74-7.80	5.3390-5.3391	Sweden	9.9-9.7
Swiss Franc	4.96-4.97	2.00-2.000	Switzerland	200.0-20
U.A.E. Dirham	1.8035-1.8045	0.7780-0.7782	United States	2.62-2.53
S.A. African Rand	8.61-8.67	7.0710-7.0750	Yugoslavia	62-6

French Franc	Swiss Franc	Dutch Guilder	Italian Lira	Canada Dollar	Belgian Franc
9.995 4.107	3.825 1.637	4.530 1.959	1956, 857.3	3.666 1.150	66.08 28.29
2.322 18.96	0.926 7.569	1.096 8.983	473.3 586.6	0.560 5.508	15.99 130.66
10, 2.508	3.986 1.	4.721 1.184	2039, 511.4	2.789 0.702	67.87 19.37
2.118 4.905	0.844 1.956	1, 2.516	451.0 1000.	0.593 1.373	14.59 33.78
3.572 14.52	1.424 5.788	1.697 6.855	728.2 2960.	1, 4.065	24.60 100.

E 24)

The fixing rates are the arithmetic means, rounded to the nearest one-sixteenth, of the bid and offered rates for \$10m quoted by the market to five reference banks 11 am each working day. The banks are National Westminster Bank, Bank of Tokyo, Deutsche Bank, Banque Nationale de Paris, and Marban Guaranty Trust.

ing Rates)

Franc	West German Mark	French Franc	Italian Lira	Asian \$	Japanese
1.14	93-98g	121-123g	19-20	9-9.5	143-151
1.00	91-92g	119-121g	20-21g	10-10.5	138-143
1.45	91-95g	123-125g	20-21g	9-9.5	133-138
1.00	91-91g	123-123g	19.5-20g	9-9.5	111-120
0.95	81-85g	123-123g	19-20	9-9.5	105-107
0.95	8-8g	123-123g	18-19	9-9.5g	97-98g

nt: four years 10%-10¹/₂ per cent; five years 10¹/₂-11 per cent; nominal closing r
 class yen; others two-days' notice Asian rates are closing rates in Singapore
 posit: one-month 8.85-8.95 per cent; three-months 8.85-8.95 per cent; six-month

GOLD Late rise

<p>Gold rose \$8 to close at \$603-606 on bullion demand in the London market yesterday. Trading was very quiet for most of the day, with the metal opening at \$599-602, and remaining around that level until the New York Market closed. It was fixed at \$599.75 in the morning, and \$603.00 in the afternoon.</p>	<p>(596.30, 595.25) in the morning, and (596.30, 595.25) (596.01, 595.00) Monday afternoon.</p> <p>In Frankfurt the 12 1/2 kilo bar was fixed at DM 34,290 (\$590.07 per ounce), compared with DM 33,940 (\$588.08) previously, and finished at \$603 against \$585-593.</p> <p>In Zurich gold closed at \$605, compared with \$585-593 Monday.</p>
<p align="center">June 24</p>	<p align="center">June 23</p>

the afternoon

	June 24	June 23
Gold Bullion (fine ounce):		
Close.....	\$603-606	(2254 1/2)-254 1/2
Opening.....	\$599-602	(2254-255 1/2)
Morning fixing.....	\$599.75	(2254.679)
Afternoon fixing.....	\$603	(2254.687)

Mexicanrand.....	820.00-825.00	12366-12368	9617-920	12363-12365
Mapiafaia.....	862.00-823.00	12366-12374	9618-916	12363-255
New Sovereigns.....	8173-1254	12362-12366	9151-152	12364-65
New South.....	8176-178	12370-76	9177-78	12370-76
Victoria Sova.....	8175-176	12373-76	9178-77	12374-76
French Sova.....	8155-156	12362-12366	9255-159	12362-159
50 pes. Mexico 8153-767			9177-78	
100 Cor. Austria.....	8293-525		9258-525	
200 Eagles.....	8702-705		9702-705	
210 Eagles.....	—		—	
85 Eagles.....	—		—	

banks brought forward balances some way above target.

Discount houses were paying around 16 1/2 per cent for secured call loans for much of the morning, with some later balances possibly taken as low as 15 per cent.

In the interbank market, overnight loans opened at 17-1/2 per cent and eased in stages down to 16-1/2 per cent before coming back to 17-1/2 during the afternoon. Late balances may have commanded up to 20 per cent.

[illegible]

FINAL DIVIDEND AND CONSOLIDATED PROFIT STATEMENT FOR YEAR TO 31 MARCH 1980

The following unaudited results of the company and its subsidiaries for the year to 31 March 1980 are issued for information in advance of the annual report and accounts which will be posted to members on or about 10 July 1980.

	1980	1979
Operating profit of industrial subsidiaries	19,790	20,887
Income from investments	18,422	19,517
Retained profits (losses) of associated companies	13,463	13,560
Surplus on realization of investments	5,758	11,690
	57,433	52,338
Deduct:		
Administration and technical expenditure	3,601	3,771
Prospecting expenditure	699	1,079
Interest payable less receivable	784	2,941
	5,084	7,791
Profit before taxation	52,349	44,547
Taxation	29,732	17,965
Profit after taxation and before extraordinary items	31,597	26,582
Deduct:		
Minority interests	3,659	3,591
Profit attributable to Charter	27,938	22,991
Earnings per share 26-6p (1979: 21-93p)		
Dividends of 8.35p per share (1979: 8-625p per share)	8,760	9,043
Profit for the year retained before extraordinary items	19,178	13,948
Add:		
Extraordinary items (1979 deficit)	54,551	(5,682)
Retained profit transferred to reserves	73,729	8,266

Registrars:
Charter Consolidated Services Limited,
 P.O. Box 102, Charter House,
 Park Street, Ashford,
 Kent TN24 8EQ.

By order of the Board
CHARTER CONSOLIDATED LIMITED
D. S. Booth
Secretary

Registered Office:
 40 Holborn Viaduct,
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24 June 1980

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Companies and Markets

INTL. COMPANIES & FINANCE

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June 1980

Sumitomo Life opens UK office

By Charles Smith in Tokyo

SUMITOMO Mutual Life Insurance opened this week a representative office in London to watch over its fast-growing European investment portfolio. It is Sumitomo's second outside Japan. No other Japanese life insurer has yet opened such a London office.

Sumitomo is known as one of the most active overseas investors among Japanese life insurance companies. The company's overseas assets were worth ¥168.5bn (\$780m) last year compared with only ¥13bn two years earlier.

Life insurance companies began investing overseas in 1977 after facing a decline in demand for their long-term funds from Japanese corporate borrowers because of Japan's long post-oil crisis recession. Investments accelerated in 1978 and 1979 as interest rate differentials made overseas assets increasingly attractive.

AUSTRALIAN MERCHANT BANKING

HK Shanghai regrouping

BY JAMES FORTH IN SYDNEY

THE Hongkong and Shanghai Banking Corporation is reorganising its Australian interests to create one of the 10 largest merchant banks in the country.

This will be achieved through the merger of Wardley Australia with Intermarine Australia. Wardley Australia is owned by the Hong Kong merchant bank, Wardley, which itself is a subsidiary of Hongkong and Shanghai. Intermarine is 75 per cent owned by the

Marine Midland Bank of the U.S. itself linked with the Hongkong Bank, and 25 per cent by the Tokai Bank of Japan.

The merger follows on from Hong Kong and Shanghai's protracted move to obtain a controlling interest and will soon increase it to 51 per cent.

The local merger will be achieved by Wardley acquiring Intermarine. Marine Midland will then acquire a 30 per cent stake in Wardley Australia and Tokai will own 13 per cent, with Hongkong and Shanghai beneficially owning the remaining 67 per cent through Wardley Limited.

Wardley Australia will have a capital base of about A\$20m (U.S.\$23.3m) and total assets of more than A\$185m which would make it one of the largest merchant banks in Australia.

The merged company intends to operate as a fully fledged merchant bank, offering a full range of services.

National Rayon trebles earnings

By R. C. Murthy in Bombay

NATIONAL RAYON Corporation trebled its pretax profits to Rs 73.4m (\$9.3m) last year and is poised for further rapid growth with expansion and diversification under way.

National Rayon ran into difficulty in 1975 and was nursed back to health by government-appointed managers.

After losses in 1976 and 1977 the company returned to the black in 1978 with pretax profits of Rs 25.4m.

No tax provision was made last year since the company could offset losses in earlier years against profits. The dividend was stepped up from 10 per cent in 1978 to 25 per cent for 1979 and Rs 57.6m was allocated to reserves.

The spurt in profits resulted from improved profit margins and higher sales which rose by 28.26 per cent from Rs 561.2m to Rs 719.8m. All three divisions rayon, nylon, and chemicals—contributed to the recovery.

The first phase of modernisation involving the installation of a double effect evaporator system for the rayon plant is complete. When the monomer recovery plant is commissioned at the end of this year, the 275 tonnes of monomer a year going to waste will be recovered improving NRC's profits by about Rs 10m.

The second phase will expand nylon yarn and fabric capacity from 3,300 tonnes to 5,000 tonnes per year. Diversification plans include the establishment of a fungicides plant and an industrial preservatives project.

To finance the expansion, NRC proposes to increase its authorised capital to Rs 250m from Rs 75m. Once this is done, it hopes to secure term loans for meeting the cost of expansion.

Strong demand for Telecom loan

BY OUR SYDNEY CORRESPONDENT

TELECOM AUSTRALIA yesterday closed a A\$85m (equivalent to U.S.\$89.3m) public loan only six days after it opened for subscription. It is the fifth successive semi-Government borrowing to close well within the normal three-week loan period. There has been a surge in public demand for semi-government paper, which is currently offering interest rates higher than most alternative investments. As an added bonus, semi-government securities are government guaranteed.

Telecom, the premier such borrower, was originally pitching for a public subscription of about half the A\$85m, with institutions providing the remainder. But when Telecom closed the loan yesterday it had received about A\$80m from the public and expects easily to reach A\$70m.

Institutions had already agreed to take more than A\$15m, but their share has been reduced to this level to cater for the public appetite. The semi-authorities have a heavy borrowing programme, of about

A\$2.5bn in 1980-81, largely to provide infrastructure for the large resource developments on the drawing boards.

The first round of borrowing by the semi-authorities totals between A\$300m and A\$350m. The unsatisfied demand for Telecom virtually ensures that other authorities will have successful public loans. But the rush into semi stock is resulting in a drain of funds from other sectors, particularly the savings banks, building societies, and finance companies.

This is creating pressure for a reduction in interest rates on semi loans — the alternative being an increase in interest rates in the other sectors which the Federal and state governments, to which would be reluctant to agree.

The Loan Council, which sets official interest rates and on which the Federal and state governments are represented, is due to meet today, and will presumably consider the question of a change in the semi-government interest rates. At present, the semi-authorities are offering 12.2 per cent for 4 to 9 years and 12.3 per cent for 10 years and longer.

Macao FRCDs offered

BY PETER MONTAGNON

BANCO DO BRASIL is to make the first issue of Floating Rate Certificates of Deposit (FRCDs) in Macao. The \$15m worth of CDs will be issued to mark this week's opening by the bank of a branch in the Portuguese colony.

The three-year certificates bear interest at 1 per cent above six-month London interbank

rates. Issue price is par, and the certificates, with a denomination of \$250,000, are free of Macao, Brazilian and Hong Kong taxes.

The issue will be lead managed by Kuwait Pacific Finance Company in conjunction with Yamaichi International (Hong Kong) and The Bank of New South Wales.

Haggie and ISCOR join mild wire interests

BY JIM JONES IN JOHANNESBURG

HAGGIE, the R180m (\$233m) turnover South African manufacturer of steel wire, wire ropes, and mining and engineering machinery, has merged its mild wire interests with those of the state-owned steel producer, ISCOR.

Following an internal rearrangement of assets, each company has contributed its mild wire operation to a new, equally-owned company, Consolidated Wire Industries. This follows the Government policy of shifting certain state-owned industrial activities to the private sector and will result in a company commanding some R80m of South Africa's R140m annual sales mild wire market.

Mr. Richard Savage, Haggie's managing director, expects the merger to have little effect on his company's earnings for the next couple of years, however. In 1979, Haggie reported pretax profits of R28.1m and earnings per share of 102.8 cents of which its mild wire interests contributed dividends equivalent to less than 3 cents per share. That contribution will however improve once the 50 per cent stake in Consolidated Wire is consolidated.

More important, Haggie's management opinion is the opportunity Consolidated Wire provides to reduce the company's reliance on sales to the mining industry.

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume (1976=100); retail sales value (1976=100); registered unemployment (excluding school leavers) and unutilised capacities (1975=100). All seasonally adjusted.

	Indl. prod.	Mfg. output	Eng. order	Retail vol.	Retail value	Unempl.	Vacs.
1979							
1st qtr.	110.4	102.6	98	100.7	134.0	1.381	834
2nd qtr.	114.9	107.1	107	106.2	144.8	1.289	256
3rd qtr.	112.7	103.1	99	99.5	144.6	1.289	247
4th qtr.	112.5	103.9	105	101.7	151.5	1.286	230
Nov.	110.8	102.3	102	101.7	148.2	1.282	234
Dec.	112.0	103.7	104	101.7	153.1	1.294	219
1980							
1st qtr.	110.2	100.5	97	103.2	157.3	1.379	193
Jan.	111.5	102.3	87	103.1	155.5	1.339	207
Feb.	110.2	100.9	97	103.9	158.5	1.333	191
March	108.9	98.4	97	102.6	159.4	1.414	181
April	108.2	98.9	97	102.3	161.0	1.414	169
May	108.2	98.9	97	101.0	149.4	1.454	163
June						1.534	147

OUTPUT—By market sector; consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textile mfg.	Hous. starts
1979							
1st qtr.	105.9	99.2	127.0	98.8	98.4	100.0	12.9
2nd qtr.	108.6	102.1	133.1	102.7	102.0	103.0	21.3
3rd qtr.	105.8	99.2	122.3	95.0	102.8	100.6	21.0
4th qtr.	104.9	101.3	129.7	99.2	102.6	98.8	18.1
Nov.	107.0	103.0	132.0	101.0	105.0	98.0	19.4
Dec.	105.0	103.0	128.0	101.0	100.0	93.0	15.0
1980							
1st qtr.	103.9	101.2	124.9	99.0	93.1	91.6	12.3
Jan.	106.0	102.0	127.0	101.0	94.0	91.0	13.2
Feb.	104.0	103.0	124.0	100.0	93.0	91.0	11.4
March	102.0	99.0	124.0	96.0	95.0	89.0	12.2
April	102.0	101.0	122.0	97.0	95.0	89.0	14.9

EXTERNAL TRADE—Indices of export and import volume (1975=100); visible balance; current balance (€m); oil balance (€m); terms of trade (1975=100); exchange rates.

	Export volume	Import volume	Visible balance	Current balance	Oil balance	Terms trade	Resv. trade
1979							
1st qtr.	109.0	116.9	-1.588	-1.215	-235	107.0	16.7
2nd qtr.	135.3	128.9	-486	-31.9	-229	160.4	21.8
3rd qtr.	133.8	128.1	-486	-228	-158	166.5	23.1
4th qtr.	132.3	128.9	-745	-674	-157	163.7	22.5
Nov.	131.8	125.5	-75	-51	+ 27	164.1	22.4
Dec.	131.3	131.3	-252	-229	+ 38	162.6	22.7
1980							
1st qtr.	131.3	128.5	-723	-417	-126	160.7	24.5
Jan.	129.0	129.0	-315	-210	-76	160.9	23.7
Feb.	138.5	128.9	-222	-130	-45	160.6	25.5
March	127.7	122.7	-176	-74	-5	160.6	26.9
April	127.2	127.5	-284	-214	+ 44	161.8	28.0
May	130.2	121.4	-18	+ 32	-10	162.0	28.2

FINANCIAL—Money supply M1 and sterling M3, bank advances to sterling in the private sector (three months growth at annual rate); domestic credit expansion (three months growth at annual rate); HP, new credit; all seasonally adjusted. Minimum lending rate (end period).

	M1	M3	Bank advances	DCE	BS	HP	ML
1979							
1st qtr.	7.8	9.3	32.6	+1,525	777	1,581	13.7
2nd qtr.	9.7	12.2	28.5	+2,707	777	1,867	14.9
3rd qtr.	15.5	10.2	13.2	+2,409	933	1,879	14.7
Dec.	5.1	12.6	16.2	+ 250	161	593	12.7
1980							
Jan.	-6.9	8.1	22.6	+ 738	235	658	11.7
Feb.	-6.9	8.1	22.6	+ 738	235	658	11.7
March	-6.7	6.1	20.7	+ 273	199	665	11.7
April	-2.2	7.5	25.4	+ 705	206	641	11.7
May	-2.4	6.1	25.4	+ 705	206	641	11.7
June	4.0	11.4	21.9	+1,122	225		

INFLATION—Indices of earnings (Jan. 1976=100); basic materials and fuels, wholesale prices of manufactured products (1975=100); retail prices and food prices (1974=100); commodity index (July 1963=100); trade weighted value sterling (Dec. 1971=100).

	Earnings	Basic matis.	Wholesale	RPI	Foodst	FT
1979						
1st qtr.	144.2	153.4	161.6	208.9	218.8	258.2
2nd qtr.	147.3	163.3	168.0	216.5	225.2	292.5
3rd qtr.	154.2	168.9	176.4	221.1	231.9	301.6
4th qtr.	161.7	183.9	181.8	237.5	237.2	295.1
Dec.	165.1	187.5	183.4	239.4	239.9	295.1
1980						
1st qtr.	163.0	197.8	191.5	248.8	247.5	284.4
Jan.	163.0	197.8	191.5	248.8	247.5	284.4
Feb.	167.3	197.5	191.5	248.8	247.5	284.4
March	172.8	200.4	194.3	252.3	251.1	284.4
April	174.8	202.4	197.0	260.8	254.1	275.2
May	200.6	199.3	202.3	265.7	255.7	283.2

* Not seasonally adjusted.

NEW ISSUE

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June, 1980

هكزا من الأهل

New chairman for Westinghouse Brake

February this year, has been made a director of the company.

Mr. Michael Howell has been appointed area director Europe of CUMMINS ENGINE COMPANY. He will be responsible for Cummins' European business operations (marketing, sales, distribution and customer engineering). He succeeds Mr. Robert S. Campbell who takes up the position of vice-president of international businesses based in Columbus. Mr. Campbell now carries responsibility for Cummins' activities in Europe, Asia, Australia and Africa.

Mr. N. Macnochie, Mr. R. Roberts and Mr. J. Addey have joined the boards of MAINLINE ELECTRONIC and its subsidiary, Mainline Microsystems, Mr. E. A. Selzer and Mr. A. Heine have also been appointed to the Board of the subsidiary. Mr. E. Davis has resigned as a director of Mainline Microsystems but remains secretary of both companies. Mr. E. B. J. Charles has resigned from the Board of the parent concern.

*

For personal reasons, Mr. David H. Whiteley has resigned as chairman of the Board of B. S. AND W. WHITELEY. He has been succeeded by Mr. Peter W. Foss as non-executive chairman. Mr. Whiteley, who retires by rotation at the next annual meeting, has intimated that he will not seek re-election.

Mr. Brian Pendery has been appointed managing director of COVENTRY STEEL CARAVANS, the Newport Pagnell based specialist vehicle manufacturer within the Caravans international group. He replaces Mr. Peter Kells, who moves to CI headquarters at Saffron Walden to become managing director of a new company, CI Special Products, which is to co-ordinate the development and marketing of caravan and industrial products throughout the group. Mr. John Twynman has become marketing director.

DING RATES

■ Guinness Mahon	17	%
■ Hambros Bank	17	%
■ Hill Samuel	\$17	%
C. Hoare & Co.	17	%
Hongkong & Shanghai ..	17	%
Industrial Bk. of Scot.	17	%
Keyser Ullmann	17	%
Knowsley & Co. Ltd.	19	%

Langris Trust Ltd	17	%
Lloyds Bank	17	%
Edward Manson & Co.	18	%
Edwards Bank Ltd	17	%
■ Samuel Montagu	17	%
■ Morgan Grenfell	17	%
National Westminster	17	%
Norwich General Trust	17	%
P. S. Refson & Co.	17	%
R. M. St. James	17	%
Ry. Bk. Canada (Ltd.)	17	%
Schlesinger Limited	17	%
E. S. Schwab	17	%
Security Trust Co. Ltd.	18	%
Standard Chartered	17	%
Todd & Dev. Bank	17	%
Trustee Savings Bank	17	%
Twentieth Century Bk.	17	%
United Bank of Kuwait	17	%

Whiteaway Laidlaw ...	17 1/2 %
Williams & Glyn's ...	17 %
Wintrust Secs. Ltd. ...	17 %
Yorkshire Bank ...	17 %
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7-day deposits	15%, 1-month deposits 15 1/2 %.
† 7-day deposits on sums of £10,000 and under 15%, up to £5,000 15 1/2 % and over £25,000 15 1/2 %.	
‡ Call deposits over £1,000	15%.
\$ Demand deposits	15%.

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BUSINESS BOOKS

The structure that makes German managers tick

BY GEOFFREY OWEN

Managers and management in West Germany, by Peter Lawrence, Croom Helm, 210 St. John's Road, London, SW11, £12.50

The decline of the management ethic, by Michael Fores and Arndt Sorge, International Institute of Management, Wissenschaftszentrum Berlin, Platz der Luftbrücke 1-3, 1000 Berlin 42

EXPLANATIONS of what is wrong with British industry tend to go in cycles. Twenty years ago some companies were criticised for being too "engineer-dominated." Now it is widely said that engineering is not valued highly enough. In the 1960s there was a vogue for professional management, leading to the establishment of graduate business schools on the American pattern.

Now there is an influential school of thought pointing to the advantages of the German industrial system, in which the concept of professional management is virtually unknown. Several writers, notably Michael Fores, have emphasised the idea of "Technik"—concern with the product and with the technical skills that go into designing, making and selling it—as the dominant influence in German industry.

This is a central theme in Peter Lawrence's book, which provides an admirably clear and thought-provoking account of what makes German managers tick. Drawing on his own investigations and on other research, Lawrence shows how a shared respect for technical knowledge and experience pervades all levels of the German manufacturing enterprise; making something well and delivering it on time is seen as the primary objective.

That the German preoccupation with production does not produce narrow-minded managers is partly because production is interpreted so broadly. Most of the technical functions, including design and sometimes research, are integrated into the production management hierarchy; production managers are often directly involved in selling. Whereas in Britain and the U.S. there is a clear distinction between line and staff line managers in Germany are themselves responsible for many staff functions. To a large extent the staff is built into the line, with the result that the authority—and job satisfaction—of the line manager is enhanced. Pure staff functions do not enjoy a high status and are not supported, as in the U.S., by a "mystique of management erudition."

The Germans do not see any incompatibility between intellectual ability and educational attainment on the one hand and getting things done at the "sharp end" of industry on the other.

Partly because of the high status of production the foreman or Meister has more authority than his counterpart in Britain or the U.S. But this authority is firmly based on the skills and qualifications which he has obtained and which differentiate him from those he supervises. Because his abilities are valued by his superiors, his job may involve quality control, equipment purchase and budgeting as well as traditional functions like manning levels and work allocation.

Similarly the skilled and semi-skilled employees are well trained and encouraged to take on more responsibility—for example, to do their own marking out, job setting, preventive maintenance, minor repairs and so on. This is one of the reasons why factories in Germany have a lower proportion of maintenance workers and ancillary technical staff than in the UK.

Lawrence suggests that Germans have an uncomplicated

approach to management which stems partly from the *Unternehmer* (entrepreneur) tradition. The respectable person was not the hired manager but the *Unternehmer* who was directly involved in the business and personally responsible for it. Top managers in Germany are activists, interested in the day-to-day running of the company. Corporate planning and the other "intellectual" activities that go on in the British or American head office have less appeal to the German manager. He tends to see himself as doing a particular functional job—"in design," or "in production control"—rather than as a professional manager.

Echoed

"The management idea," says Lawrence, "is a force for generalisation and generalisation. If one abstracts management work, analyses it, treats it as a discrete entity and assigns to it its own laws and dynamics, then all this implies some depreciation of what it is that is being managed. The pure manager is not a *carpenter*, whether it is motor cars or mortgages, grapefruit or fork lift trucks. But what it is that is managed does matter in the German scheme of things, because what they choose to emphasise is the product, its quality and knowledge and experience of it."

This theme is echoed by Fores and Sorge in their discussion paper, which argues that the American idea of professional management stems from the 19th century businessman's desire for social respectability. It was a kind of "healing, cohesive balm" where by the businessman, as a "professional" just like the doctor and the lawyer, could be accepted into the ruling social group.

Later, the authors suggest,

the idea lost its original social purpose and became increasingly irrelevant to the real world of business. Business schools were set up which were good at producing staff specialists, not managers. "Crudely put, the whole conception of self-conscious business management turns out blareney to be anti-business. It does not help anyone to make a product or a buck. It makes its adherents want to emigrate to head office where none of the nitty-gritty work of business life goes on."

The authors argue that the German school of professional management has been justified by its economic performance compared with that of the two countries, Britain and the U.S., which have wholeheartedly accepted the "management ethic."

It is a plausible thesis. The authors are right to contrast the actual behaviour of business schools and set up German-style technical universities instead? It is hard to believe that thinking rationally about business problems, which is part of what business schools do, is a totally useless activity, some business school graduates have proved outstandingly successful businessmen even by German standards. Perhaps there is a middle way between the Continental and the Anglo-Saxon traditions; each side has something to learn from the other.

Does this mean that the UK should close down its business schools and set up German-style technical universities instead? It is hard to believe that thinking rationally about business problems, which is part of what business schools do, is a totally useless activity, some business school graduates have proved outstandingly successful businessmen even by German standards. Perhaps there is a middle way between the Continental and the Anglo-Saxon traditions; each side has something to learn from the other.

Lessons that last longest

BY RICHARD LAMBERT

The business of winning. How to succeed in business by really trying, by Robert Heller, Sidgwick and Jackson, £8.95.

BOC, Guest Keen and Nettlefolds, Unilever—a whole range of major companies is currently undergoing what is sometimes a painful process of self examination. They are coming through their portfolios of activities, and slinging out those which do not justify the management's financial effort needed to make them succeed in a period of low growth and low returns.

Candidates for the chop quite often turn out to be the result of acquisitions in the early 1970s. And in getting back to the roots of their business, companies like BOC are discovering that their original activities are actually a great deal more attractive than the so-called growth opportunities of the past decade.

This changed perception is a main theme of Robert Heller's entertaining new book, "The business of winning." He believes that the lessons of adversity last longest and teach most, and the past few years have certainly provided

managers with a gruelling education. One consequence is that five popular beliefs of 1970 have been more or less discredited 10 years later—big companies are best; and American multi-nationals are best of all; the company must be run in the best interests of the shareholder; economies of scale are the key to economic success; government efficiency can be improved by the introduction of modern management techniques.

To which might be added a sixth: that someone who can manage one business can automatically manage another.

Heller lists 12 rules which "have already lasted as long as business itself" and which encapsulate the business of winning. They are, he says, the key concepts behind one of the great corporate success stories of the 1970s (unnamed, but apply to BTR for details).

● Improve basic efficiency—all the time.
● Think as simply and directly as possible about what you're doing and why.
● Behave towards others as you would wish them to behave towards you.
● Evaluate each business and business opportunity with all

the objective facts and logic you can muster.

● Concentrate on what you do well.

● Ask questions ceaselessly about your performance, your markets, your objectives.

● Make money—because, unless you do, you can't do anything else.

● Economise, not just because that's an easy way to make money, but because doing the most with the least is the name of the game.

● Flatten the company, so that authority is spread over many people, instead of being piled up at the apex of some unnecessary pyramid.

● Admit to your failings and shortcomings, because only then will you be able to improve on them.

● Share the benefits of success widely among all those who helped to achieve it, so much so that they are taken for granted.

● Tighten up the organisation whenever you get the chance—because success tends to breed slackness.

This list captures the essence of Heller's book. It combines a solid base of commonsense with a dash of Japan, a liberal pinch of evolutionary change, and an occasional hint of a truism. It also makes up a truly atrocious acronym—IT BECAME FAST

There are details of more than 250 UK and overseas exhibition venues. As well as a number of features discussing different aspects of exhibition organisation, there are indexes of exhibition organisers, consultants and companies involved in stand design and construction.

THE SUBJECT matter has been extensively researched although no new ground is broken. However, it is comprehensive and is useful from the point of view of bringing together the detailed information of consolidated requirements in the EEC and pinpointing where major changes will be necessary in each country as a result of the Seventh Directive.

Managing Negotiations, by Gavin Kennedy, John Benson and John McMillan, Business Books, £8.95.

THIS SETS out to enhance negotiating skills by presenting a framework for dealing with customers, suppliers, trades unions, and a variety of other people. Pitfalls and elementary errors are highlighted and each step in the framework is supported by examples from a wide range of negotiations in industry and commerce. A negotiator's "checklist" is included with each chapter, together with "memory joggers" for tactical planning.

There are details of more than 250 UK and overseas exhibition venues. As well as a number of features discussing different aspects of exhibition organisation, there are indexes of exhibition organisers, consultants and companies involved in stand design and construction.

DRAWING on British, European and North American material, the author argues that the design firms have more in common with each other than with small firms in the same industry and that concentration of industry in large forms is increasing.

The Industrial Challenge, by Christopher Claxton, Associated Business Press, £9.95

THIS SETS out to embrace a broad spectrum of industrial life, suggesting ways that companies can sell overseas almost as easily as in their home markets; and how they can more easily break into the EEC. It looks at the problems of winning overseas project contracts and discusses ways in which companies improve productivity and how financial resources can be made available that are suitable to current trading conditions.

The Exhibitors Handbook 1980, edited by Jean Cochran and Michael Edwards, Kogan Page, £9.75

THIS AIMS to provide intending exhibitors with all the data they need to organise an exhibition display. There is a national and international calendar of events for 1980-81, listing more than 2,000 exhibitions, and

prescriptions for change. Edited by Gordon Cameron, Longman, prices £15.50 and £7.95.

AGAINST a background of decline in Britain's major cities, with population and business life flooding out of them, this book draws together a collection of essays by academics and senior public officials, focusing on the social and economic problems arising as the conurbations adapt to this decline.

The Top 1,000 Directories Used in British Libraries 1980, Edited by Virginia Seymour, Alan Armstrong and Associates, £14.95

THIS LISTS the current edition and price of directories, annuals and reference books, including overseas directories heavily used in the UK.

The London Business School Small Business Bibliography, Published by the London Business School, price £4

THIS is a collection of references to works primarily directed at issues facing characteristically small business.

Human Aspects of Management, by Derek Biddle and Robin Evenden, Institute of Personnel Management, £7.95.

THIS AIMS to enhance managerial skills of analysis, diagnosis and action regarding people at work. It analyses the nature of organisations, authority and management.

The Companies Act 1980, a practical guide, by Victor Joffe, assisted by Andrew Hochhauser, Oyez, £7.50.

IN ITS formative stages this Act went through some about turns and grew more and more complicated in its coverage. This book sets out to make the Act more easily understandable and describes the new procedures which must be adopted. Areas subject to substantial alteration which the book embraces include company classification and registration; payments for share capital; distributions of profits and assets; and, of course, insider dealing.

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An Introductory Guide to EEC Competition Law and Practice

Valentine Korah

A basic work book on EEC Competition Law, providing an introduction to this complicated and changing area of Law, written for the lawyer and businessman. ESC Publishing Limited, £6.75

The Europa Year Book 1980—A World Survey

General and statistical surveys of every country in the world, giving detailed factual information about their political, social and economic structure; plus details of all the major international organisations. Europa Publication Limited, 2 Vols, 260 (UK price)

Labour Relations in Japan Today

Tadashi Hanami

Professor Hanami discusses those unique Japanese methods of dispute procedure with potential application in the West. A useful addition to the shelves of any student of industrial relations. The Times, John Martin Publishing, £8.95

Dumping—A Manual on the EEC Anti-Dumping Law and Procedure

Clive Stanbrook

Essential for companies involved in dumping complaints. Includes details of Tokyo Round negotiations, latest EEC Regulation, ECSC Recommendations, schedule of past anti-dumping cases, Questionnaires and GATT Article VI. European Business Publications, £18.75 net

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A. S. Minns

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David Harrington MA (Oxon), ACA

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A practical handbook for accountants concerned with the written word as part of their professional work—in letters, reports, memoranda, agreements or minutes. Includes an extensive glossary of points of style. The Institute of Chartered Accountants in England and Wales, £5.75

The Third Industrial Age Strategy for Business Survival

Charles Tavel

A concrete and realistic approach to the underlying business environment. The author outlines an original philosophy—that this is the age of the strategist and that the successful future development of a business enterprise is dependent upon the creativity, rather than the technical skills, of the strategist. Pergamon Press, 1980, £9.50 (hard)

Innovation and Employment

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Small businesses are vital sources of both product innovation and new jobs. This radical new approach to reducing mass unemployment shows how a National Work Service could encourage small businesses to absorb unemployed talent and develop Britain's industrial base. Pergamon Press, 1980, £10.00 (hard), £5.00 (flex)

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BUSINESS BOOKS

Motor marriages in the 1990s

BY KENNETH GOODING.

The future of the world motor industry, by Krish Bhaskar. Kogan Page, £13.50.

THERE IS a widely-held theory that sometime in the 1990s the world will be left with but a small handful of motor manufacturers, each with a huge output of cars and trucks but producing them at various strategic points around the globe.

However, when senior executives in the industry who subscribe to this idea are invited to name the survivors, they tend to smile and evade the question. The smile is meant to suggest: "Of course my company will be one of them but diplomacy does not permit me to mention those which will founder."

That is not the case with Prof. Bhaskar, who identifies six major car manufacturers likely to dominate world car production during the 1990s: General Motors and Ford of the U.S.; a "French group"; Toyota and Nissan of Japan; and a Communist bloc grouping centred on Russia's Lada.

The "French group" would consist of Renault and Peugeot-Citroën—there can be little doubt that eventually the common French national interest will force the two com-

panies closer together"—plus American Motors Corporation, Volvo of Sweden "and associated companies."

The basic criterion for these major combines would be to have production capabilities spread across the world with a total annual capacity of 6m or more vehicles.

Prof. Bhaskar argues that the six between them would have an annual production capacity of some 50m-60m vehicles and this should be ample to service the world's needs during the 1990s.

There must be no natural presumption, therefore, that what are by any standards huge companies (for example Chrysler, Volkswagen and Fiat) will actually survive.

Only if GM, Ford or the French combine lost market share throughout the world would there be room for eight groups, the other two perhaps might be a merged Chrysler-Mitsubishi, U.S.-Japanese concern, and a Volkswagen-Piat combination, says Prof. Bhaskar.

Unfortunately, either through lack of space or because he could not be bothered, Prof. Bhaskar does not outline the elements which led him to these conclusions.

For example, he himself makes the point that such is the economic importance of the motor industry that government intervention in its operations will increase substantially from now on, yet he does not put forward any reasons why governments should or would stand by and let such a traumatic structural rationalisation of the industry take place.

Tendency

Indeed, throughout the book he has the infuriating tendency to make provocative statements, apparently set off to justify them, but then leave his argument hanging uncompleted. If the reader concentrates hard enough, though, he might well find the final part of the theory several pages later.

In fact, Prof. Bhaskar's book is no easy read. His style is dry and devoid of much style or any humour. Facts and



Motor industry of the future? (Clockwise from top left): Datsun; Vauxhall; Renault; Volvo and Peugeot/Citroën, with Volvo and American Motors; and a Communist bloc manufacturer.

figures come tumbling over one another at a hectic rate. One longs for the occasional anecdote or even the merest hint that he himself has actually talked at length with some of the industry's prominent personalities rather than just relying on a Press cutting service.

But, that said, the book is worth the money because of the wealth of detailed information it brings together in one volume. Even though some of the statistics are extremely dated (those for the USSR and the Middle East often go no further than 1975 for example) if you want to know which motor companies are doing what, where and to whom, this is the place to look.

And one cannot but look kindly upon anyone who remembers that there is more to the motor industry than passenger cars.

Prof. Bhaskar includes the commercial vehicle side of the business even though it does not get such a thorough examination.

There is also enough in the book, ranging from matters of detail through questions of interpretation to forecasting methodology issues, to keep economists and the motor industry itself arguing for some time.

Not the least of these matters is Prof. Bhaskar's underlying assertion that "contrary to some informed opinion, there seems to be no practical limit to car demand given sufficient energy and other resources." He speaks about "several car families" in the 1990s when, he maintains, the fuel problem will have been eliminated.

By that time, he says, the mature markets of today—North America, Western Europe

and Japan—will have merged into a single, indistinguishable market in which 25m to 35m vehicles will be sold annually during the 1990s. Japan, likely to overtake the U.S. as the number-one manufacturer this year, will drop back again because ultimately it will experience the same difficulties which confront America and Europe.

The mature markets and the three main areas with developing motor industries—the Communist bloc, the Middle East and South America—get most of Prof. Bhaskar's attention.

But he spares a chapter for the "infant" markets, such as Africa and Asia, which, as he points out, will eventually have an annual demand equivalent to approaching that of the current (and future) North American or Western European markets.

Product liabilities

BY A. H. HERMANN

Product Liability and Safety by C. J. Miller, Butterworth, loose-leaf, £21 alone, £49 complete work.

Product Liability, by M. Dewis and D. C. Hutchins and P. Madge, Heinemann, pp 288, £11.50.

International Insolvency and Bankruptcy, by J. H. Dalhuisen, Mathew Bender, New York, two loose-leaf volumes, pp 781, US\$200.

The International Arbitral Process, Public and Private, by J. G. Wetter, Oceana, 5 volumes.

New Encyclopedia of Employment Law and Practice, Editor Frank Walton, Centurion Publications, loose-leaf, £27.50 plus £14.50 annually for updating service.

Banking Act 1979, by Morison, Tillet and Butcher, Butterworth, £18, pp 208.

Aviation Insurance, by R. D. Margo, Butterworth, 1980, £40, pp 358.

Doing Business in Spain, by I. S. Blackshaw, Oyez Publishing, 1980, £19.50, pp 198.

concrete parts. The main ground covered is the UK with references to EEC and the U.S. including the U.S. Draft Uniform Law on Product Liability, which is largely, but wrongly, ignored in European discussions of the subject. It should be noted, however, that the draft Anglo-American judgments Convention, discussed in the book, has since been definitely shelved.

Two other big loose-leaf volumes published recently in the U.S. present the result of major research, concluded in November 1979, into the field of international enforcement of monetary claims through judgments, creditors remedies, bankruptcies, and other insolvency proceedings. In the first volume of 414 pages, J. H. Dalhuisen provides an analytical survey of the law, from the basic principles developed by Roman jurists to the latest EEC thoughts on the subject. The second volume contains all the relevant international conventions. An international lawyer will find in the book much that is applicable also in other branches of law.

The increasing importance of Spain as a trading partner will make many turn eagerly to *Doing Business in Spain*. The title of the book fits it into the publishers' "Doing business in..." series, but is not sufficiently descriptive. Only the last 10 pages deal with imports and exports of contracts, banking, insurance and arbitration, the bulk of the book is about various aspects of foreign investments in Spain. It describes the legal system applicable to transfers of technology, corporate organisation, labour relations but includes also information on the legal aspects of portfolio and real estate investments. It is a lucid exposition of the rules applicable to investment. Let us hope that the author will write a second book about the practical aspects of their application, which may substantially differ from the legal texts.

Another loose-leaf encyclopedia claims to enable the smaller businessman to find his way in the employment field without the help of a lawyer. Certain parts will be helpful in this way and there is quite a lot of practical advice to problems neatly arranged under an A-Z thumb index. But when it comes to the nicer (which means the

more obscure) points of the law, the encyclopedia slips into legal language and those parts will probably be more useful to lawyers than managers. Its usefulness here will be in guiding a non-specialist lawyer through the intricacies of employment law. There are three updating service issues per year and the price seems to be very reasonable.

In contrast with the heavy tomes of loose-leaf publications the commentary on the Banking Act 1979 is a slim volume. The three authors are on the staff of the Inter-Bank Research Organisation. They succeeded in presenting the new rules on bank recognition very clearly, not shrinking from grey areas of the act, and where necessary bringing it into a wider context of banking law and practice.

Aviation Insurance, although one of the more specialised books, has a surprisingly wide range, from air cargo to hovercraft and satellites. It describes the London aviation insurance market, deals with principles as well as with the bits of paper used by insurers and brokers, and discusses the relationship between the insured, the broker and insurer. It is a well written and well produced book.

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1980	1979	1978	1977	1976	1975	1974	1973	1972	1971	1970	1969	1968	1967	1966	1965	1964	1963	1962	1961	1960	1959	1958	1957	1956	1955	1954	1953	1952	1951	1950	1949	1948	1947	1946	1945	1944	1943	1942	1941	1940	1939	1938	1937	1936	1935	1934	1933	1932	1931	1930	1929	1928	1927	1926	1925	1924	1923	1922	1921	1920	1919	1918	1917	1916	1915	1914	1913	1912	1911	1910	1909	1908	1907	1906	1905	1904	1903	1902	1901	1900	1899	1898	1897	1896	1895	1894	1893	1892	1891	1890	1889	1888	1887	1886	1885	1884	1883	1882	1881	1880	1879	1878	1877	1876	1875	1874	1873	1872	1871	1870	1869	1868	1867	1866	1865	1864	1863	1862	1861	1860	1859	1858	1857	1856	1855	1854	1853	1852	1851	1850	1849	1848	1847	1846	1845	1844	1843	1842	1841	1840	1839	1838	1837	1836	1835	1834	1833	1832	1831	1830	1829	1828	1827	1826	1825	1824	1823	1822	1821	1820	1819	1818	1817	1816	1815	1814	1813	1812	1811	1810	1809	1808	1807	1806	1805	1804	1803	1802	1801	1800	1799	1798	1797	1796	1795	1794	1793	1792	1791	1790	1789	1788	1787	1786	1785	1784	1783	1782	1781	1780	1779	1778	1777	1776	1775	1774	1773	1772	1771	1770	1769	1768	1767	1766	1765	1764	1763	1762	1761	1760	1759	1758	1757	1756	1755	1754	1753	1752	1751	1750	1749	1748	1747	1746	1745	1744	1743	1742	1741	1740	1739	1738	1737	1736	1735	1734	1733	1732	1731	1730	1729	1728	1727	1726	1725	1724	1723	1722	1721	1720	1719	1718	1717	1716	1715	1714	1713	1712	1711	1710	1709	1708	1707	1706	1705	1704	1703	1702	1701	1700	1699	1698	1697	1696	1695	1694	1693	1692	1691	1690	1689	1688	1687	1686	1685	1684	1683	1682	1681	1680	1679	1678	1677	1676	1675	1674	1673	1672	1671	1670	1669	1668	1667	1666	1665	1664	1663	1662	1661	1660	1659	1658	1657	1656	1655	1654	1653	1652	1651	1650	1649	1648	1647	1646	1645	1644	1643	1642	1641	1640	1639	1638	1637	1636	1635	1634	1633	1632	1631	1630	1629	1628	1627	1626	1625	1624	1623	1622	1621	1620	1619	1618	1617	1616	1615	1614	1613	1612	1611	1610	1609	1608	1607	1606	1605	1604	1603	1602	1601	1600	1599	1598	1597	1596	1595	1594	1593	1592	1591	1590	1589	1588	1587	1586	1585	1584	1583	1582	1581	1580	1579	1578	1577	1576	1575	1574	1573	1572	1571	1570	1569	1568	1567	1566	1565	1564	1563	1562	1561	1560	1559	1558	1557	1556	1555	1554	1553	1552	1551	1550	1549	1548	1547	1546	1545	1544	1543	1542	1541	1540	1539	1538	1537	1536	1535	1534	1533	1532	1531	1530	1529	1528	1527	1526	1525	1524	1523	1522	1521	1520	1519	1518	1517	1516	1515	1514	1513	1512	1511	1510	1509	1508	1507	1506	1505	1504	1503	1502	1501	1500	1499	1498	1497	1496	1495	1494	1493	1492	1491	1490	1489	1488	1487	1486	1485	1484	1483	1482	1481	1480	1479	1478	1477	1476	1475	1474	1473	1472	1471	1470	1469	1468	1467	1466	1465	1464	1463	1462	1461	1460	1459	1458	1457	1456	1455	1454	1453	1452	1451	1450	1449	1448	1447	1446	1445	1444	1443	1442	1441	1440	1439	1438	1437	1436	1435	1434	1433	1432	1431	1430	1429	1428	1427	1426	1425	1424	1423	1422	1421	1420	1419	1418	1417	1416	1415	1414	1413	1412	1411	1410	1409	1408	1407	1406	1405	1404	1403	1402	1401	1400	1399	1398	1397	1396	1395	1394	1393	1392	1391	1390	1389	1388	1387	1386	1385	1384	1383	1382	1381	1380	1379	1378	1377	1376	1375	1374	1373	1372	1371	1370	1369	1368	1367	1366	1365	1364	1363	1362	1361	1360	1359	1358	1357	1356	1355	1354	1353	1352	1351	1350	1349	1348	1347	1346	1345	1344	1343	1342	1341	1340	1339	1338	1337	1336	1335	1334	1333	1332	1331	1330	1329	1328	1327	1326	1325	1324	1323	1322	1321	1320	1319	1318	1317	1316	1315	1314	1313	1312	1311	1310	1309	1308	1307	1306	1305	1304	1303	1302	1301	1300	1299	1298	1297	1296	1295	1294	1293	1292	1291	1290	1289	1288	1287	1286	1285	1284	1283	1282	1281	1280	1279	1278	1277	1276	1275	1274	1273	1272	1271	1270	1269	1268	1267	1266	1265	1264	1263	1262	1261	1260	1259	1258	1257	1256	1255	1254	1253	1252	1251	1250	1249	1248	1247	1246	1245	1244	1243	1242	1241	1240	1239	1238	1237	1236	1235	1234	1233	1232	1231	1230	1229	1228	1227	1226	1225	1224	1223	1222	1221	1220	1219	1218	1217	1216	1215	1214	1213	1212	1211	1210	1209	1208	1207	1206	1205	1204	1203	1202	1201	1200	1199	1198	1197	1196	1195	1194	1193	1192	1191	1190	1189	1188	1187	1186	1185	1184	1183	1182	1181	1180	1179	1178	1177	1176	1175	1174	1173	1172	1171	1170	1169	1168	1167	1166	1165	1164	1163	1162	1161	1160	1159	1158	1157	1156	1155	1154	1153	1152	1151	1150	1149	1148	1147	1146	1145	1144	1143	1142	1141	1140	1139	1138	1137	1136	1135	1134	1133	1132	1131	1130	1129	1128	1127	1126	1125	1124	1123	1122	1121	1120	1119	1118	1117	1116	1115	1114	1113	1112	1111	1110	1109	1108	1107	1106	1105	1104	1103	1102	1101	1100	1099	1098	1097	1096	1095	1094	1093	1092	1091	1090	1089	1088	1087	1086	1085	1084	1083	1082	1081	1080	1079	1078	1077	1076	1075	1074	1073	1072	1071	1070	1069	1068	1067	1066	1065	1064	1063	1062	1061	1060	1059	1058	1057	1056	1055	1054	1053	1052	1051	1050	1049	1048	1047	1046	1045	1044	1043	1042	1041	1040	1039	1038	1037	1036	1035	1034	1033	1032	1031	1030	1029	1028	1027	1026	1025	1024	1023	1022	1021	1020	1019	1018	1017	1016	1015	1014	1013	1012	1011	1010	1009	1008	1007	1006	1005	1004	1003	1002	1001	1000	999	998	997	996	995	994	993	992	991	990	989	988	987	986	985	984	983	982	981	980	979	978	977	976	975	974	973	972	971	970	969	968	967	966	965	964	963	962	961	960	959	958	957	956	955	954	953	952	951	950	949	948	947	946	945	944	943	942	941	940	939	938	937	936	935	934	933	932	931	930	929	928	927	926	925	924	923	922	921	920	919	918	917	916	915	914	913	912	911	910	909	908	907	906	905	904	903	902	901	900	899	898	897	896	895	894	893	892	891	890	889	888	887	886	885	884	883	882	881	880	879	878	877	876	875	874	873	872	871	870	869	868	867	866	865	864	863	862	861	860	859	858	857	856	855	854	853	852	851	850	849	848	847	846	845	844	843	842	841	840	839	838	837	836	835	834	833	832	831	830	829	828	827	826	825	824	823	822	821	820	819	818	817	816	815	814	813	812	811	810	809	808	807	806	805	804	803	802	801	800	799	798	797	796	795	794	793	792	791	790	789	788	787	786	785	784	783	782	781	780	779	778	777	776	775	774	773	772	771	770	769	768	767	766	765	764	763	762	761	760	759	758	757	756	755	754	753	752	751	750	749	748	747	746	745	744	743	742	741	740	739	738	737	736	735	734	733	732	731	730	729	728	727	726	725	724	723	722	721	720	719	718	717	716	715	714	713	712	711	710	709	708	707	706	705	704	703	702	701	700	699	698	697	696	695	694	693	692	691	690	689	688	687	686	685	684	683	682	681	680	679	678	677	676	675	674	673	672	671	670	669	668	667	666	665	664	663	662	661	660	659	658	657	656	655	654	653	652	651	650	649	648	647	646	645	644	643	642	641	640	639	638	637	636	635	634	633	632	631	630	629	628	627	626	625	624	623	622	621	620	619	618	617	616	615	614	613	612	611	610	609	608	607	606	605	604	603	602	601	600	599	598	597	596	595	594	593	592	591	590	589	588	587	586	585	584	583	582	581	580	579	578	577	576	575	574	573	572	571	570	569	568	567	566	565	564	563	562	561	560
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INSURANCE—Continued**INVESTMENT TRUSTS—Cont**

姓名	性别	年龄	职业	住址
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Y	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

[illegible]

Year	Start	End	Div.	Yrs.
1985				

1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100
1980	1981	1982	1983	1984	1985	1986	1987	1988	1989	1990	1991	1992	1993	1994	1995	1996	1997	1998	1999	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040	2041	2042	2043	2044	2045	2046	2047	2048	2049	2050	2051	2052	2053	2054	2055	2056	2057	2058	2059	2060	2061	2062	2063	2064	2065	2066	2067	2068	2069	2070	2071	2072	2073	2074	2075	2076	2077	2078	2079	2080	2081	2082	2083	2084	2085	2086	2087	2088	2089	2090	2091	2092	2093	2094	2095	2096	2097	2098	2099	2100

OKASAN
SECURITIES CO., LTD.
London Branch: Buckingham House, 62-63
Queen St., London EC4R 1AD. TEL: 8811131
A/B OKASAN Tel. 01-248 5044

Australian

[illegible]

345	255	Ayer Hitam \$M1	320	1290c	2.95
67	42	Beralat Tin	54	45	3.25

[illegible]

Miscellaneous

1987	789	Anglo-Dominion	148		
47	56	Barmin	57		
57	12	Burna Mines 10c	15		
102	320	Census March 10c	320	0.62	1.1
160	125	Highmerdon 10c	25	0.0000	1.8
375	327	Northgate C&I	298	+15	
495	327	R&S	420		
58	26	Robert Mines	23	15.0	3.2
58	26	Sabine Ind. C&I	29		
51	34	T&WCM 10c	46		
650	411	Tara Estate 5c	450	-5	

Unless otherwise indicated, prices and net dividends are in cents.

denominators are 25p. Estimated price/earnings ratios and covers based on latest annual reports and accounts and, where possible, updated on half-yearly figures. P/E's are calculated on profit distribution basis, earnings per share being computed on profit/total and unreserved ACT where applicable; bracketed figures indicate 10 per cent or more difference if calculated on distribution. Covers are based on "midpoint" distributions, compares gross dividend costs to profit after taxation, excluding exceptional profits/losses but including estimated extent of after ACT. Yields are based on middle prices, are gross, adjusted to A

* Highs and Lows marked thus have been adjusted to allow for issues for cash.

- † Interim since increased or resumed.
- ‡ Interim since reduced, passed or deferred.
- ✱ Tax-free to non-residents on application.
- ⊙ Figures or report awaited.
- †† Unlisted security.
- †† Price at time of suspension.
- ‡ Indicated dividend after pending scrip and/or rights issue; relates to previous dividends or forecasts.
- ‡ Merger bid or reorganization in progress.
- ‡ Not comparable.

§ Cover allows for conversion of shares not now ranking for dividend or ranking only for restricted dividend.

* Cover does not allow for shares which may also mature for dividend at a future date. No P/E ratio usually provided.
 * Excluding a final dividend declaration.
 * Regional price.
 * No par value.
 * Yield based on assumption Treasury Bill Rate stays unchanged at maturity of stock. a Tax free. b Figures based on prospectus or official estimate. c Cents. d Dividend rate paid or payable on stock.

an interim higher than previous total. **Dividend and yield** on earnings based on preliminary figures. **Dividend and yield** on

[illegible]

¹ based on prospectus or other official estimates for 1979. ² PFI
based on prospectus or other official estimates for 1978-79. ³ ~~and~~
⁴ T. Bremer assumed. ⁵ Disband total to date.

REGIONAL MARKETS

Bdg'wtr. Est. 50p.	425	...	Nat. 9 1/2% 84/89	2800
Clover Croft,	60	Fin. 13% 97/02	£900
Crals & Dove £1	£701			

File Forge	32 ¹ / ₂	Amatic Gas	48
Finsky Ship, 5c	18	Arnott	345
Fransy Ship, C1	15	Carroll (P.J.)	574
Higgins Brew	75	Clondalick	120
Holt (Jos.) 25c	250	Concrete Prod.	75
I.O.M. Stm, C1	190	Horton (Hides.)	33
Pearce (C.H.)	455	Ins. Corp.	246
Peel Milk	40	Irish Ropes	45
Shelf. Reinfont	103	Jacob	32
		J.M.C.	33

OPTIONS

Options					
3-month Call Rates					
Industrials		I.C.		Utd. Drapery	
A. Brew	7	Imps	27	Vickers	6 1/2
B.O. Int'l	6	I.C.L.	14	Woolworth	14
C.R.	40 1/2	Inverness	8		
Saback	8	Lactrohe	25	Worthing	15
Barclays Bank	34	Legal & Gen.	15	Birt. Land	8
Overseas	10	Life Service	8	Can. Counties	8

B.A.T.	20	Lucas Inds.	17
Brown (J.)	6	"Mans"	14
Bryton 'A'	10	Mirks. & Son	8

Cardinals	5-2	Midland Bank	26	5%
Courtaulds	8	N.E.I.	5	
Debenhams	8	Nat. West. Bank	27	Brit. Petroleum
Dynalene	17	P. & O. Ind.	18	Burnish Oil
Dunlop	7-1	Plessey	14	Charterwell
Eagle Star	25	Racal Elect.	22	ICCA
F.N.F.C.	14	R.H.M.	42	Premier
Gen. Accident	21	Rank Org.	15	Shell
Gen. Electric	30	Reed Indus.	16	Tricentral

Guardian	23	Trust Houses	12	Charity Cons.	
G. A. N.	20	Tube-Invest.	23	Cons. Gold	
Hawker Slat	25	Unifover	60	Lancs.	

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per annum for each security

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